



# Fall Workshop

## Disability Advantage Program

This interactive session covers the tips and techniques you can use to recruit and hire people with disabilities and support them in the workplace. Participants will engage in group activities and will learn the benefits of hiring people with disabilities and how to build disability inclusion into your talent program.

**Date:** Flexibility to choose a date that works for you: September 23 - November 22

**Time:** 1.5 hours in duration

**Location:** Trainers with lived experience will come to your site in the GTA

**Fee:** Free

Audio Clip to an interview on the Program. Have a listen here

<https://www.stitcher.com/podcast/amiaudio/kelly-and-company/e/63221580>

**Space is limited. Register at [aebctoronto@gmail.com](mailto:aebctoronto@gmail.com)**

## Disability Advantage Program Highlights

### Workshop Objectives

1. Dispel misconceptions of disability
2. Show benefits of hiring and working with people with disability
3. Provide tips and resources for employers and community employment agencies

### Content Outline

Why hire people with disabilities?

What is a disability?

Benefits of hiring people with disabilities.

Success stories.

Misconceptions and myths about hiring people with disabilities

Legislation requirements

How do I recruit and work with people with disabilities?

Disclosure of disability on the workplace

Accessibility and accommodations

Accessibility best practices

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**Any questions please reach out to Christine Zannier Project Coordinator at [czannier@rogers.com](mailto:czannier@rogers.com).**