



JOB POSTING

Title: Senior Manager - Programs and Partnerships

Type: Permanent Full Time

Location: Flexible (Canada)

Canadian Feed the Children's vision is a world in which children thrive, free of poverty. For nearly 35 years, CFTC has been working with local partners in Uganda, Ethiopia, Ghana, Bolivia, and with Indigenous Nations and communities in Canada, to deliver community-led programs that have positive, meaningful, and sustained impact on the health, education and well-being of children and the self-sufficiency of their families and communities. If you share our passion for bettering children's lives, and you thrive in a collaborative, values-based culture please consider applying for this role.

About this Opportunity

The Senior Manager - Programs and Partnerships is a key program team member responsible for providing oversight and hands on support to CFTC's Country Directors and Program Managers to effectively manage Canadian Feed the Children's programs and partnerships in Bolivia, Canada, Ethiopia, Ghana and Uganda. In this role, you will ensure effective project cycle management, budget management, and the high quality delivery of partner and community-led programs aligned to the CFTC program strategy and theory of change, aiming and advocating for a transformative community-led approach to programming. You will also be the focal point for project donor relations, engagement, and donor project reporting.

As a community and partner-led organization Canadian Feed The Children puts long-term relationships and partnerships at the centre of what we do. Working alongside the VP Programs, you'll have the opportunity to collaboratively develop and execute an organizational wide vision, strategy, and processes for effective and equitable partnerships Internationally and with Indigenous communities in Canada.

This position requires an individual who has a proven track record of effective program cycle management, and an ability and interest in supporting and coaching others in program and budget management, work planning, and high-quality donor and impact reporting. You'll be an operational and systems thinker, who can develop appropriate, flexible and scalable program management systems and processes. We're looking for someone interested in being a part of our growing, innovative team, and applying their skills, knowledge and experience to help us achieve our bold program goals.

We are looking for a consummate "people person", a mentor keen to help Country Directors, Program Managers, and the program team be the best they can be, and who understands the power of collaboration. Someone with the ability to both focus on the big picture strategic direction, while maintaining a strong attention to detail and knows when and how to transition between them.

To be successful in this role, you must also have a thorough understanding of Government of

Canada funding mechanisms, including contribution agreements, as well as ability to build networks with external and internal stakeholders.

You'll be comfortable working within a flexible matrixed management environment, confident directly managing a process or coaching others through it. We're looking for someone willing to actively contribute to a collaborative culture constantly looking for how to improve our operations and program impact.

Qualifications and Competencies

- Minimum of a Bachelor's degree in an international development, community development, food security, or in a related field, or an equivalent combination of work experience and education
- Significant experience in overall project cycle management, budget management, and the implementation of grant and donor funded programs and budgets, including a significant portion of this experience gained in the Global South within an International NGO and/or in Canada with Indigenous communities
- Direct experience managing all aspects of multi-year results-based international or community development projects and programs, including experience with multilateral and bilateral donors, particularly Global Affairs Canada
- Proven experience with budget management, financial reporting, and skills using Excel
- Ability to build and maintain positive and equal working partnerships with stakeholders, in particular country teams, partners, local CBOs/NGOs/organizations, donors, and government officials; and the ability to support colleagues to do the same
- Excellent written and spoken English communication skills are essential, particularly the ability to write clear and concise donor reports, and to convey complex information to a variety of stakeholders. Outstanding research, business writing and analytical skills in English for report writing.
- Experience with digital tools, including an ability to work with Microsoft Office 365 and prepare and complete budgets and financial reports in Excel.
- Understand the importance of an attention to detail, the value of collaboration in a team, and an ability to be proactive and self-directed.
- Commitment to Canadian Feed The Children's vision, mission, and values.
- When possible and permitted, an ability to travel nationally and/or internationally up to 25% of the time (a valid passport is required)
- Eligible to work in Canada
- Skills in Spanish, French, or an Indigenous language would be an asset

Interested? Please quote the position title in the subject line and submit your resume and cover letter to by **November 7, 2021**: jobs@canadianfeedthechildren.ca

We thank all applicants for their interest however only those under consideration will be contacted. This position will remain open until the successful candidate has been selected.

Canadian Feed the Children (CFTC) is committed to inclusive, accessible and barrier-free employment practices and to creating a workplace that reflects and supports the diversity of our community. We encourage and welcome applications from qualified applicants including members of racialized groups, Indigenous Peoples, women, persons with disabilities, and persons of any sexual orientation or gender

identity. Please let us know if you require an accommodation and we will work with you to ensure a barrier-free hiring process. For further information about Accessibility or Accommodation process at CFTC, please contact our People and Culture Department.