



# OCIC EVALUATION IN PRACTICE SUMMIT

March 14, 2017 | Toronto, ON

## PARTICIPANT PACKAGE



### Program

WiFi: CSI Guest

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|--------------------|--|
| <b>9:00-9:30</b>   | <b>Registration / Fair Trade Café</b>  |
| <b>9:30-10:00</b>  | <b>Welcome &amp; Ice-Breaker</b><br><i>Kimberly Gibbons</i> Executive Director, OCIC<br><i>Piyali Chakraborti</i> Monitoring & Evaluation Program Manager, OCIC<br><i>Jasmine Vallve</i> Monitoring & Evaluation Intern, OCIC  |
| <b>10:00-11:00</b> | <b>M&amp;E for Change: Opening Plenary</b><br>Moderator: <i>Emily Kere</i> , President, OCIC Board of Directors and Director of Monitoring, Evaluation and Learning, Right to Play International<br><i>Sofia Jadavji</i> Monitoring, Evaluation, Research and Learning Manager, <i>Aga Khan Foundation Canada</i><br><i>Jakub Nemec</i> Program Director, Salanga<br><i>David Lane</i> Consultant, Harry Cummings and Associates |
| <b>11:00-11:15</b> | <b>Fair Trade Café</b>   |
| <b>11:15-12:30</b> | <b>Facilitated Breakout Discussions</b><br>Cross-Cultural Evaluation<br><i>Faisal Islam</i> Evaluator, Ontario Shores Centre for Mental Health Sciences<br><br>Evaluation in Complex Settings<br><i>Jakub Nemec</i> Program Director, Salanga<br><br>Implementing M&E<br><i>David Lane</i> Consultant, Harry Cummings and Associates   |
| <b>12:30-1:30</b>  | <b>Networking Lunch</b>  |

- 1:30-2:00**      **Report Back from Facilitated Breakout Discussions**  
**Impact Program Review**
- 2:00-3:00**      **IMPACT Participant Showcase**  
*Lauren Brander* Programs Officer, Monitoring, Evaluation & Learning, effect:hope  
*Genevieve Drouin* Consultant, Involve Group (formerly Canadian Feed the Children)  
*Isabelle Hachette* Program Coordinator, World Accord
- 3:00-3:15**      **Fair Trade Café**
- 3:15-4:15**      **Unconference Breakout Session**
- 4:15-5:15**      **M&E for Transformation**  
*Karen Craggs-Milne* Director, Gender Equality Incorporated and Global Group Director,  
African Institute for Mathematical Sciences (AIMS)
- 5:15-5:30**      **Closing Remarks**
- 5:30-7:30**      **Evening Social - *iAM Volume 8: Measure What Matters* Launch Event**



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/LikeOCIC

#MeasureWhatMatters



## Speaker Bios

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### Keynote Speaker

Originally born in Kenya, **Karen Craggs-Milne** is a trailblazer and true gender equality visionary, grounded in reality. Karen's unique perspective and approach is what makes her so effective in this field of work. She has the ability to transform individuals and organizations inside out and to make relevant something that is often distant for many people, particularly men. As Global Group Director of Gender Equality, Inclusion & Business Development, this is exactly what she is doing at the African Institute for Mathematical Sciences (AIMS), where she leads a network of 6 Centres across Africa in their efforts to promote gender equality in STEM in Africa.

With 17 years of international experience on Gender Equality and Inclusion, Karen is well-known as gifted gender trainer and as a leading expert on Gender Audits in Canada.

As Director of Gender Equality Incorporated Karen has supported many NGOs in Canada (including Oxfam Canada, Canadian Red Cross, Canadian Executive Services Organization, among others). Karen has also worked closely with Canadian Government Agencies such as Aboriginal Affairs and Northern Development Canada, Human Resources and Skills Development Canada, Canadian Immigration Canada and Status of Women Councils across Canada to strengthen the application of gender analysis to Canadian policies and frameworks.

In June 2016, in recognition of her contributions, Karen was recognized by the White House and nominated as a Gender Equality Changemaker at the United State of Women Summit, in Washington DC.

