



# Ontario Council for International Cooperation

ANNUAL REPORT 2020-2021



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# Land Acknowledgement

OCIC acknowledges that the land on which we gather and work is the traditional territory of the Haudenosaunee, the Anishinaabe, the Huron-Wendat, the Métis, and the Mississaugas of the New Credit First Nation. Today, the meeting place of Toronto (from the Haudenosaunee word Tkaronto) is still the home to many Indigenous peoples from across Turtle Island. We are grateful to have the opportunity to work here.

As we reflect on our role within a settler-colonial context, we acknowledge the importance of naming the Indigenous communities on whose lands we live, work and play. We also underscore the importance of framing our involvement and engagement in the sector and beyond through the lens of Reconciliation, recognizing that through our location and operations on unceded land across Turtle Island, we have a responsibility to stand in solidarity with the Indigenous communities who have and continue to fight for social justice on their own lands.

As such, both as part of OCIC's Anti-Oppression Policy and as a holistic approach to our organization's work, we recognize and encourage our network to recognize and reflect on the role each of us play in Reconciliation. Through our land acknowledgement, we orient ourselves within this context to do better, and to intentionally engage in each and every space in a way that will allow us to take back lessons, tools and knowledge to better support and stand in solidarity with Indigenous peoples.

Land acknowledgements should go beyond simply naming the lands on which we are located; they should push us to recognize that there is no 'neutral' engagement in our work, rather, setting the intention to do better and work towards Reconciliation and anti-colonialism in each and every moment.

# Message from the Executive Director & President

In 2020-2021 we joined members and partners across Ontario and around the world in multiple spaces, seeking to learn, unlearn and relearn; to build capacity as a community, recognizing the complex and diverse histories, lived experience and systemic power relations experienced at the individual, community, sectoral, regional and global levels in our sector, and in the communities that we reach.

Throughout the year our staff and Board worked remotely without interruption to ensure safety, and to reduce risk during the global COVID-19 pandemic. We came together virtually in many ways – in public meetings, webinars, workshops and engagement activities, including more than ever before, with partners from around the world.

At the same time we worked internally to develop and to strengthen our policies, procedures and understanding of a number of extremely important issues, including amongst them the Prevention of Sexual Exploitation, Abuse and Harassment (PSEAH), and Anti-Racist Practise for Canadian International Cooperation. We are grateful to have been able to undertake this work in partnership and with the collective wisdom and shared leadership of so many.

Our Board of Directors remained committed to their governance responsibilities and also to learning together in capacity building sessions on 'Happiness at Work', finance and legal issues. We took time to reflect on how best to apply these insights, particularly to creating a team that is balanced, energized, and supported in the workplace. This focus was timely, as our secretariat team changed and grew. Successful recruitment of new core staff revitalized our efforts and with the support of the ESDC

summer employment program, several additional staff also helped to enrich our program planning, design and communications capacity for the months and year ahead.

This year we also fully converted to an online financial system and new staff RSP and benefits plans, and began to review our reserve fund parameters. As funding diversification remained a key priority for us we developed a Board Giving Guide rooted in our values of equity and accessibility, and achieved a 100% Board giving rate. We were also pleased to support the Association for Equality of Blind Canadians (AEBEC) Toronto Chapter as a trustee for their COVID-related project funded by the city of Toronto, and sought funding for a disability inclusion focused capacity building series.

Without question, it was an incredibly challenging year, and our community struggled at times with isolation, anxiety, and an unmet desire to work alongside each other in person again. Despite these challenges, together we achieved some truly inspiring successes, as reflected in the pages of this Annual Report.

Heartfelt thanks and gratitude to our members, sector colleagues, staff and Board for all efforts to contribute to these shared agendas towards universal sustainable development.

In solidarity,

Jessica Ferne &  
Kimberly Gibbons



# About us

*OCIC is a thriving community of Ontario-based organizations, networks, institutions and individuals working for sustainable solutions to global poverty challenges.*

## Our Vision

Global social justice, human dignity and participation for all.

## Our Mission

As a Council, OCIC strives to increase the effectiveness and collective impact of all our members' efforts to promote sustainable, people-centered development in a peaceful and healthy environment. OCIC is committed to principles of fair and equitable cooperative international development and promotes public engagement that helps Canadians develop a global perspective and take action for social justice.

## Our Mandate

OCIC encourages the development of the Ontario international development and global education sectors and sharing of resources between OCIC members by providing forums for networking, communications and collaborative reflection and action, and facilitating capacity building in public engagement and organizational development. OCIC is a learning organization with inclusive, cooperative and participatory processes that are accessible and accountable to all members.

## Our Principles

OCIC's work, both internally and as a collective of members, is grounded in our shared vision of global social justice, human dignity and participation for all, and is guided by ideals about anti-oppression, human rights, international cooperation, and the appropriate meeting of human needs articulated in a multitude of places by multilateral bodies, states, and civil society groups.

We embrace the Istanbul Principles, a set of eight mutually shared values developed through an extensive worldwide consultation process with thousands of civil society organizations (CSOs) undertaken by civil society itself, through the Open Forum for CSO Development Effectiveness. They include:

- Respect and promote human rights and social justice
- Embody gender equality and equity while promoting women and girls' rights
- Focus on people's empowerment, democratic ownership and participation
- Promote environmental sustainability
- Practice transparency and accountability
- Pursue equitable partnerships and solidarity
- Create and share knowledge and commit to mutual learning
- Commit to realizing positive sustainable change

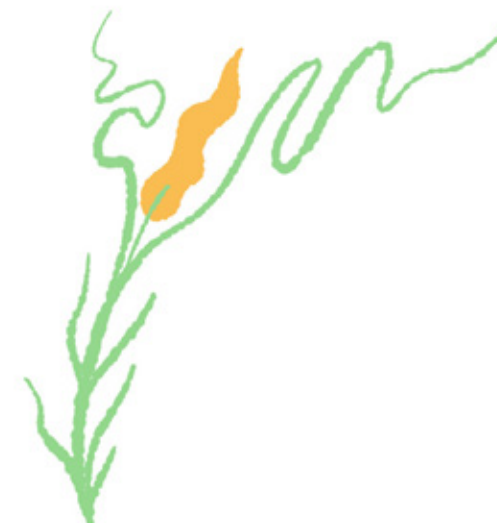
# Our 2020-2021 Team

## Board Directors

**Jessica Ferne**, Associate Member - President  
**Kristin Douglas**, Ethiopiaid Canada - Vice-President  
**Aysha Dawood**, Associate Member - Secretary  
**Nabil Ali**, International Development and Relief Foundation - Treasurer  
**Courtney Mollenhauer**, Transforming Faces  
**Christina Muia**, TakingITGlobal  
**Jacquelyn Wright**, Canadian Feed The Children  
**Dr. Maggie Zeng**, Firefighters Without Borders (until May 2021)  
**Martina De Ruyte**, World Renew  
**Mitra Manouchehrian**, Associate Member  
**Roshelle Filart**, Results Canada  
**Dr. Vida Shehada**, Centennial College

## Staff

**Kimberly Gibbons** - Executive Director  
**Lisa Swainston** - Director of Operations  
**Eric Plato** - Accountant  
**Marilyn Bastedo** - Membership & Administration Coordinator  
**Aniqah Zowmi** - Community Engagement & Gender Equality Specialist (from Nov 2020)  
**Eliana Fleifel** - Communications & Content Specialist (from Aug 2021)  
**Kyle Kirby** - Administrative Support Officer (Jun - Nov 2021)  
**Leanne Leung** - Customer Service Assistant (Jun - Sep 2021)  
**Maddy McCarville** - Special Events Coordinator (Jun - Sep 2021)  
**Serena Yuan** - Administrative Support Officer (Jun - Aug 2021)  
**Cari Siebrits** - Communications & Content Specialist (Dec 2020 - Jul 2021)  
**Jason Wong** - Innovation Lab Coordinator (Dec 2020 - Feb 2021)  
**Elisa Chang** - Communications Specialist (until Oct 2020)  
**Eugenia Ochoa** - Community Engagement Specialist (until Oct 2020)  
**Isabelle Kim** - Director of Community & Learning (until Jun 2020)





## Our Approach & Priorities

OCIC seeks to catalyze impact among and with our members by working to develop new and innovative partnerships, facilitate knowledge co-creation and sharing, and support the organizational development of CSOs and promotion of sectoral innovation.

