



CENTERING LEARNING, COMMUNITY & SOLIDARITY

SNAPSHOT REPORT 2021-2025

CCIC
Ontario Council for
International Cooperation

About OCIC

OCIC is a thriving community of Ontario-based organizations, networks, institutions and individuals working for sustainable solutions to global poverty challenges.

Our Vision

Global social justice, human dignity and participation for all.

Our Mission

As a Council, OCIC strives to increase the effectiveness and collective impact of all our members' efforts to promote sustainable, people-centered development in a peaceful and healthy environment. OCIC is committed to principles of fair and equitable cooperative international development and promotes public engagement that helps Canadians develop a global perspective and take action for social justice.

Our Mandate

OCIC encourages the development of the Ontario international cooperation and global education sectors and sharing of resources between OCIC members by providing forums for networking, communications and collaborative reflection and action, and facilitating capacity building in public engagement and organizational development. OCIC is a learning organization with inclusive, cooperative and participatory processes that are accessible and accountable to all members.

Our Principles

OCIC's work, both internally and as a collective of members, is guided by ideals about anti-oppression, human rights, international cooperation, and the appropriate meeting of human needs articulated in a multitude of places by multilateral bodies, states, and civil society organizations (CSOs).

We embrace the Istanbul Principles, a set of eight mutually shared values developed through an extensive worldwide consultation with thousands of CSOs. They include:

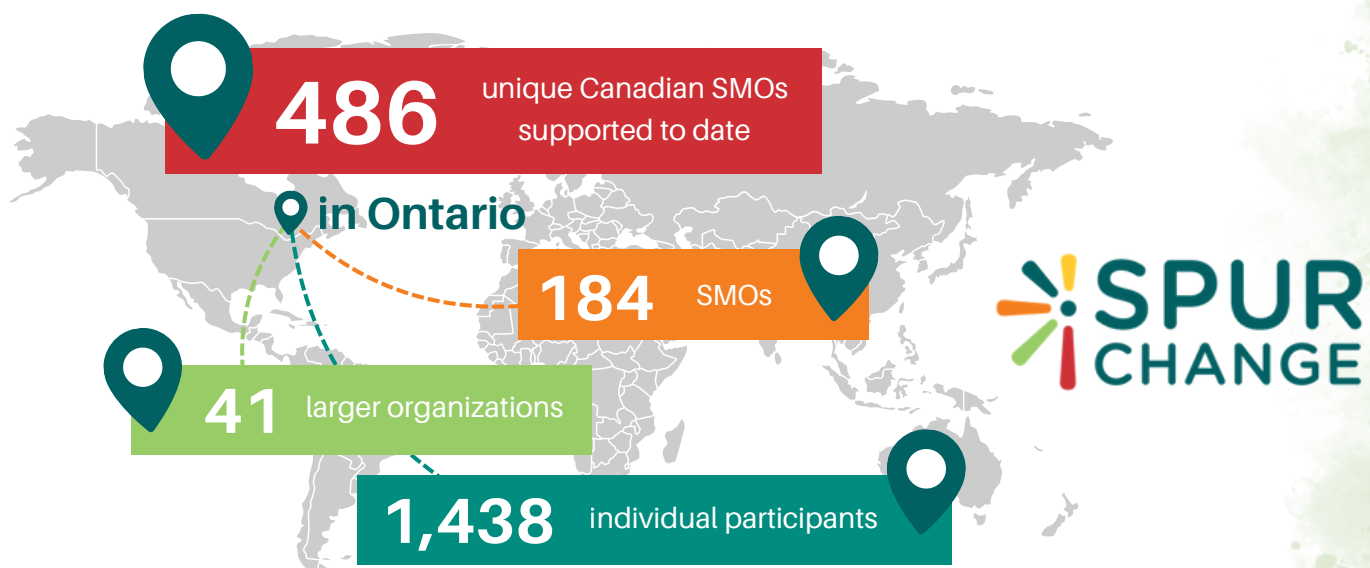
- Respect and promote human rights and social justice
- Embody gender equality and equity while promoting women and girls' rights
- Focus on people's empowerment, democratic ownership and participation
- Promote environmental sustainability
- Practice transparency and accountability
- Pursue equitable partnerships and solidarity
- Create and share knowledge and commit to mutual learning
- Commit to realizing positive sustainable change

ICN Inspires Action

In addition to our work in Ontario, we are proud to have partnered with others across Canada and globally to increase our collective reach and impact. One of our most significant partnerships is with the **Inter-Council Network (ICN)**, a coalition of the eight Provincial & Regional Councils for International Cooperation representing diverse civil society organizations (CSOs) from coast to coast to coast.

