



Fund for Innovation  
and Transformation

Fonds pour l'innovation  
et la transformation

## Program Overview



In partnership with

Canada





Fund for Innovation  
and Transformation

Fonds pour l'innovation  
et la transformation

## What is FIT?

- Pilot National Innovation Fund
- **TESTING** innovative solutions that will advance gender equality
- Aligned with **FIAP** and guided by the **Whistler Principles**





Fund for Innovation  
and Transformation

Fonds pour l'innovation  
et la transformation

## FIT's 3 Focus Areas

### Funding

- Increased access to funding for Canadian SMOs

### Capacity Building

- Applicants
- Community of Practice for funded SMOs

### Learning & Knowledge Sharing

- Funded SMOs
- Sector
- General Public



**5** Intakes in **3** Years





Fund for Innovation  
and Transformation

Fonds pour l'innovation  
et la transformation

# Program Highlights

**54**

Canadian SMOs  
supported

**57%**

FIT-funded SMOs  
that are small

**43%**

FIT-funded SMOs  
that are medium

**33**

Testing countries

**\$11<sup>M</sup>**

Funding contracted

**69%**

of the funds for SMOs used in  
the Global South

**47,818**

Women participants  
directly impacted

**52**

Testing projects  
completed

**26,755**

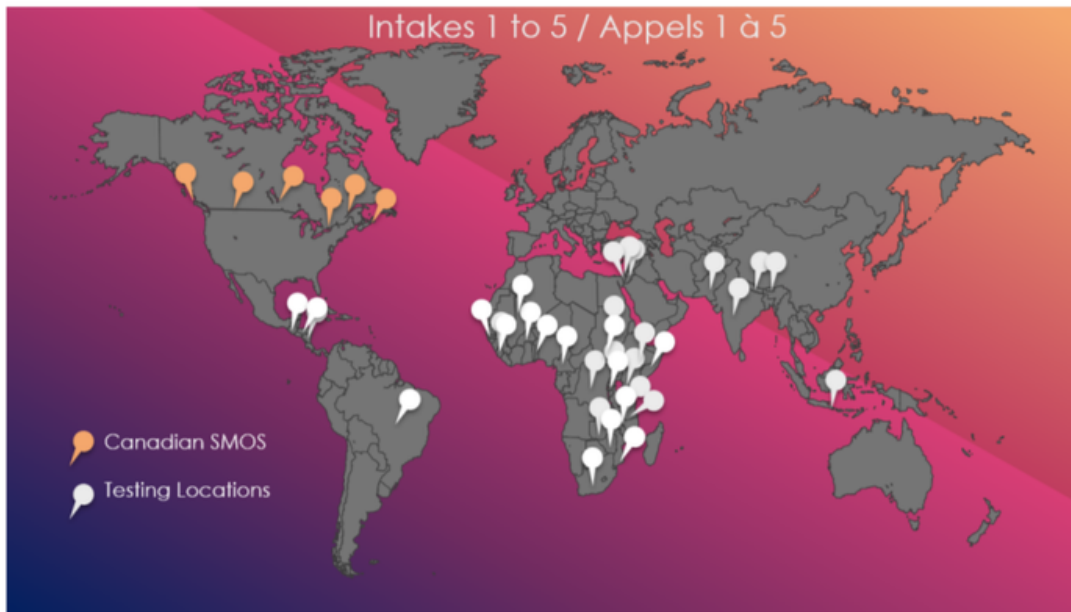
Men participants  
directly impacted



Fund for Innovation  
and Transformation

Fonds pour l'innovation  
et la transformation

# Program Highlights





Fund for Innovation  
and Transformation

Fonds pour l'innovation  
et la transformation

# Ontario Numbers

**Concept Notes from Ontario**

**34%**

**Concept Notes to Expert Review Panel**

**40%**

**Proposal from Ontario**

**39%**

**Testing projects funded from Ontario**

**42%**



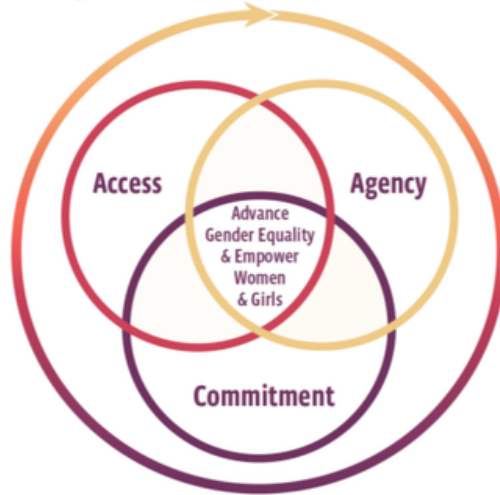
Fund for Innovation  
and Transformation  
Fonds pour l'innovation  
et la transformation