From 2018 - 2023, our strategic directions include:

- to strengthen capacity, with a focus on knowledge exchange;
- to increase multi-sectoral dialogue, prioritizing dialogue and collaboration; and
- to influence and inspire, with a focus on transformative community and public engagement.

Our Theory of Change represents an integration of individual Theories of Change for our three Strategic Directions, and provides a roadmap for our collective efforts towards holistic and accelerated progress on sustainable development.

This year OCIC offered and supported a number of capacity building and knowledge exchange activities for our members and community, often in collaboration with key partners. As a result of the pandemic all events were held virtually, reaching wider and new audiences from across the province, country and globe.

# OCIC Strengthens Capacity

## Supporting Reflection on Community Engagement

Our first fully online AGM & Symposium, 'Ways Forward in Community Engagement: Ethics, Metrics and Transformative Change', took place October 6 – 7, 2020, was an opportunity to reflect on ethical community engagement and the needs for systemic, sectoral and organizational change. Nearly 100 participants came together to learn from and contribute to this important and ongoing dialogue.

The AGM included presentations from our Board of Directors and management on the governance and programs past and upcoming, election of new Board members, ratification of new members, and recognition of key volunteers and contributors to the Council in the past year. Symposium sessions focused on understanding ways that the pandemic has affected sectoral programs and partnerships and what supports are still needed; changes needed to rebuild and sustain equitable systems and communities in the sector; and critical reflections, approaches and calls to action for ethical community engagement.

Symposium contributors included:

- Marianick Tremblay, Director General – Engaging Canadians Bureau, Partnerships for Development Innovation Branch, Global Affairs Canada
- Arezoo Najibzadeh, Founder, Platform
- David Peck, Founder and Director, So Change
- Eugenia Ochoa, Public Engagement Specialist, OCIC
- Farrah Seucharan, Advocate, OCIC Youth Policy-Makers Hub (2019-2020)
- Gonzalo Duarte, Executive Director, Compañeros Partners
- Ikem Opara, Capacity Building Lead, Ontario Trillium Foundation

- Jakub Nemec, Executive Director, Salanga
- Juan Jose Arenas Ladino, International Youth Champion, YMCA-GTA
- Kimberly Gibbons, Executive Director, OCIC
- Laura Gamez, MNCH Program Manager, Horizons of Friendship
- Leslie Chan, Associate Professor, Centre for Critical Development Studies at the University of Toronto Scarborough (UTSC)
- Mélissa Dubé, Public Engagement Coordinator, Results Canada
- Sara Awad, Advisor, Gender Equality and Women's Economic Empowerment, Canadian Executive Service Organization (CESO)
- Sarah Hanson, Experiences Canada / OCIC Youth Policy-Makers Hub (2019-2020)
- Shawna Novak, Executive Director, Canadian International Scientific Exchange Program (CISEPO)
- Tina Sweeney, Outreach & Partnerships Officer, Cuso International

## Strengthening Financial Management for NGOs

In February and March 2021, 113 unique participants joined our financial management workshop series with trainer Eric Plato, CPA, CMA. Our three sessions included:

- 'Introduction to Non-Profit Budgeting', with a focus on best practices in budgeting, budgeting for overhead and funding proposals, and participatory budgeting;
- 'Finance-related Board Governance', including an overview of fiduciary responsibilities as a non-profit board director, types of financial reports you should be receiving and looking for, indicators of the financial health of your organization, financial controls you should ensure are in place, and what you should know about the financial audit process; and

- 'Reporting Financial Information to Key Stakeholders', with a focus on how to communicate and share information to your board and staff, cash flow management, risk management, external audits, and the role your board should play in the process.

## Sharing Ethical Practices for Public Engagement Practice

In partnership with ADRA Canada and Global Affairs Canada, in March 2021 we are proud to have launched 'Ethical Principles for Public Engagement Practice'. Developed with support from ethics consultant Anne Buchanan with feedback from practitioners from across Canada, this report shares six guiding principles intended to support organizations and practitioners in ethical and effective use of public engagement as a means to bring about transformative change.



## Introducing Community-based Participatory Action Research

OCIC, the Centre for Critical Development Studies at the University of Toronto Scarborough, and the Toronto Centre of Learning and Development (CL&D) offered our first Virtual Institute in Community-based Participatory Action Research (CBPAR) in June 2020. Over four sessions, 100+ participants were introduced to CBPAR through readings, reflection and experiential learning activities. Virtual Institute focus and trainers included:

- 'Introduction to CBPAR's principles and phases' with Isabelle Kim, Director of Community and Learning, OCIC, and UNESCO Mentors' Training Program alumnae; and Elham Rasoulia, Immigrant Women Integration Program trainee, CL&D & OCIC Intern
- 'Mindful Participatory Observation' with Maggie Huang, Knowledge Equity Lab Manager, Centre for Critical Development Studies, University of Toronto Scarborough and UNESCO Mentors' Training Program alumnae; and Brooks Yardley, Interim Executive Director, Willow Monastic Academy
- 'Visual Storytelling Methods' with Eugenia Ochoa, Community Engagement Specialist, OCIC
- 'Muralling' with Karen Villanueva, Supervisor of Programming, CL&D and UNESCO Mentors' Training Program alumnae

**95%** of participants indicated that the CBPAR methods shared were relevant for their work and studies

**90%** felt they had capacity to deliver programs using CBPAR after participating

Building on learnings from the pilot initiative and throughout the COVID pandemic, in spring 2021 the Knowledge Equity Lab, CL&D and OCIC developed a second Virtual Summer Institute with a focus on how to apply the principles and methods of CBPAR towards social change. Topics that were to be covered included equitable university-community research partnerships, community mapping / stakeholder analysis, virtual focus groups, and participatory theatre.

In May 2021, in solidarity with the CAUT censure on the University of Toronto, we collectively decided to postpone the Institute. This censure resulted from concerns related to academic freedom, institutional autonomy and human rights. Following our postponement, the CBPAR Steering Committee met and further discussed the context at UofT and our shared commitment to work towards further elaboration of our partnership statement and principles. We are in the process of working to define how to approach our collaborative work and to reconsider options for the Institute in the year ahead.