Spur Change

The ICN Spur Change program, hosted by the Alberta Council for Global Cooperation (ACGC), works to increase the effectiveness of Canadian Small and Medium-sized organizations (SMOs) to deliver sustainable results in support of FIAP and the SDGs. As an implementing partner, we ensure that Ontarians have access to capacity building programs in our region and to support the overall success of the program.



Results from April 2019 – March 2025

“I think our organization works less in a silo now, very much influenced by participation in OCIC activities, learning, and collaborating with other members. The environment seems less competitive and more welcoming of the concept of maximizing ultimate good by supporting one another.”

– Annual Membership Survey respondent

OCIC-hosted Spur Change Opportunities:

December 2022

RBM 201: Strengthen your capacities in Results-Based Management



May 2023

Building Equity: Fundraising Workshop



January 2025

Project Implementation Plan (PIP) Training



January 2023

Towards Decolonial, Anti-Racist and Feminist Public Engagement: From Research to Practice

September 2023

Project Implementation Plan (PIP) Training

Fund for Innovation and Transformation

The FIT Program, hosted by the Manitoba Council for International Cooperation (MCIC), exists to support Canadian SMOs in testing innovative solutions that advance gender equality in the Global South with the goal of seeing SMOs empowered to experiment, fail, adapt and try again.



Fund for Innovation and Transformation

Fonds pour l'innovation et la transformation

64

FIT-funded SMOs,

28

in Ontario, have tested innovative solutions to advance gender equality and empower women and girls in

37

countries

Results from April 2019 – March 2025

Lucky Iron Fish tested an innovation to reduce iron deficiency anemia's prevalence in Benin by using digital tools, speaking books, and radio programming to share educational messaging.



Canadian Physicians for Aid and Relief (CPAR) tested a solution aimed at improving antenatal care (ANC) and obstetric services through the use of ultrasound technology in remote locations of the North Shoa Zone in Ethiopia.

Canada Students Offering Support (SOS) tested a scalable approach to increase civic leadership and participation of Mayan communities in rural regions of Guatemala through digital tools, such as podcasts, videos, and photo essays.



Humber College tested combining the technical skills of digital entrepreneurship with life skills and mentorship to increase livelihood opportunities for refugees in Nairobi, Kenya.

OCIC Strengthens Capacity

Elevating Intersectional Voices in Gender Equality

Taking an intersectional approach to gender equality, OCIC encourages the sector to recognize diverse experiences and identities. We promote local and global partnerships that reflect the lived realities of many. One key initiative advancing this work was our Gender Equality (GE) Hub.



Activating the Gender Equality Hub

May 2021

From International to Intersectional Cooperation



August 2021

Prevention in Practice: Using case studies to discuss PSEA



October 2021

Voices from the Grassroots: International Day of Rural Women



February 2022

Feminist Approaches to Localization



March 2022

Voices from the Grassroots: Radical Solidarity



August 2023

Mindful Expressions: Mental Health & Wellbeing for Humanitarian & Development Practitioners



“The knowledge-sharing and community that we have forged in OCIC have exponentially increased our organisations’ capacity, and our management team is now considerably more prepared to support the exponential growth of our organisation. We thank OCIC for their support and look forward to maintaining our membership for many years to come.”

— **Rachel Morrison**, Good Neighbours Canada

Centering Gender Equality during International Development Week

‘Demystifying the Women, Peace & Security Agenda, and its Linkage with Climate Change’

During IDW 2023 we hosted a panel focused on **‘Demystifying the Women, Peace and Security Agenda, and its linkage with Climate Change’** to deepen understanding of how women, peace and security, and climate change are interconnected. We also explored regionally specific examples of the gendered impacts of extreme weather events in Afghanistan and South Asia, and its intersection with human rights, poverty and existing social norms.