# FIAP Core Action Areas





## Gender Equality Framework for Innovation (GEFI)





Fund for Innovation  
and Transformation

Fonds pour l'innovation  
et la transformation

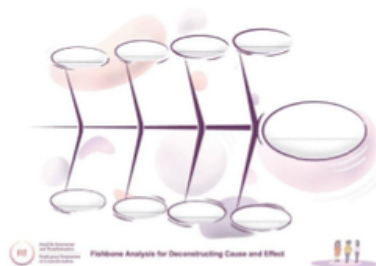
# FIT Resources

The FIT team has prepared and maintained a variety of bilingual learning tools and resources to support SMOs from the PSEA Toolkit, Fishbone Diagram, to the Gender Equality and Testing Business Case, and beyond.



## Fishbone Diagram

Thinking Through Cause and Effect





**Suivez nous! Follow us!**



**Fund for Innovation & Transformation**



**Fund for Innovation and Transformation -  
Fonds pour l'innovation et la transformation**



**@fit\_fit\_ca**

**[www.fit-fit.ca](http://www.fit-fit.ca)**



a project of the



# Project of the Inter-Council Network of Provincial Regional Councils

Un projet du  
Réseau de  
coordination des  
conseils  
provinciaux et  
régionaux

[icn-rcc.ca/en/spurchase/](http://icn-rcc.ca/en/spurchase/)  
[icn-rcc.ca/fr/activerlechangeement/](http://icn-rcc.ca/fr/activerlechangeement/)



 **inter-council**  
network Provincial & Regional Councils  
for International Cooperation

 **Réseau de coordination**  
des conseils conseils provinciaux et régionaux  
pour la coopération internationale



**SMALL AND MEDIUM ORGANIZATIONS**  
**PETITES ET MOYENNES ORGANISATIONS**

To increase effectiveness to deliver sustainable results  
*Pour accroître l'efficacité pour l'atteinte de résultats durables*

- National Conference
- Community of Learning
- Online Learning series
- Library of Resources
- Training hosted by each Provincial and Regional Council

**EDUCATORS**  
**ENSEIGNANTES ET ENSEIGNANTS**

To engage school communities on global issues  
*Pour faire participer les communautés scolaires aux problèmes mondiaux*

- National Conference
- Global Citizenship Education webinar series hosted with the provincial and regional councils

**YOUTH**  
**JEUNES**

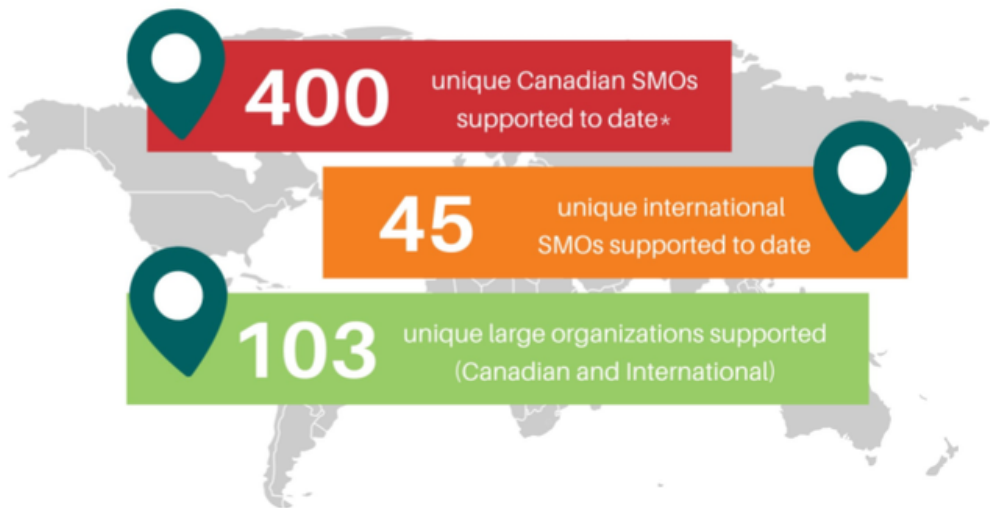
To inspire action on the Sustainable Development Goals  
*Pour susciter l'engagement envers les objectifs de développement durable*

- Youth Champions Program
  - Public engagement activities toward youth
  - National Conference
- 

# Program Impact - Organizations



- Highlight from the 4 years, 6 months left
- Our reach goes beyond Canadian SMOs
- Targeted support to SMOs funded via DIW



\*Of these 400 CDN SMOs, 38 received funding from the Development Impact Window.