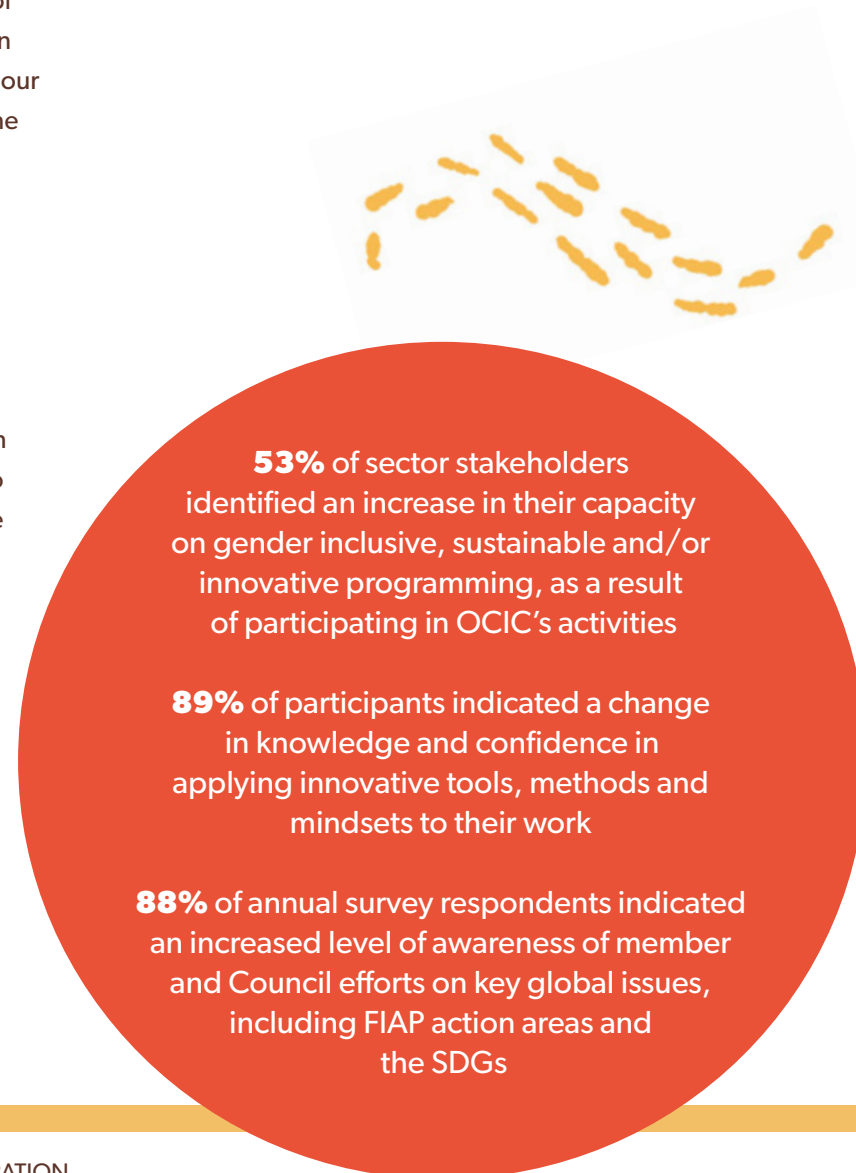
## Building Intersectional Gender Capacity

This year within OCIC's Gender Equality (GE) Hub, members worked together to examine how a gender transformative and intersectional approach to development can shape our work as a sector, to identify current gaps and challenges, and mobilize around current opportunities. In addition to the initiatives undertaken by the 'Voices from the Grassroots' working group (see References & Reports), the GE Hub offered capacity building sessions to address the needs of the sector informed by the expertise, insights and needs of the members of the Hub.

These sessions included:

- 'From International to Intersectional Cooperation: An Anti-Oppression Workshop' with Aniqah Zowmi, OCIC Community Engagement and Gender Equality Specialist
- 'Prevention in Practice: Using Case Studies to Discuss PSEA' in partnership with Digna, and facilitated by Tracey Foster, Digna Advisory Committee Member

The GE Hub also provides opportunities for OCIC members and outstanding organizations in the international cooperation sector to share best practices and approaches to gender equality and was honoured to welcome VIDEA to share their approach to decolonization in the sector.



## Encouraging Increased Inclusion of People with Disabilities

This year OCIC was also pleased to serve as Trustee for the Alliance for Equality of Blind Canadians, Toronto Chapter (AEBC)'s 'The City of Toronto COVID-19 Relief Project for Persons with Disabilities and the Marginalized Community'. This project focused on providing technology and communication support to the most vulnerable; providing training on best practices and customer service to organizations and businesses with regards to COVID-19; and consulting with the disability community to gather feedback on challenges faced and solutions for those challenges, which were included in AEBC's report back to the City of Toronto.

AEBC is a grassroots, peer support advocacy organization that promotes equal access and participation of the blind, partially sighted and deaf/blind in mainstream society. Through this project persons with disabilities, especially those most isolated and affected by COVID-19, received information, services and assistive devices that helped them with independent living, as well as community connections and social support. Organizations and businesses previously inadequate in providing accessible information and services learned how to be more inclusive in their communications and service delivery. An important feature of the project was that persons with disabilities were not only recipients but also service providers, which enabled them to develop confidence and employable skills for pursuing meaningful employment opportunities.

## Supporting CSOs from Coast to Coast to Coast

In addition to our work in Ontario, we are proud to partner with others across Canada and globally whenever possible, to increase our collective reach and impact. One of our most significant partnerships is with the Inter-Council Network (ICN), a coalition of the

eight Provincial & Regional Councils for International Cooperation representing over 350 diverse civil society organizations (CSOs) from coast to coast to coast. In 2020-2021 our collaborative efforts have included:

### ICN Inspiring Action for Global Citizenship Program

- convening practitioners from all regions of Canada in a virtual roundtable on public engagement with the Honourable Karina Gould, Minister of International Development;
- producing our 'Around the World in SDGs' Podcast Series, including 12 English and 3 French episodes on 8 SDGs;
- curating three national bilingual webinars on the 'Changing Context for Public Engagement and Global Citizenship Education', 'Ethics in Public Engagement', and 'Public Support for Canada's Foreign Aid Sector in the time of COVID-19';
- providing an online granting program that supported participants from seven regions of Canada to participate in 12 online conferences, one online gathering, and mentorship opportunities;
- initiating a collaborative action research project to explore how feminist, anti-racist and decolonial approaches inform public engagement;
- collaborating with GAC on a national bilingual webinar related to the Development Impact Window, and a related survey intended to collect SMOs' experiences engaging with Development Impact Window, FIT and Spur Programs; and
- revamping the ICN's bilingual website, highlighting current ICN initiatives and programming.

### Fund for Innovation and Transformation

The Fund for Innovation and Transformation (FIT), a \$16.5 M five-year program of the ICN made possible through funding from Global Affairs Canada, is designed to provide funding to SMOs in Canada to develop and test innovative solutions to development challenges that advance gender equality, and empower women and girls in the global South.

Since its launch in May 2019, FIT has developed a two-staged application process and had three intakes of Concept Notes and two intakes of proposals. 18 SMOs have been approved for funding of up to \$250,000 to test their innovative solutions in partnership with local organizations over a 6-15 month period.