‘Navigating Gender and Water Challenges Globally’

In 2024, our IDW gender panel focused on **‘Navigating Gender and Water Challenges Globally’** to highlight the interconnected nature of gender, water and climate. Speakers emphasized the critical need to advance gender equality across all SDGs, address funding and sustainability issues, prioritize intersectional analysis through data and research, and sustain inclusive dialogue to drive collective action on the many complex gender and water challenges.

‘Feminist Futures: Exploring Transformative Leadership and Equitable Partnerships’

In 2025, we learned how community-driven collaborations can challenge traditional power dynamics in our panel **‘Feminist Futures: Exploring Transformative Leadership and Equitable Partnerships’**. Speakers shared how feminist leadership and inclusive partnerships are driving sustainable development and social change in their communities, while exploring the role of government, civil society, and the international community in advancing gender equality.

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“During [the panel] I mustered up the courage to ask the panellist how they found the urgent problems they wanted to dedicate their lives to. Lauryn Oates answered, “The problem that makes you the angriest and that triggers your compassion and empathy most powerfully.”

That’s when I realized my passion for gender equality and women’s empowerment.”

– **Angelina Ding** sharing her post-panel thoughts

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Learning and Unlearning Together at our AGM & Symposia

Over the past decade there has been an increasing shift in the ways we talk about and work towards aid, development, and decolonization; this next decade needs to significantly advance action on those words and on this journey. As we work to convene the international cooperation and humanitarian sector in Ontario, we strive to support our members and community in deepening our collective understanding of the issues, and broadening our vision of the future of this work. Our AGM and Symposium are some of our favourite moments of the year, where we gather to advance this agenda.

‘Centering Reconciliation and Decolonization in the International Cooperation Sector’

2021



In September 2021, our AGM & Symposium presented an opportunity to build capacity as a community, and to recognize the complex and diverse histories, lived experience and systemic power relations experienced at the individual, community, sectoral, regional and global levels, through a series of virtual panels held over three days:

‘Global Stories of Change that Change Our Global Story’

2022



We met virtually for our AGM & Symposium in September 2022 to recognize the unique experiences and power that each of us carries to make positive and systemic change. The event provided space to learn from diverse members, artists and storytellers working with various innovative mediums and approaches:

‘Strengthening Community, Collaboration and Solidarity’

2023

2023 was extra special as it marked OCIC’s 35th Anniversary. Our focus was not only to celebrate the community-centered work we’ve collectively accomplished over the past 35 years, but also to highlight the strength and importance of working together in the sector for a collective goal.



Above Illustrations: Mishka Watin | Photos: Mishka Watin & Ken Wong

‘Positioning for the Future’

2025

For our Symposium 2025, we gathered at Humber College to draw insights from the strategic foresight work undertaken by our partners, taking time for reflection and learning. This event happened right after our neighbours to the south announced a freeze on all USAID funding, which set the undertone for the event and emphasized the importance of building community and strategic foresight.



Photos: Allan Lissner/Praxis Pictures

Building Capacity and Community

Strengthening Financial Management for NGOs

In March 2022, we hosted a two-part virtual **'Risk Management'** workshop series for organizations and their Board Directors with Eric Plato, focusing on the identification, evaluation and prioritizing of risk, followed by the implementation of controls to manage and mitigate the impact of risk events.

Inspired by a discussion around ethical fundraising during one of our Communications Community of Practice meetings, we invited Esther Lee of Further Together to host the webinar, **'Community-Centric Fundraising: From Principles to Practice.'** The principles behind CCF emphasize prioritizing community needs over individual donors, promoting equity, transparency, and inclusivity in fundraising, collaborating with others to dismantle harmful systems, and valuing the collective over individual achievements.

Strengthening Capacity for Advocacy

In 2024 we launched a new **Advocacy Incubator** program in partnership with Results Canada to provide tailored, hands-on advocacy training for member organizations. This program was a unique opportunity for selected organizations — Adventist Development and Relief Agency (ADRA), Canadian Feed The Children, Canadian Friends Service Committee, and World Renew — to build their organizations' advocacy strategy, set measurable advocacy outcomes, and embed advocacy into their organizations while navigating political changes.