### Panelists and Facilitators

**Piyali Chakraborti** is an emerging monitoring and evaluation practitioner with over ten years of experience in the international development and humanitarian assistance sectors. With a degree in engineering and post-graduate training in international project management, she has combined rigorous technical training and her passion for social justice in leading innovative thinking within a variety of development initiatives. She is currently the Monitoring & Evaluation Program Manager at the Ontario Council for International Cooperation, where she is spearheading IMPACT: Building Organizational Capacity for Comprehensive Program Evaluation. Piyali has also worked overseas as a Logistician for Médecins Sans Frontières and as a Project Coordinator for Crossroads International. She is co-Founder and President of the Board of Directors of Fair Trade Toronto, which was successfully granted Fair Trade City status under her tenure as Executive Director, and is currently the largest Fair Trade City in North America.

**Kimberly Gibbons** has been the Executive Director of the Ontario Council for International Cooperation (OCIC) since 2005. During this time she has helped lead OCIC through a period of expansion and growth in its sector-representation, networking, capacity building and public engagement roles in Ontario and Canada. As a Council, OCIC's priorities are to strengthen members' capacity in being leaders of good development and adapting to change; to increase multi-stakeholder dialogue to better understand and leverage perspectives, expertise and resources; and to influence by informing, amplifying the voice of Council members.

Kimberly has worked in many formal and non-formal education settings with youth and adults of diverse backgrounds in Asia, Central America, Europe and Canada and cares deeply about increasing collaborative spaces and cooperation as a means to end global poverty and inequality. She holds a Masters of Education in Adult Education and Transformative Learning from OISE, University of Toronto, and studied human rights at the graduate level at the Commonwealth Institute, University of London, England. Kimberly also has a Bachelor of Arts in International Development and Rural Extension Studies from the University of Guelph and completed her final undergraduate year of study at SNDT Women's University, Mumbai, India. She currently serves on the Humber College International Development Program Advisory Committee, and the Canadian Council for International Co-operation Board of Directors.

**John Gultig** is an evaluator, communications consultant, and adult educator with over 30 years of experience working in the public, non-profit, and private sectors in the Global North and South. While he has a particular fondness for and expertise in qualitative methodologies and empowerment evaluation, Mr. Gultig is also a stickler for thoughtful, rigorous, evaluation approaches. As a former journalist and current communications consultant he is especially concerned with writing reports that are readable, and that drive action. Much of his evaluation work has explored the impact of educational interventions or media campaigns on the knowledge, attitudes, and behavior of youth.

**Faisal Islam** brings 10 years of experience of working with a number of national and international organizations in the field of monitoring and evaluation. Faisal has a PhD with a focus in evaluation, and is currently practicing and teaching program evaluation at Ontario Shores Centre for Mental Health Sciences in Whitby, Ontario. Faisal is also a past OCIC Board Director, and currently serves on OCIC's IMPACT Program Advisory Committee.

**Sofia Jadavji** has been working in the field of international development for over a decade, focusing on program development, monitoring and evaluation. She has experience in both field and Headquarters offices of international development organizations, mainly with agencies of the Aga Khan Development Network (AKDN), in Afghanistan, Tajikistan, Kyrgyz Republic, Lebanon/Syria and Switzerland.

Currently, Sofia is a Monitoring, Evaluation, Research and Learning (MERL) Manager at the Aga Khan Foundation Canada (AKFC), where she works with AKFC and field colleagues to design and implement appropriate MERL systems for projects in sectors including education, economic development and civil society strengthening. Sofia completed a Masters of Health Administration at the University of British Columbia and a Bachelor of Science (Majors: Biological Sciences, Psychology) at the University of Calgary. Sofia has recognized that key factors for strong programs include designing robust MERL systems at the very beginning of project design, ensuring that there is regular follow up of MERL system implementation, and most importantly, ensuring that data is *used* for programmatic learning and improvement.

**Emily Kere** is a passionate international development practitioner with over 12 years of experience in inclusive international development. She is currently the Director of Monitoring, Evaluation and Learning with Right to Play International where she is responsible for providing ongoing technical support to the organization's measurement strategy; leading internal evaluations and case studies; and supporting, mentoring and training regional and national-level evaluation staff.

Prior to joining Right to Play, Emily spent over nine years at Christian Blind Mission Canada, a WHO collaborating agency focused on the inclusion of children with disabilities in development cooperation, where she created and managed the evaluation framework for their 3D PrintAbility initiative, and managed an international research portfolio, and carried program responsibilities for Central and East Africa and Latin America. Emily also spend a year volunteering as the Manager of Research of Evaluation with Endeavour Volunteer Consulting for Non-profits, where she supported the redesigning and management of their evaluation processes. Emily also has experience working with the Ontario Ministry of Health in data management, and in global health research with the International Centre for Disability and Rehabilitation at the University of Toronto.