This year FIT pivoted to adapt to the new realities of COVID-19 in the following ways:

- extending the Intake 2 proposal deadline by three weeks to accommodate the onset of the pandemic. While first intake contracts had just been signed shortly before the pandemic closures, SMOs promptly requested to put testing on hold, or to make accommodations. FIT followed Global Affairs Canada's lead and allowed for flexibility, while making health, safety and 'do no harm' the main priorities.
- developing several resources for SMOs applying to FIT, for FIT-funded SMOs, or for anyone interested in learning more about gender and innovation. One example is the Rapid Gender Scan, which was intended to fill a sector gap and to accommodate SMOs working in shorter-term testing environments.
- enabling sharing of learnings by SMOs during the testing phase, in regularly scheduled Community of Practice calls. FIT is excited to begin publishing results from completed projects in fall of 2021.
- offering online training for SMOs in 'Human Centred Design'.

### Spur Change

Spur Change is a five-year program of the ICN, funded by Global Affairs Canada, that supports capacity building and knowledge sharing for Canadian SMOs, educators, and youth. Spur Change engages participants from Whitehorse and Inuvik to Joncquière and Gander. In its second year, Spur Change:

- convened a National Online Conference focused on 'Human Dignity Post-COVID', reaching 154 participants;
- launched a Resource Library with 200 bilingual resources grouped into seven themes;
- presented 21 distance learning opportunities for SMOs, involving 516 participants; and
- supported 17 youth from Benin, Tanzania, Haiti, Colombia, Ethiopia, Palestine, Zambia, Nicaragua, Kenya, Cambodia and Canada through 12 online capacity building sessions.

Looking ahead, Spur Change has developed a new initiative to be launched in September 2021 to create learning, sharing and networking opportunities for primary and secondary teachers involved in global citizenship education. The series will be composed of three online learning sessions in October, November and December 2021.

**94%** said the conference met their expectations & learning needs

**95%** said they are likely to attend again

**81%** of those polled indicate they have used the knowledge, tools or resources shared during the past 6 months

**47,257** individuals reached through youth events and communication tools

**100%** reported the program was excellent or very good

# OCIC Increases Multi-Sectoral Dialogue

Our efforts to support dialogue and collaboration throughout the past year have been influenced and amplified by the efforts of our Gender Equality and Youth Policy Makers Hub participants, working in collaboration with grassroots and community-based leaders and partners locally and globally.

## Amplifying 'Voices from the Grassroots'

OCIC's Gender Equality Hub is a Community of Practice that seeks to actively examine how a gender transformative and intersectional approach to development can shape our work towards universal sustainable development, and how we can work together to identify gaps and challenges and mobilize around current opportunities.

The 'Voices from the Grassroots' working group of the Hub collaborated throughout the year to profile the stories of women from grassroots communities, highlighting the multitude of challenges they currently face and that have been exacerbated by the global pandemic. Their efforts resulted in many shared achievements, including:

- Convening a Breakfast Dialogue on International Human Rights Day, sharing firsthand accounts gathered from women and girls in Afghanistan, Guatemala, Kenya, Mali, the Philippines, South Sudan and Uganda, and featuring speakers Carmen Zubiaga, a disability rights advocate from the Philippines; Carolyn Drileba, a young refugee girl from South Sudan currently living in Uganda; and Najia, an Afghan/Canadian, founder of Global Women's Network, and member of OCIC's GE Hub;





- Issuing a Statement on International Human Rights Day;
- Presenting an International Development Week Breakfast Dialogue featuring Gladis Noemi Cujcuj, an advocate for empowering women and youth and representative of Mujeres en Acción, Guatemala; Marzia, a women’s rights activist from Afghanistan; and Rina de Luna, a teacher, veterinarian, animal welfare and organic farming advocate and practitioner from the Philippines;
- Launch of a virtual flipbook sharing the stories collected by individuals, organizations and partners’;
- Presenting at the UN NGO/CSW Parallel Events Forum, featuring Zakia from Afghanistan; Marie Haruona, Program & Capacity-Building Manager with World Renew, Mali; Barbara Kayanja, Regional Director for East Africa with World Renew; and Nuvia Roseny Ortega Burgos, Coordinator for the Future Security in the Face of COVID-19 project in partnership with World Accord and Seeds of Change, Honduras.



The ‘Voices from the Grassroots’ flipbook delineates the multiple levels of systemic oppression that women in different contexts face - whether being racialized, being people with disabilities, growing up in a context of conflict, and more. A key strategy to collecting stories within the flipbook was the members of the group leveraging their personal and organizational contacts to contribute. For example, World Accord supported their grassroots partners in Honduras and Guatemala in contributing their stories by providing translation between Spanish and English, and facilitating their contribution through video. This initiative allowed their partners to feel more empowered and confident, and led to young women’s participation in international opportunities coordinated by the GE Hub during IDW 2021 and the UN NGO/CSW Parallel Events Forum.

Likewise, Zakia, a young woman raised within the first generation in Afghanistan living entirely through conflict, to participate in the UN NGO/CSW Parallel Event. Following the event Zakia shared her reflections, including that she resonated deeply with the similar challenges that women from different countries and contexts faced, and has interest in meeting again with these and other women from different contexts, to continue to learn more.

Through this initiative members in the working group developed skills in coordination and ideation, and learned of their own capacity to deliver effective opportunities. These events and the journey towards

*“My involvement with this project has made me realize that there’s a common thread among the experiences, challenges, dreams, goals and the resilience of women from different geographical locations. It has also shown me the power of collaboration. OCIC is doing very important work, and I feel privileged to have been part of it.”*

*“The support from OCIC inspired the women with disabilities involved to commit themselves to the project. The continuous communication with OCIC is always something to look forward to. We are looking forward to future partnership in conducting the same activity at the local level, here in the Philippines, to encourage leaders of women with disabilities organizations to network with each other and bring the issues of women with disabilities to the national level.”*



*“Our participation in OCIC’s ‘Voices from the Grassroots’ was followed by the Office of the Public Relations of the University of the Philippines Los Banos and was featured in the University website. This paved the way to future partnerships with the University to assist and support our efforts in working with women and communities.”*

them were transformative experiences. A key learning and reflection was on the need for and power of South-South connections. ‘Voices from the Grassroots’ served to highlight many of the similar challenges that women and girls face, globally.

Within OCIC we continue to think about the ways that these organizations and grassroots leaders can be engaged in key programs in the coming years, and hope to continue to cultivate meaningful space for South-South actors and relationships. The ‘Voices from the Grassroots’ initiative is a testament to the potential that the GE Hub has, and sets a precedent for the type of work it may initiate moving forward.

**100%** of program participant respondents agreed that their knowledge of the impact of COVID-19 on women from the grassroots communities increased

**90%** agreed that this project helped them to grow their awareness and deepen understanding of complex social and gender equality issues



## TAPESTRY 2030

### Exploring the Future of International Cooperation & Global Solidarity

'Tapestry 2030', OCIC's inaugural podcast and illustration series, launched in February 2021.

Undertaken with support from podcaster Safa Shakhkhalili and illustrator Amanda Schutz, this inaugural eight-part series was created in collaboration with OCIC members and their respective international partners in Bhutan, Malawi, Sierra Leone, Kenya, Haiti, Guinea Bissau, Colombia, and Peru. The series focused on the future of international cooperation and global solidarity, and the partnerships needed for gender transformative sustainable development through the following stories:

In **'Episode 1: Building Sustainable Tourism in Bhutan'** Dorji Dhradhul, the Director-General of the Tourism Council of Bhutan and Kent Schroeder, Stephen Couchman, and Catherine Smart from the Bhutan Canada Foundation reflect on their partnership and their shared work to restore the Trans Bhutan Trail (TBT).