Introducing Community-based Participatory Action Research

In 2019, OCIC joined the The University of Toronto Scarborough Knowledge Equity Lab and the Toronto Centre of Learning and Development, to launch the **Knowledge For Change (K4C) Tkaronto Hub**. Together, we held the inaugural Summer Virtual Institute on Community-Based Participatory Action Research (CBPAR) in 2020. This was followed by a virtual workshop in October 2022 and in-person Summer Institute in 2023.



OCIC Increases Multi-Sectoral Dialogue

Amplifying ‘Voices from the Grassroots’

An initiative of the Gender Equality Hub, the **Voices from the Grassroots Flipbook and Reflection Report** was created to amplify the lived experiences of women and girls in Afghanistan, Guatemala, Kenya, Mali, the Philippines, Uganda, and South Sudan. Sharing firsthand accounts, the flipbook not only documented their realities and challenges, but also celebrated their resilience and leadership in advancing gender equality.



Towards a Connected Future: Ontario Engagement in Canada’s Indo-Pacific Strategy

In October 2024, OCIC brought together 45 academics, CSOs and youth, each with ties to the Indo-Pacific region to explore Canada’s Indo-Pacific Strategy. GAC representatives, Aly-Khan Rajani, Director of the Indo-Pacific Strategy Secretariat, and Karlye Wong, Senior Development Officer, Disaster Risk and Resilience, had the opportunity to learn more about the needs of local communities in the region and to what extent the Indo-Pacific Strategy aligns with this. Civil society representatives were able to access information about the government’s implementation of the Strategy and to advocate for meaningful changes during its next five-year phase.

28 out of **40** countries in the Indo-Pacific were represented through the participants’ work.

Exploring the Future of Global Solidarity Through Storytelling

With support from podcast producer Safa Shahkhalili, and illustrator Amanda Schutz we launched the first season of OCIC's **'Tapestry 2030'** Podcast in February 2021. In fall 2021, we collaborated with our members and their partners again to launch a second season of the podcast. Here are the most popular episodes from **Season 2**:



**'Episode 1:
Local Thinking, Design
and Leadership'**



**'Episode 3:
Land. Food.
Culture. Justice'**

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“Tapestry 2030’ was invigorating, start to finish. It began with forging new connections with diverse SMOs from across Ontario—sharing our experiences, learning from one another, and brainstorming ways to maximize the reach of our individual and collective stories. As stories were shared we saw the interconnectedness of our work and the common threads binding us together, stronger collectively than individually. I think the project helped us recognize the importance of solidarity across geographic and project boundaries, especially during a time of global crisis... Our partner relationships were strengthened, and mutual respect grew. This is a change that will last.”

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— **Heather Smith**, Rayjon Share Care

In 2023, five OCIC YPH members – Hudson Biko, Bernice Mwaura, Charles Oulton, Kendra-Lee Heney and Shoffana Sundaramoorthy – decided to create their own season of the ‘Tapestry 2030’ Podcast titled, ‘Global Voices’. Youth-led from start to finish, here are the most popular episodes from **Season 3**:



**'Episode 3:
Global Voices:
Disability Inclusive
Development'**



**'Episode 6:
Global Voices:
Migrant Worker
Rights in Canada'**

2,651 lifetime downloads from listeners in **64** different countries.

OCIC Influences & Inspires

Supporting the Next Generation of Policy-Makers

The Youth Policy-Makers Hub (YPH)

The YPH is all about empowering Ontario's youth to dive into policy and advocacy work, with a strong focus on gender equality and intersectionality. Each year, we bring together a dynamic group of young leaders to explore, engage, and champion impactful policy-making and advocacy campaigns.



YPH

2021-2022

In the summer and fall of 2021, we hosted 10 youth-focused capacity-building sessions that were delivered to the public through our 'Policy Matters' series. This included two hackathons which created the opportunity for youth to translate a case study into a concrete policy recommendation. We also hosted two grant writing workshops in partnership with the #RisingYouth program at TakingITGlobal to support youth as they turn their ideas into community-level action. This cohort also led their own policy initiatives to share their learnings:

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“As opposed to learning more about specific SDGs, I have learned more about what those goals look like materially. By interacting with entrepreneurs, other people in the non-profit sphere, and other people working towards societal improvements, I have a better understanding of what “change on the ground” actually looks like. It has made the SDGs more tangible instead of a broad goal set by a vague powerful body such as the UN.”