Emily has a BSc in Human Biology from the University of Toronto, an MA in International Development from Eastern University, and a certificate in International Development Evaluation from Carleton University and the World Bank. She is currently President of the OCIC Board of Directors, and serves on OCIC's IMPACT Program Advisory Committee.

**David Lane** is a Consultant with Harry Cummings and Associates with a diverse background as a development advisor, researcher/evaluator, and educator. David holds a Master's Degree from the University of Guelph in Rural Planning and Development, and a Bachelor of Education from the Memorial University of Newfoundland. His background in education is the foundation for a wide variety of training and capacity building initiatives in a variety of Canadian and international contexts. He brings over six years of experience working in indigenous communities in the Canadian North as a teacher and development advisor. David's international experience also includes research and project coordination on Ebola in Sierra Leone, HIV/AIDS in Uganda, and alternative education initiatives in India. He is a member of the Board of Directors for the Canada Africa Partnership Network, which facilitates partnerships between Canadian and African communities to advance community development efforts.

**Jakub Nemec** is a strategic leader and advocate for community driven accountability and best practices in global and local sustainable development, especially food security through climate change lens. He is the Program Director at Salanga and plays a key role in advising on monitoring, evaluation and accountability in Canada and internationally. Jakub has worked in the field of international development and humanitarian aid for over an decade. He has developed monitoring and evaluation plans for complex programs and understands the intricacy of reporting in challenging contexts. He has supervised the monitoring and evaluation of numerous programs, including a multi-million dollar GAC - funded projects. He is also one of the co-founders of Kinaki, a tool for monitoring and evaluation used by humanitarian, development and social service organizations.

## IMPACT Participants Showcase Presenters

**Lauren Brander** is a monitoring and evaluation professional with six years of global health and development experience in MNCH, youth employment, gender equity, and health systems projects in Asia, Africa, and Latin America. She has Bachelors degrees in History and Political Science from her hometown university, the University of Calgary, and a Master's in Public Policy from Johns Hopkins

University. In her current role at effect:hope, she manages the M&E portfolio for 25 projects addressing neglected diseases in 11 countries in Africa and South Asia.

**Genevieve Drouin** is a co-founder and consultant at Involve, a social change consulting group. She has experience designing, managing and evaluating complex health, food security, gender equality and sustainable economic development projects in Africa, Latin America, the Caribbean and Canada. Genevieve has worked with UN agencies, government and NGOs, including the World Food Programme, the Red Cross, Rooftops Canada and Canadian Feed The Children.

**Isabelle Hachette** has over 15 years' experience working on international development and emergency relief programs in countries of Africa and South-East Asia, and more recently in Central America. She has worked with international non-governmental organizations (INGOs), United Nations agencies, as well as the Red Cross and Red Crescent Movement. She collaborated in the creation and implementation of community mobilization projects that integrated gender and community health components. Isabelle has Bachelor degrees in Education and Political Sciences, a Certificate in Journalism, and a Masters in International Development. Isabelle joined the World Accord team in 2015 from her last position as Assistant Director with Herstreet, a Montreal community-based organization that works with homeless women. She brought her experience in fundraising, project coordination, and her knowledge of international development issues to the Program Coordinator role at this small NGO based in Kitchener-Waterloo. Isabelle is currently serving on the OCIC Board of Directors and supports the Finance, Sustainability & Membership Committees.

## Notes:

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## Participant List

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Jenny Acton	Involve Consulting Group
James Arron	Students Offering Support
Zahra Baptiste	Ontario Council for International Cooperation
Nathan Bowers-Krishnan	Aga Khan Foundation Canada
Lauren Brander	effect:hope
Yin Brown	OCIC Board of Directors
Piyali Chakraborti	Ontario Council for International Cooperation
Karen Craggs-Milne	Gender Equality Incorporated / AIMS Global Network
Elena Cusmir	Centre for Social Innovation
Robyn Dalton	Pathways to Education Canada
Sarah Davidson	Ontario Trillium Foundation
Taylor Davis	Ministry of Citizenship and Immigration
Tracey DeGraaf	Crossroads Communications
Bart Dickinson	Primates World Relief and Development Fund
Olivia Dooley	Save the Children Australia
Genevieve Drouin	Involve Consulting Group
Kimberly Gibbons	Ontario Council for International Cooperation
John Gultig	OCIC IMPACT Program Instructor
Isabelle Hachette	World Accord
Laura Hammond	Birchmount Community Action Council
Nicole Hart	Amadeusz - The Look at My Life Project
Emily Hostland	York University
Faisal Islam	Ontario Shores / OCIC M&E Advisory Committee
Sofia Jadavji	Aga Khan Foundation Canada
M Yasin Janjua	York University
Emily Kere	Right to Play / OCIC Board of Directors
David Lane	Harry Cummings and Associates
Jeanette Lara	Primates World Relief and Development Fund
Emily MacDougall	WE Charity
Martha McGuire	IMPACT Evaluation Consultant
Jessica Meloche	Centre for Social Innovation
Lindiwe Moyo	Toronto Community Benefits Network
Nafis Muntasir	The MasterCard Foundation
Emily Neilson	Plan International
Jakub Nemec	Salanga / OCIC M&E Advisory Committee
Eugenia Ochoa	Ontario Council for International Cooperation
Gertrude Omoro	Cuso International