In **'Episode 2: Leadership in Action in Peru'** Erla Hoyos Zuloeta from the Centro de Formación y Promoción Humana 'Santa Ángela' in Peru, and Ruth Taylor from Heart-Links Lazos de Corazón in Ontario

reflect on their partnership and their commitment to develop and train community leaders in the district of Jose Leonardo Ortiz, Chiclayo, Peru.

In **'Episode 3: Championing Education in Kenya'** Victoria Sheppard, Titus Kuria, Esther Njenga, Jecinta Akoth, Jesse Jacktone and Emmanuel Angwenyi from the Canada-Mathare Education Trust reflect on their cross-cultural team's commitment to providing educational scholarships and various educational programs and support for young people living in Mathare, the second largest informal settlement in Nairobi, Kenya.


In **'Episode 4: Cultivating Relationships with the Land in Colombia'** Nelson Buitrago Díaz and Diana Carolina Gallego Cortes from YMCA Risaralda in Colombia, and Esperanza Monsalve from YMCA of Greater Toronto reflect on their partnership and their work on a multigenerational initiative to plant urban gardens and promote recycling in Risaralda, Colombia.

In **'Episode 5: Nourishing Community in Guinea Bissau'** Rugui Balde from Tiniguena in Guinea Bissau, and Eric Chaurette from Inter Pares in Ottawa reflect on their 30-year-long partnership and their work to promote food sovereignty and women's economic empowerment in Guinea Bissau.

In **'Episode 6: Community Based Orphan Care in Kenya'** Leonora Obara from Kijiji Cha Upendo in Kenya, Linda Levin from Village of Love Canada, and Claire Holloway Wadhvani from the Canada Africa Partnership (CAP) Network reflect on their decade long partnership and commitment to supporting community-based orphan and vulnerable child care in Kibera, the largest slum in Africa.

In **'Episode 7: Haitian Women in the Lead'** Elida Jeanty and Bénicie Pierre from the Haitian Women's Federation of Haut de St. Marc, Renaud Thomas from Rayjon Share Care Haiti, and Heather Smith from Rayjon Share Care Canada reflect on their partnership and their shared work to establish a Breadfruit Processing Factory and Breadfruit Tree Nursery in the Haut de St. Marc community in Haiti.

In **'Episode 8: No Woman or Girl Left Behind in Malawi & Sierra Leone'** Isata Dumbuya from Partners In Health Sierra Leone, Basimenye Nhlema from Partners In Health Malawi, and Ian Pinnell from Partners In Health Canada reflect on the partnership model of their umbrella organization and their collaboration on a 5-year-long Global Affairs Canada funded initiative.



**100%** of partner focus group participants were very satisfied or satisfied with the project

**87.5%** strongly agreed that 'Tapestry 2030' helped to strengthen relationships between member organizations, partners and OCIC, in order to cultivate mutual learning

*"The Bhutan Canada Foundation's experience working on the 'Tapestry 2030' project was one that integrated learning, collaboration and celebration. We learned about new techniques in public engagement, shared in this learning alongside other OCIC members we otherwise had not met, and in doing so, celebrated our collective work contributing to sustainable development and a just recovery... Participating with our partner further strengthened our relationship. By focusing on our shared success beyond the day-to-day work of the project itself, the initiative enabled us to re-focus on the larger picture and how our collaboration is making positive change."*

- Kent Schroeder, Executive Director,  
Bhutan Canada Foundation

*From February to April 2021, 'Tapestry 2030' episodes were downloaded over 1,200 times by listeners in 43 countries.*



**List of countries (Listeners):** Canada, USA, Bhutan, Kenya, Colombia, Austria, UK, France, Germany, India, Norway, Peru, Italy, Thailand, Haiti, Sweden, Turkey, Switzerland, Sierra Leone, Belgium, Trinidad & Tobago, Australia, Netherlands, Guinea-Bissau, New Zealand, Indonesia, Greece, Brazil, Guatemala, Mexico, Spain, Malawi, Slovakia, Poland, Ghana, Egypt, Zambia, Qatar, Cambodia, Morocco, Portugal, Taiwan, Hong Kong, Moldova



*“Tapestry 2030’ was invigorating, start to finish. It began with forging new connections with diverse SMOs from across Ontario—sharing our experiences, learning from one another, and brainstorming ways to maximize the reach of our individual and collective stories. As stories were shared we saw the interconnectedness of our work and the common threads binding us together, stronger collectively than individually. I think the project helped us recognize the importance of solidarity across geographic and project boundaries, especially during a time of global crisis... Our partner relationships were strengthened, and mutual respect grew. This is a change that will last.”*

**- Heather Smith, Executive Director, Rayjon Share Care**

*“Working on ‘Tapestry 2030’ was an incredibly enriching experience—for me personally, for Heart-Links, and for our partner organization in Peru. I value every step of the process. Our organization gained insights into the experiences and approaches of other OCIC members to their work and their partnerships. Both Heart-Links and our partner organization felt validated and empowered by the podcast interview as it offered us both an opportunity to reflect deeply on our partnership and on what makes a partnership successful. We reached new audiences and we were able, for example with the Women in the Lead event, to exchange thoughts and experiences with women working for social justice in different parts of the world. For our partner, that was a very significant experience. In sum, the experience strengthened our relationship with our partner organization in Peru, with other organizations in our sector, with OCIC, and with the Canadian public.”*

**- Ruth Taylor, Director of Operations, Heart-Links Lazos de Corazón**

One participant shared that participating in this process fundamentally shifted their approach to telling partners’ stories and centering their voices. Some of the aspects members enjoyed most about participating in ‘Tapestry 2030’ included:

- amplifying partners’ voices and sharing their stories in their own voice;
- exploring a new tool and engaging more with their partner;
- developing a vehicle for PE that they would not normally be able to do;
- that finding new and compelling ways to tell their story of partnership made it even stronger;
- learning about the fantastic work other organizations are doing; and
- that they can use this tool beyond the project cycle for reports, applications for funding, communications with their board, and to create awareness among their own staff and volunteers.

## Bridging Intergenerational Communities

OCIC Gender Equality and Youth Policy-Makers Hub members were invited to collaborate during key moments in the year as a means of cultivating intergenerational collaboration. One such example was an event to commemorate Black History Month. A working group was created that recognized the need to reflect on Black History Month as a way to recognize and acknowledge the presence of Black leaders and figures in the sector, to underscore the intersectional challenges, systems and opportunities that face Black people entering and working in the sector, and to critically reflect on the colonial legacy that has infused the sector and impacted the reality of Black and racialized communities in international cooperation. The event, 'Black History Month: Expressions of our Past, Present and Future', was a reflective, open dialogue that brought together youth, Hub members, sector leaders and experts to move towards thinking through the impact of Black communities and their influence in the present and the future.

## Contributing to Policy Implementation

In January 2021, the CSO Policy Advisory Group (CPAG), that OCIC's Executive Director serves on as a CSO representative, met after a nearly one-year pause. The meeting provided an opportunity for Global Affairs Canada and CSO members to review the history and work of the group to-date, propose amendments to the TORs and membership, and determine a timeline for completing High-Level Narrative Reports to share back to the sector. In the spring and summer 2021 new CSO representatives were sought and selected, and began working with GAC counterparts to report on each of the eight related policy objectives.