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YPH

2022-2023

In the fall and winter of 2022-2023 we hosted five 'Policy Matters' sessions for YPH members, followed by an in-person retreat focused on creating policy advocacy plans facilitated by RESULTS Canada.



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“I feel that I have a better understanding of international policy and the processes it takes to make social change, which will help me with my goal of working as a human rights lawyer in the future.”

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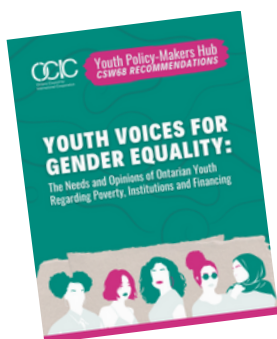
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“In addition to my previous knowledge and experiences, the YPH helped me to understand gender equality in the Canadian context; also I learned how to become an effective ally and advocate for gender equality in my personal and professional lives.”

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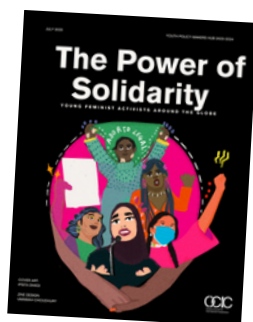


In the fall and winter of 2023-2024 we focused the YPH Policy Matters series on Canada's Feminist International Assistance Policy (FIAP), with a monthly focus on each of its action areas. This cohort also spearheaded their own policy initiatives to share their learnings and dig deeper into the policy issues that inspired them:



- A **CSW68 Group** worked together to collect youth voices from Ontario on the priority theme of CSW68, incorporating those to the UN Women's Call for Recommendations for CSW68, and as a report.

- A **Youth Engagement Group** organized a workshop and handbook titled, "**Blueprint for Change**", with an aim to inspire youth to be effective leaders through advocacy and photojournalism.



- A Gender Equality Group created a zine titled, "**The Power of Solidarity**", documenting feminist activists from across the world.

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“OCIC’s support has not only made a difference in my journey but has also instilled in me a sense of responsibility to advocate for inclusive opportunities and meaningful experiences for all.”

– **Branavi Raveendran**, YPH member

“I am also extremely proud of the Global Voices podcast episode that I put together for my group’s final project. It helped me to realize that I do have a voice and can also give a voice to others who are often overlooked in international cooperation and policy conversations. I am extremely passionate about disability inclusive development, and I am so proud that I can share this important topic with others, who will hopefully be inspired to act in this field.”

– **Kendra-Lee Heney**, YPH member

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In 2024–2025, the YPH continued to create enabling spaces for underrepresented youth to engage in international cooperation through policy-focused initiatives and skill-building opportunities. This year's Policy Matters series focused on the 30th anniversary of the Beijing Platform for Action (BPfA), with an emphasis on Canada's role, youth engagement, and next steps.

Zine: From Policy to Progress

Twelve YPH members formed a dedicated working group to collaboratively create a youth-led zine titled, **From Policy to Progress: Assessing Canada's Commitments to the Beijing Declaration and Empowering Youth Action.**

Each member focused on one of the BPfA's 12 critical areas, contributing original writing, visuals, and research with support from OCIC staff.



Photos: Mishka Watin

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“Meeting in person at the start of the year helped me build lasting connections. I still keep up with those I met that day, and it made the online meetings feel more personal.”

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“I have developed a stronger sense of what I stand up for, and YPH helped me cultivate clear and concise communication for presentations.”

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Engaging Canadians throughout International Development Week

International Development Week (IDW) is an annual celebration of Canada's contribution to sustainable development around the world. With leadership from Global Affairs Canada, the theme for 2022–2024, 'Go for the Goals', emphasized the importance of collective action and global citizenship. In 2025, we turned our attention to the future with the theme 'Building a Better World Together'.