Nenad Rava  
Vito Scuderi  
Dylani Shea  
Prince Sibanda  
Lisa Swainston  
Ross Tanner  
Mateusz Trybowski  
Jasmine Vallve  
Lorenzo Vargas  
Laura Viselli  
Jason Wong  
Humaira Zahid

United Nations Capital Development Fund  
Canadian Co-operative Association  
Ontario Council for International Cooperation  
Toronto Community Benefits Network  
Ontario Council for International Cooperation  
War Child Canada  
ParlAmericas  
Ontario Council for International Cooperation  
World Association for Christian Communication  
Students Offering Support  
Carleton University  
GIZ

## Notes:

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## Special Thanks to:

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**OCIC M&E Advisory Committee** for their contributions to the vision and execution of OCIC's three-year IMPACT: Building Organizational Capacity for Comprehensive Program Evaluation Initiative: Wondwossen Belehu, Faisal Islam, Emily Kere, Christina Masching, Jakub Nemec

**IMPACT Evaluation Program Consultant:** Claire Holloway-Wadhwani

**IMPACT Course Instructors:** Miriam Buttu, Harry Cummings, Ann K. Emery, John Gultig, Tamara Levine

**IMPACT Online Learning Specialist:** Dwayne Hodgson

**IMPACT Technical Team at PreMergency:** Dean DiMonte, Dylan DiMonte, Cal Garrioch, Gabriel Rigg, Jack Ivanisevik

**IMPACT External Evaluator:** Martha McGuire

**IMPACT Evaluation in Practice Summit Volunteers:** Mirna El Sabbath, David Kopman, Shenikah Newman, Margarita Sanchez

**Ministry of Citizenship & Immigration Representatives:** Rose Van Rotterdam, Ahmer Khan, Taylor Davis

## Funded by:





Notes:

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## Evaluation in Practice Summit Evaluation

**Name & Organization (optional):**

KEY: 5= Strongly Agree; 4 = Agree; 3= Neither Agree nor Disagree; 2=Disagree; 1= Strongly Disagree 0= N/A or Don't Know

<b>EVALUATION OF M&amp;E FOR CHANGE PANEL</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
My knowledge of the subject matter increased after attending this panel						
The speakers were informative						
The moderator facilitated discussion and questions with the audience						
The knowledge I gained made me want to change my M&E practice						

<b>EVALUATION OF FACILITATED TOPICAL DISCUSSIONS</b> (Please Circle Which Attended)	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
Cross-Cultural Evaluation						
Evaluation in Complex Settings						
Implementing M&E						
The topic was relevant and informative						
The topic increased my knowledge, thinking, and capacity of subject matter						
There was sufficient opportunity for questions and dialogue						
The topic made me want to make changes to my evaluation practice						

<b>EVALUATION OF M&amp;E INNOVATORS SHOWCASE</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
The session was insightful and relevant						
There was sufficient opportunity for questions and dialogue						
The session inspired me to make changes to my own practice						

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<b>EVALUATION OF M&amp;E for Transformation Session</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
The session was insightful and relevant						
There was sufficient opportunity for questions and dialogue						
The session inspired me to make changes to my own practice						
I would be interested in further capacity building training in this topic						

<b>EVALUATION OF SUMMIT COORDINATION/LOGISTICS</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
The registration process was clear and concise						
I received adequate administrative support before & during the course						
Appropriate food and beverages were provided at suitable times						
Overall I am satisfied with the workshop coordination & logistics						

Please use this space to share any further comments about your experience at the Summit:

Do you have any other comments on your experience with the IMPACT program?

THANK YOU FOR YOUR PARTICIPATION AND FEEDBACK