# OCIC Influences & Inspires

## #GlobalSolidarityMatters

In response to the global pandemic, OCIC initiated a #GlobalSolidarityMatters social media campaign from May to August 2020, to raise awareness of COVID-19's impact on the most vulnerable people and communities worldwide. The campaign invited public support for increased international cooperation and humanitarian response by encouraging audiences to respond to weekly questions. Over a period of four months the campaign attracted over 100 responses from our members and the public, with over 1,000 reactions and shares, and over 25,000 social media impressions.

advocating for youth representation in policy-making, to bridging existing and new networks, and providing space for young people to get involved in local issues. These initiatives were informed by the lived experiences of the youth members of the Hub, and were supported by the expertise of Hub Allies.

Several initiatives were undertaken, including:

- the creation of the 'Powertripping on Policy: Debunking Myths in Policy Engagement' event held in partnership with the University of Ottawa International Development Week program;
- a 'Youth Health Policy Lab' - a case-based policy sprint that brought together young people from across the province to discuss potential solutions to healthcare challenges facing BIPOC women and non-binary people;
- the creation of the first North American chapter of the German-based organization 'Policy Corner';
- a YPH-curated submission to Global Affairs Canada on feedback for new GAC branding; and
- submission of the YPH as a best practice model to the UN Department of Economic and Social Affairs' Good Practices call for submissions from UN-member nations.

## Supporting Youth Policy-Makers

In the midst of COVID-19, recruitment of the second cohort of Youth Policy-Maker Hub (YPH) participants was undertaken, once again prioritizing youth from systemically marginalized communities. In late Fall 2020, we curated a welcoming and supportive space to amplify the voices and experiences of the 22 members and 19 Allies of the Hub. Over the course of their eight-month engagement, participants organized around issues that mattered most to them and their communities - from



### Rising Youth Partnership

OCIC is currently a partner for the TakingITGlobal 'RisingYouth' program, supporting and referring youth in applying to multiple grants for community-based initiatives and programming. Over the past year, two workshops were hosted by the RisingYouth team in collaboration with OCIC which resulted in Hub members and youth members of the wider OCIC network successfully applying for and receiving funding from external sources to further amplify their existing or projected high-level and grassroots initiatives.

These youth-led initiatives included:

- 'Black Muslim Women: Taking Up Space', a webinar coordinated and moderated by Salamatu Mohammed, highlighting the multiple challenges facing Black Muslim women in the current social context; and

- a three-part job search support webinar series designed and developed by Aamina Masood, Cisi Zhang, Andrea Rodriguez, Harshini Ramesh and Salamatu Mohammed to support newcomer and first generation youth in the job search process.

Overall, **11** youth referred by OCIC were successful in receiving grants through the RisingYouth program.

### 'Policy Matters' for Youth Capacity

In Summer 2021, as a part of the YPH program, OCIC launched 'Policy Matters', a youth training series to support young people in recognizing the value and insight they can bring to policy and advocacy spaces, build skills relevant to the international cooperation sector, and provide opportunities to seek out networks, support and funding to take action on these issues in their local communities.

This series was held in collaboration with numerous partners including the British Columbia Council for International Cooperation (BCCIC), the Canadian Council for Young Feminists (CCYF), the Inter-Council Network (ICN), The Youth Policy Advocates' (YPA) Policy Corner, Results Canada, #RisingYouth, the Senate of Canada, TakingITGlobal, Young Diplomats of Canada (YDC), and Youth Climate Lab. Over a number of weeks youth participants had the opportunity to:

- learn how to effectively navigate and take part in international delegations;
- understand the different avenues of policy advocacy and engagement at the local, national and international level;
- learn skills for grassroots mobilization using digital platforms such as social media;
- take part in a weekend-long Hackathon on topics such as gender equality, climate justice, and LGBTQ+ inclusion; and
- learn how to write an effective grant to access funding and take their ideas to action.

With over **600** registrants across the country, the YPH 'Policy Matters' series set a precedent for our youth programming that we look forward to building upon in the year ahead.



*"I have learned how local policy issues relate to the SDGs. In planning for the Policy Corner initiative we have been looking for ways to incorporate youth who are not traditionally included in policy spaces. Through this we have explored how local activism can advance SDGs such as reduced inequalities."*

*"I learnt that a great way to connect a smaller, more community-based idea to the global sphere is by using the SDGs, so this has framed some of the work I have been trying to do. I have also heard a lot about the SDGs since I joined YPH."*

**100%** of engaged YPH members took action on global issues

**85%** of YPH participants agreed or strongly agreed that participating in the YPH prepared them to meaningfully participate in international cooperation policy and advocacy processes

*"Being a member of OCIC's Youth Policy-Makers Hub (YPH) has presented an opportunity to meaningfully incorporate intersectionality in my gender equality work and reflect on it in ways that prompted me to show more of my authentic self... Through engaging with the YPH members and Allies, I really began to accept the fact that it is okay to be involved in numerous causes and that it does not diminish your expertise or delegitimize your passion. From this I was able to organize an event that spoke to what it is like to be a Black Muslim woman in Canada and another series of events on providing career skills for youth of colour whose employment prospects were impacted by COVID-19. It is the combination of these experiences that brought me to the point of accepting my intersectional identities and creating more intersectional spaces. I am now focused on choosing the causes that I can relate to and support within a capacity that I am comfortable with - which often leads to creating spaces that do not exist yet."*

- Salamatu Mohammed, YPH Member and creator of 'Black Muslim Women: Taking Up Space'

## Engaging Canadians throughout International Development Week

From February 7 - 13, 2021, CSOs, communities and individuals across Canada celebrated the 31st International Development Week (IDW) with Global Affairs Canada, highlighting Canadians' contributions to sustainable development across the globe. OCIC was proud to have convened our community in planning, collaborating on, and hosting an array of virtual events, including:

- OCIC's Innovation Lab 2021
- OCIC's 'Tapestry 2030' Podcast & Illustration Launch & Celebration
- 'Connecting the Dots' film screening and panel discussion on youth mental health, with Noemi Weis, and youth panelists Mariana Politti, Angel Richards and Carmen Rodriguez, moderated by David Peck
- OCIC's Gender Equality Hub 'Voices from the Grassroots' Breakfast Dialogue and Flipbook Release
- Centennial College's International Development Week panel discussion
- OCIC's Youth Policy-Makers Hub 'Debunking Myths in Policy Engagement' workshop at the University of Ottawa student conference
- City of Toronto issued a Proclamation Honouring IDW 2021

**7** events hosted or supported by OCIC

**2,249** people reached directly by IDW activities

**59,039** people reached indirectly

## Innovative Reporting through OCIC's Innovation Lab 2021

One of our highlights this year was the launch of our Innovation Lab 2021, an experiential, collaborative learning series between 60+ youth and Global Women's Network, the Jane Goodall Institute of Canada, Knowledge Equity Lab, Partners In Health Canada, The Primate's World Relief and Development Fund, World Accord and Youth Challenge International, coming together to innovate reporting through data journalism, interactive mapping, podcasting and photo journalism. From February 5-23, 2021 youth participants had the opportunity to partner with participating organizations, learn in workshops with Ana Androsik, Rajita Dang, Allan Lissner, Peter Pavement and Safa Shahkhalili, and collaborate with peers to create new innovative stories.