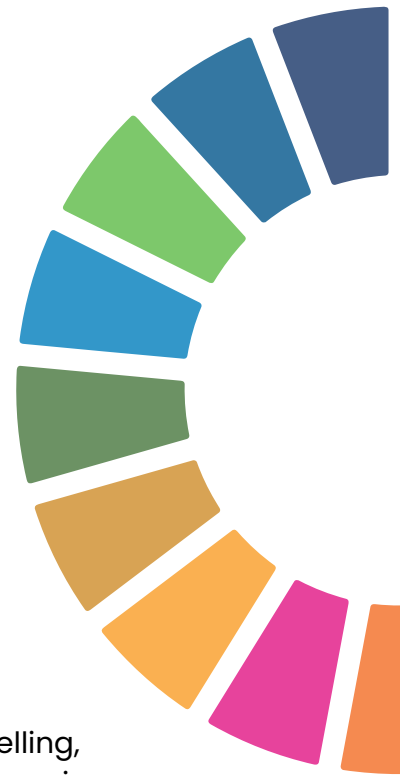
Each year, OCIC works closely with our members and partners to co-create programs that broaden our reach through depth, width, and height. As a convenor, we continue to experiment with new strategies to engage diverse audiences, reduce duplication, and strengthen collaboration with our global partners. Through creative communications, storytelling, and capacity-building initiatives, we mobilize communities across Ontario and beyond to connect, learn, and act for global change.

20 in-person and virtual events hosted
15 member meetings convened
7,800+ people reached directly
115,000+ people reached indirectly

Global Citizens Forum 2022: 'Localization Matters'

In February 2022 we came together virtually for two days of panels, storytelling, workshops, podcasting and other creative mediums as we sought to re-imagine international cooperation, solidarity and localization, particularly from the perspective of SMOs.

192 participants from Argentina, Burundi, Canada, Haiti, Mozambique, Philippines, Tanzania, the United Kingdom and the United States



IDW Innovation Lab

‘Dignified Storytelling’

2022

Participants were introduced to the ten principles of dignified storytelling and contributed to a conversation around the different principles of dignified storytelling, how they relate in different sectors of international cooperation work, and how they can apply them to shape and reshape the way stories are told. Participants also explored decolonizing our mindsets and what an ethical and anti-oppressive approach looks like through different stages of storytelling.

“The speakers and facilitators taught us that while stories can and do have a powerful impact on identifying local priorities, inspiring grassroots action, and informing policy change, it is not just the ‘story’ that changes the world, but HOW the story is being told and WHY it’s being told in the first place.”

– **Ruqaiyah Hassim,**
OCIC Innovation Lab Coordinator

‘Arts Based Engagement Toward Climate Action’

2023

Participants focused on storytelling and creative communication as tools to motivate climate action. Using film, photography, podcasts and muralism, participants were exposed to transferable, arts-based engagement tools to document their stories of climate and engage others in their work.



“The OCIC Innovation Lab has changed my path as an international development student. Through learning about muralism, I’ve found a powerful tool for advocacy, community involvement, and social change. As I continue my journey, I am dedicated to using the power of art and the lessons I’ve learned from this amazing experience to make the world more just and sustainable.”

– **Lian Marie Sayno,**
Innovation Lab participant

‘Exploring Innovative Approaches to Global Water Challenges’

2024



This event offered a unique in-person opportunity for people and organizations interested in reflecting upon their relationship to water and climate issues in local and global contexts, and in building and sharing their knowledge and understanding to join OCIC and partners at the University of Waterloo.



“The OCIC Innovation Lab 2024 [...] was a hub of innovative thinking and collaborative action, dedicated to finding solutions to the critical challenges of water security and climate change. The event was a ray of hope, showcasing a blend of traditional wisdom and modern science to forge new paths toward a sustainable and just future.”

– **Srishti Ratnu**, 2024 Innovation Lab participant

‘Global Youth Summit for Youth Voice, Policy, and Action’

2025



In partnership with Lakehead University, youth from 12 countries gathered in Orillia for a powerful week of dialogue, cultural exchange, and hands-on learning. Focused on urgent global issues like climate change, AI, and conflict, participants moved beyond discussion to shape solutions and become agents of change.