# Program Impact - Resources and Training



## Resource Library

**301**

new resources  
created

**39,411**

#of times the library  
has been consulted  
to date

## Capacity Building

**87**

workshops and online  
distance learning  
opportunities delivered

**2,407**

SMO participants to  
date (CDN and  
International)



## Program Activity Highlights

### Fostering Collaboration: National Annual Conferences

Spur Change has hosted 3 annual conferences to date. Each focused on a different **FIAP** action area and fostered networking and knowledge sharing between SMOs, educators, and other sector actors.

223

SMO participants at conferences

### Meeting Sector Needs: Results-Based Management 101

Spur Change's most attended capacity building opportunity to date, RBM 101 was conceived as a self-paced online course to provide the fundamentals of Results-Based Management. It has been incredibly successful with organizations in Canada, but also internationally. Organizations have even added Spur Change's RBM 101 to their onboarding process.

756

individuals have completed RBM 101. Of these, **498** were SMO participants.

### Promoting New Perspectives: Youth Champions Program

The YCP evolved post-pandemic into a 9-month peer-to-peer learning exchange between SMOs and youth in Canada and abroad. Pairing a total of **64 youth** with **34 SMOs** over 4 years, the teams implemented public engagement activities to engage Canadian youth on the Sustainable Development Goals and gender equality.

23,229

youth reached through Youth Champion-led activities

\*Cumulative results from 1st to 4th year (April 2019 - March 2023) of the 5 year pilot program.

## World Neighbours Canada Gets Approved for FIT Funding After Improving their Skills with Spur Change RBM Workshops

"We are working on our [Global Affairs Canada] Development Impact Window proposal now as part of our consortium and we are able to provide more knowledgeable input. Today we recommended to the group that we include the RBM training created by Spur Change for local partners as part of the project, and the idea was embraced.

*World Neighbours Canada's Representative, FIT and DIW grantee*

## New Collaboration Between Four SMOs Working in Ethiopia Emerged from the Spur Change Community of Learning

"Some moments we couldn't get in touch with our partners due to the conflict [in Ethiopia], so it was great to hear about others' experience, how it affects their planning for the future, if we need to relocate our project, etc."

*Humber College Representative, FIT and DIW grantee*

## Canadian Teachers' Federation Strengthened their Health, Safety, and Security Policies Through Spur Change Training for a More Sustainable Implementation of their Project in Uganda

"We want to thank Spur Change for the three excellent sessions [on Risk Analysis and Contingency Plans] through the spring and early summer. [...] We made the most of your support and guidance, and we feel that we are in a much better position for meeting the health, safety, and security needs of our staff and volunteers who travel and work outside of Canada. Our work is not yet finished - the task is certainly huge - but we have made an excellent start."

*CTF Representative, FIT and DIW grantee*

"I think one thing I've learned is that if I don't have a resource or don't have an answer, I have a group of people that I can reach out to when it comes to asking for help. For example, someone shared their baseline template and contract which was incredibly helpful!"

*EthiopiAid Representative, DIW grantee*

## Sector Impact

The **Spur Change** pilot program has had an important impact on SMOs and the international cooperation sector in its first four years. Here are some highlights, taken from stories of change, interviews, and participant feedback.

- Participant SMOs used the knowledge gained from Spur Change capacity-building opportunities towards effective project delivery and management in Canada and internationally. After participating in Spur Change, many SMOs **have been successful in receiving funding** from FIT and Global Affairs Canada's (GAC) Development Impact Window (DIW).
- SMOs funded via GAC's DIW **are collaborating and supporting each other** via Spur Change's Community of Learning.
- SMOs are **better equipped to foster youth engagement** and global citizenship education through experiences gained via the Youth Champions Program.
- SMOs from coast-to-coast-to-coast are **more connected** to the Canadian global development community.
- Through Spur Change's online trainings and resources, local partners of SMOs **have increased access to capacity-building tools, resources, and workshops**.
- SMOs are **more visible** and their **unique contributions** to the sector have gained **greater recognition and respect**.

# Upcoming programming

- Celebrate SMOs' successes and share our learnings
- Share the impact of the SMO initiative as a whole (Spur, FIT, DIW)
- Invite SMOs supported by Spur, FIT and DIW to share their experiences



Once a month, starting in the Fall 2023!

# Merci ! Thanks!

Contact: Andréanne Martel  
[andreeanne.martel@acgc.ca](mailto:andreeanne.martel@acgc.ca)

<https://spurchangeresource.ca/en/>  
<https://icn-rcc.ca/en/spurchase/>