**59** youth participants

**7** partner organizations

**5** expert consultants, offering training sessions on their focus area

**86%** of participants became more informed about international cooperation

**86%** of participants learned skills that they could apply professionally

*"Working with such a diverse team was also a learning experience for me; from undergraduate students with experience in digital mediums, to public policy professionals with extensive experience, we each had something to contribute. And I learned as much from my fellow participants as I did from our formal workshop."*

*"In less than a month, we were able to use different tools to communicate and collaborate fully virtual with people we'd never worked with before to produce a narrative report."*

*"I would use two words to sum up how the OCIC Innovation Lab made me feel: **Included & Valued.**"*



## Our Reach

OCIC amplifies our members' efforts through multiple channels and approaches, including by providing the platform and audience to share their expertise and work with each other. OCIC had 1.9 Million+ direct and indirect reach points in our activities from April 1, 2020 - March 31, 2021.

**1,050+** unique Canadians directly reached through community engagement, capacity building and dialogue activities (online)

**39,054+** communications direct reach

**1.9 Million+** communications indirect reach

# Our Financials

## Statement of Financial Position

AS AT MARCH 31, 2021

	2021	2020
<b>ASSETS</b>		
Current assets		
Cash	\$ 180,076	\$ 149,457
Term deposits (note 3)	40,282	39,896
Amounts receivable	6,995	17,599
Prepaid expenses and deposits	2,685	4,159
	<hr/> \$ 230,038	<hr/> \$ 211,111
<b>LIABILITIES AND NET ASSETS</b>		
Current liabilities		
Accounts payable and accrued liabilities	\$ 20,520	\$ 16,516
Deferred contributions (note 6)	83,078	135,492
	103,598	152,008
Long-term liabilities		
Canada Emergency Business Account (CEBA) loan (note 5)	30,000	-
	133,598	152,008
Net assets		
Internally restricted (note 7)	57,000	57,000
Unrestricted	39,440	2,103
	96,440	59,103
	<hr/> \$ 230,038	<hr/> \$ 211,111

## Statement of Operations and Changes in Net Assets

FOR THE YEAR ENDED MARCH 31, 2021

	2021	2020
<b>REVENUE</b>		
Government grants (note 8)	\$ 576,248	\$ 529,459
Membership fees	29,295	33,684
Forgivable portion of CEBA loan	10,000	-
Professional services	3,282	21,985
Donations	2,283	967
Investment income	1,076	1,324
	<hr/> 622,184	<hr/> 587,419
<b>EXPENSES (note 9)</b>		
Program		
Global Affairs Canada	476,906	382,242
City of Toronto	39,113	-
Employment and Social Development of Canada - SDG	-	84,567
Administration	68,828	133,673
	<hr/> 584,847	<hr/> 600,482
<b>EXCESS OF EXPENSES OVER REVENUE FOR THE YEAR</b>	37,337	(13,063)
Net assets, beginning of year	59,103	72,166
<b>NET ASSETS, END OF YEAR</b>	<hr/> \$ 96,440	<hr/> \$ 59,103



# Our Community & Contributors

## 2020 – 2021 Members

### Organizational Members

Adventist Development & Relief Agency Canada (ADRA)  
Aga Khan Foundation Canada  
Beautiful World Canada Foundation  
Canada SOS: Students Offering Support  
Canada-Mathare Education Trust  
Canadian Executive Service Organization (CESO)  
Canadian Feed The Children  
Canadian Friends Service Committee  
Canadian Physicians for Aid and Relief (CPAR)  
CAP Network  
Casa-Pueblito  
comdu.it  
Compassion Canada  
Crossroads International  
Cuso International  
Development and Peace | Caritas Canada  
Emmanuel International Canada  
Engineers Without Borders (EWB)  
Ethiopiaid Canada  
Firefighters Without Borders  
Foundation for International Development  
Assistance (FIDA)  
Heart-Links Lazos de Corazón  
Horizons of Friendship

Inter Pares  
International Development and Relief Foundation (IDRF)  
Jane Goodall Institute of Canada  
Kawartha World Issues Centre (KWIC)  
Partners in Health Canada (PIH)  
Presbyterian World Service and Development (PWS&D)  
Rayjon Share Care of Sarnia Inc.  
Results Canada  
Rooftops Canada / Abri International  
S.H.A.R.E. Agriculture Foundation  
TakingITGlobal  
The Bhutan Canada Foundation  
The Primate's World Relief and Development Fund (PWRDF)  
Transforming Faces  
White Ribbon  
World Accord - International  
Development Agency  
World Renew  
World University Service of Canada (WUSC)  
YMCA of Greater Toronto, International Program  
Youth Challenge International (YCI)

### Network/Institutional Members

Canadian Christian Relief & Development Association  
Centennial College

University of Toronto Scarborough  
Department of Global Development Studies  
Compañeros Inc. Nicaragua  
Humber Institute of Technology & Advanced Learning (Humber College)  
Keys of Health Fellowship Program  
Oikocredit Canada  
SoChange Inc  
St. Paul's University College  
TESOL Canada

### Individual Associate Members

Aanuoluwapo Deborah Ighagbon  
Akalya Atputharajah  
Albessa Aliu  
Alicia Mwena Richins  
Allan Lissner  
Amir Ghazinoori  
Andrew Horne  
Ardra Reba Sam\*  
Aysha Dawood  
Babatunde Fakunle  
Bill Sparks  
Brenda Aviles  
Cherisse Diaram\*  
Christina Sathaseevan  
Christopher Aiken  
Cicely McWilliam  
Danielle Paroyan  
Diane Laakso

Diane O'Reggio  
Dina Vivona  
Elena Bonicelli\*  
Elinor Bray-Collins  
Emily Gilfillan\*  
Erick Carreras  
Erik Rath  
Eugenia Ochoa  
Farrah Seucharan  
Farzona Nazrikhujaeva  
Fredriz Cantilado  
Fulgence Ndagijimana  
Gelila Gebru\*  
Genevieve Drouin  
Gertrude Omoro  
Homira Zaky\*  
Ikem Opara  
Jessica Ferne  
Jessie Li\*  
Jo Rodrigues  
Jofin Lorance  
Johannah Brockie  
Josselyn Seguin  
Karen Tsang  
Kasia Gryc  
Kellan Shields  
Krishna Kannaiya\*  
Kyle Kirby\*  
Laura Martinez\*  
Leanne Leung\*  
Linda Bui  
Maddy McCarville\*  
Maggie Zeng\*  
Maria Carmona  
Marianne McQuillan  
Marisa Kaczmarczyk  
Mark Blumberg  
Marzie A Aghdaee  
Megan Sieroka\*  
Meladul Haq Ahmadzai  
Michael Stephens  
Mitra Manouchehrian

Mohammed Algaafari\*  
Myra Sivaloganathan  
Nadya Weber  
Narinder Sharma  
Natalie Simeu  
Nathalie Lell  
Nemanja Davidovic  
Nikita Kapur\*  
Nishat Kazmi\*  
Nisrine El Amiri\*  
Noel Millson  
Obianuju Nwadike  
Omezikam Onuoha  
Ouida Shiers  
Padma Ugbabe  
Racha Abou Chakra  
Rahel Woldegiorgis\*  
Rahul Balasundaram  
Rajesh Pisharody  
Rishi Khan\*  
Rishma Nathoo  
Ron Cheong  
Runa Rani Malawarair  
Samir Janmohamed  
Sarah Naylor  
Sascha Priewe  
Serena Yuan\*  
Siddhartha (Sid) Naidu  
Stephanie Lemelin Bazinet  
Suanny Aranguren\*  
Susan James  
Sydney Piggott  
Tamjid Shah Bari\*  
Tariq Bhanjee  
Temisan Boyo Fanoi  
Usama Mehmood  
Vaishali Dassani  
Victoria Willes\*  
Vida Shehada  
Vongaishe Changamire\*  
Yin Brown  
Zari Gill