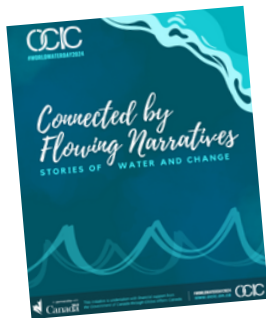
“Since the Summit I’ve continued promoting global citizenship through presentations to students and educators, embedding values of empathy, equity, and collaboration into my outreach. The experience deepened my belief that youth are acutely aware of the moral and political challenges in their communities—and globally. Despite different contexts, we often face similar issues: corruption, exclusion, and systemic inequality. It was eye-opening to see how universal these injustices can be.”



Exploring Water & Climate Through the Arts

We spent much of 2023 and 2024 exploring the topic of water and climate, culminating in our World Water Day 2024 activities centered around arts-based engagement tools to learn and explore the topic.

E-Zine: 'Connected by Flowing Narratives - Stories of Water and Change'



Ahead of World Water Day, we put out the call for personal stories and photos from the community, leaving space for individuals to interpret the call as they wished. We received 12 wonderful submissions. Each story and photo offered a unique perspective, highlighting the interconnectedness between individuals and water, transcending geographical and cultural boundaries. By showcasing these personal accounts in an e-zine, we aimed to foster empathy and understanding, and to inspire deeper appreciation for water stewardship.

Storytelling Night: 'Calming the Waters: Stories of Water, Peace, and Life'

On the eve of World Water Day, OCIC partnered with the 1001 Friday Nights of Storytelling community for **'Calming the Waters: Stories of Water, Peace, and Life,'** a storytelling night that featured a curated selection of personal narratives, folk tales, fairy tales, songs and other oral pieces that explore the beauty, mystery and significance of water. Our storytellers took to the virtual stage, engaging 58 listeners with captivating tales of tides, turkeys, dolphins and mermaids, a song about high-fibre diets, and thought-provoking accounts of droughts, contaminated wells and polluted seas.

Community Arts Workshop: 'Creating Ripples'

On World Water Day 2022, we gathered at UNITY Studio in Toronto for a community arts workshop led by Azul Baez, Angelina Ding and Eddy Lee. Through movement, dance and art, the workshop provided an opportunity to amplify diverse personal voices, elevate perspectives, and inspire intentions towards sustainable water stewardship. Harnessing the transformative potential of artistic expression, participants cultivated a deeper sense of reverence and responsibility for water, provided space for mental and emotional recentering, and inspired healthier, more interconnected individuals and communities.



OCIC Delegations to the United Nations Commission on the Status of Women

CSW66

In March 2022 a group of 13 youth and CSO representatives attended the 66th session of the United Nations Commission on the Status of Women (CSW), as a part of our inaugural virtual delegation. The theme was, achieving gender equality and the empowerment of all women and girls in the context of climate change, environmental and disaster risk reduction policies and programmes.

CSW67

In March 2023 we sent our first in-person delegation of 10 youth and CSO representatives to the UN in New York for CSW67, focused on Innovation and Technological Change, and Education in the Digital Age for Achieving Gender Equality and the Empowerment of all Women and Girls.

Following CSW67, delegates presented their experience and key takeaways with their peers at a virtual share back session, alongside ICN CSW67 delegates.



Participant Reflections

“My participation at CSW allowed me to share with our attendees the realities of cybercrime and the role AI plays in further victimizing women and girls, in particular Black women and girls. We dedicated a segment on cybersecurity in an attempt to encourage active participation within the field so that we can be represented not only at senior management level, but also in the way that AI and algorithms are designed, developed, and ranked.”

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“It was a meaningful opportunity for a young woman like me to learn more about some complex issues (e.g. social, environmental, etc.), hear presentations from people who are active agents of change in their communities, and build up my policy development and advocacy skills. My increased motivation will help me in my professional development, as I pursue the role of a public policy professional with the Ontario Ministry of Health.”

CSW68

We were back in New York for CSW68 in March 2024 with an 11 person delegation to join the discussion around accelerating the achievement of gender equality and the empowerment of all women and girls by addressing poverty and strengthening institutions and financing with a gender perspective.