### Partner Organizations

Alberta Council for Global Cooperation (ACGC)  
Association for the Equality of Blind Canadians (AEBC)  
Atlantic Council for International Cooperation (ACIC)  
Association québécoise des organismes de coopération internationale (AQOCI)  
Bhutan Canada Foundation  
British Columbia Council for International Cooperation (BCCIC)  
Canadian Association of International Development Professionals (CAIDP)  
Canadian Feed the Children  
Canadian Partnership for Women and Children's Health (CanWaCH)  
Canadian Executive Service Organization (CESO)  
Canadian International Scientific Exchange Program  
Can-RAC  
CAP Network  
Centennial College  
Centre for Social Innovation (CSI)  
Canada-Mathare Education Trust (CMETrust)  
Community Foundations of Canada  
Cooperation Canada  
Crossroads International  
Cuso International  
Compañeros Inc. Nicaragua  
Curio Studio  
David Peck  
Fluency Digital Media  
Global Affairs Canada  
Global Women's Network  
Heart-Links | Lazos de Corazón  
Horizons of Friendship



Innerspeak Media  
 Inter-Council Network of Provincial and Regional Councils for International Cooperation (ICN)  
 International Development and Relief Foundation (IDRF)  
 InterPares  
 Manitoba Council for International Cooperation (MCIC)  
 Northern Council for Global Citizenship (NCGC)  
 Oikocredit Canada  
 the Jane Goodall Institute of Canada  
 Noemi Weis  
 Ontario Trillium Foundation  
 Partners In Health Canada  
 Plato Training and Consulting Platform  
 Rayjon Share Care of Sarnia Inc.  
 Results Canada  
 Safa Shahkhalili  
 Salanga  
 Saskatchewan Council for International Cooperation (SCIC)  
 Taking It Global #RisingYouth  
 The Primate's World Relief and Development Fund (PWRDF)  
 The Centre for Critical Development Studies at the University of Toronto at Scarborough  
 The City of Toronto  
 The Ontario Institute for Studies in Education (OISE)  
 The Toronto Centre of Learning and Development (TCL&D)  
 University of Ottawa  
 University of Ottawa Student

Association  
 World Accord  
 World Renew  
 Youth Challenge International (YCI)  
 YMCA of Greater Toronto  
 Volunteers  
 Communications Lead Volunteers  
 Daniela Mallarino  
 Vaishali Dassani

**Community Engagement Lead Volunteers**

Argerie Tzouras  
 Johannah Brockie  
 Fredriz Cantilado

**2019-2020 Youth Policy-Makers Hub Allies**

Aaron Brown  
 Anjum Sultana  
 Antu Hossain  
 Erick Carreras  
 Gary Pluim  
 Jessica Ketwaroo-Green  
 Julia Rao  
 Linda Bui  
 Lisa Gunn  
 Sabrina Natale  
 Safa Shahkhalili  
 Samir Janmohamed  
 Shannon Kindornay  
 Sydney Piggott

**2020-2021 Youth Policy-Makers Hub Allies**

Aaron Joshua Pinto  
 Alicia Richins  
 Anam Rashid

Argerie Tzouras  
 Christina Muia  
 Erick M. Carreras  
 Farrah Seucharan  
 Jessica Ketwaroo-Green  
 Lesley Tetteh  
 Mathura Karunanithy  
 Nisrine El Amiri  
 Rachelle Soliman  
 Safa Shahkhalili  
 Samir Janmohamed  
 Sarah Hanson  
 Sydney Piggott  
 Tayler Hernandez  
 Victoria Willes  
 Zahraa Saab

**YPH Selection Committee**

Anam Rashid  
 Anjum Sultana  
 Argerie Tzouras  
 Aysha Dawood  
 Christina Muia  
 Eugenia Ochoa  
 Nabil Ali  
 Sydney Piggott

**Lead Volunteer Selection Committee**

Aysha Dawood  
 Colombe Fourn  
 Kay Issa  
 Kristin Douglas  
 Sydney Piggott

**IT Support**

Rob Vanderplas

**References & Reports**

These links are listed in the order programs are shared in this Annual Report.

'Ethical Principles for Public Engagement Practice' Report  
 'Voices from the Grassroots' Flipbook <https://readymag.com/OCIC/2553139/>  
 AEBC City of Toronto 'COVID-19 Relief Project for Persons with Disabilities and the Marginalized Community' [https://www.youtube.com/watch?v=4LekaiEufcw&ab\\_channel=AEBCTorontoChapter](https://www.youtube.com/watch?v=4LekaiEufcw&ab_channel=AEBCTorontoChapter)  
 ICN 'Around the World in SDGs' Podcast Series <https://icn-rcc.ca/en/podcast-around-the-world-in-sdgs/>  
 FIT Resource Library <https://fit-fit.ca/resources/>  
 FIT Micro-learning 1: Introduction to Gender Equality and Testing Innovation <https://fit-fit.ca/resource/micro-learning-1-introduction-to-gender-equality-and-testing-innovation/>  
 FIT Micro-learning 2: FIT's Rapid Gender Scan <https://fit-fit.ca/resource/micro-learning-2-fits-rapid-gender-scan/>  
 FIT Micro-learning 3: FIT's Gender Equality Strategy <https://fit-fit.ca/resource/micro-learning-3-fits-gender-equality-strategy/>  
 FIT Gender Equality Marker (GEM) <https://fit-fit.ca/resource/the-fit-gender-equality-marker-gem/>

FIT Gender Equality Strategy for the Social Innovation Space <https://fit-fit.ca/resource/fit-gender-equality-strategy-for-the-social-innovation-space/>  
 FIT Rapid Gender Scan for the Social Innovation Space <https://fit-fit.ca/resource/fit-rapid-gender-scan-for-the-social-innovation-space/>  
 FIT Inclusive Innovation Guide <https://fit-fit.ca/resource/inclusive-innovation/>  
 'The Impact of the COVID-19 Pandemic on SMO Adaptation and Resilience: Spur Change 2021 SMO Report' - <https://icn-rcc.ca/en/reports/spurchangeresource.ca/>  
 Spur Change Resource Library - <https://spurchangeresource.ca/>  
 'Tapestry 2030' Podcast & Illustration Series - <https://www.ocic.on.ca/programs/tapestry-2030-podcast-illustration-series/>  
 (YPH Resources) - Youth Policy Advocates' Policy Corner on Twitter: <https://twitter.com/ypapolicycorner?lang=en>  
 Youth Policy Advocates' Policy Corner on LinkedIn: <https://www.linkedin.com/company/ypa-policycorner/>  
 'Policy Matters' Training Series Summer 2021 Playlist: <https://www.youtube.com/playlist?list=PLmFpEvAlJaBDByo2lwl6FNMLDFySsNCKD>  
 OCIC Innovation Lab 2021 Reports - <https://www.ocic.on.ca/innovation-lab-2021/>





Ontario Council for  
International Cooperation