At CSW68, we also co-organized an official side event with World Renew, Act Alliance, UN Women, the Government of Senegal and the Government of Canada at the Permanent Mission of Senegal to the UN: **‘Achieving Women’s Economic Empowerment: Innovative Models to Addressing Unpaid Care Work’**.

CSW69

In March 2025, OCIC brought 8 delegates to the 69th Session of CSW for the review and appraisal of the implementation of the Beijing Declaration and Platform for Action and the outcomes of the 23rd special session of the General Assembly.

Following CSW69, a few of the delegates shared how they have connected their CSW experience with their local communities during our YPH Policy Matters session **‘Lessons from CSW69 and the Beijing Platform for Action’**.



Participant Reflections

“Engaging in sessions on topics like trade, taxes, gender-sensitive parliaments and artificial intelligence at CSW deepened my understanding of how gender disparities permeate every sphere, enhancing my critical thinking skills and gender analysis lens.”
– **Sarah Johnson**, CSW68 delegate



Participant Reflections

“Participating in programs like CSW keeps my passion alive. It reminds me why I volunteer and why open discussions are essential. It also pushes me to learn about areas I might not have explored before. In my banking world, I’m starting to see more support for people from diverse backgrounds — especially women of color. There’s a growing recognition that skills aren’t the only measure—life experiences, like being a working parent or caretaker, also matter. That shift is exciting.”

Our Reach

Our communications efforts have continued to focus on creating and sharing actionable, engaging material to amplify the sector's work around key global issues, and to ensure we are including voices of diverse actors. OCIC's social media, email campaigns and other digital communications channels frequently feature members' and Ontario-based development partners' work towards sustainable development.

From April 2021 to March 2025

our communications directly reached over **198,000** people,
and indirectly reached over **1,500,000** people.

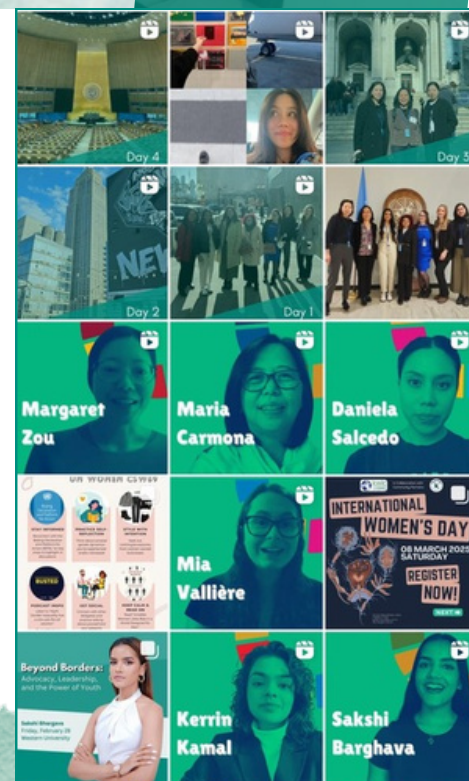
3,000+ Newsletter Subscribers

11,000+ LinkedIn Followers

900+ Instagram Followers

3,000+ Facebook Followers

as of March 31, 2025



References & Reports

ICN References & Reports

[FIT Resource Library](#)

[ICN Inspiring Action for Global Citizenship](#)

[Spur Change SMO Resource List](#)

OCIC References & Reports

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[CSW68 Blog: Diary of a Youth Delegate](#)

['Currents of Collaboration: A Summary Report on OCIC Approaches, Priorities, and Learnings on Water and Climate'](#)

['Ethical Principles for Public Engagement Practice' Report](#)

[Innovation Lab 2021 Report](#)

[Innovation Lab 2022 Report](#)

['Tapestry 2030' Podcast & Illustration Series](#)

[Theory of Change](#)

[YouTube Playlists](#)

['Voices from the Grassroots' Flipbook](#)

[YPH Advocacy Toolkit](#)

[YPH CSW68 Recommendations Report: Youth Voices for Gender Equality](#)

[YPH The Power of Solidarity: Young Feminist Activists Around the Globe Zine](#)

[YPH Youth Advocacy Guide: Blueprint for Change](#)



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