



TAPESTRY 2019: OCIC AGM & SYMPOSIUM

TAPESTRY 2019: OCIC AGM & Symposium Participant Package

PROGRAM

SEPTEMBER 19, 2019

Venue: Centre for Social Innovation Spadina, 192 Spadina Ave.

8:30 – 9:15

Registration & Fair Trade Café

9:20 – 9:30

Welcome & Introduction

9:30 – 11:00

Weaving 2020: Funding & Insight to Leave No one Behind

- *Julia Anderson* Chief Operations Officer, CanWaCH
- *Neha Beri* Parliamentary Affairs Manager, RESULTS Canada
- *Andrea Dicks* Chief Operating Officer, Community Foundations of Canada
- *Sophie Rosa* Director, Public Affairs and Member Services – Canadian Council for International Co-operation
- Moderator – *Jessica Ferne* Vice President, OCIC Board of Directors

11:00 – 11:30

Networking Break

11:30 – 12:30

Emergent Opportunities in Engagement, Learning and Innovation

- *Christina MacIsaac* Director of Innovation, Fund for Innovation and Transformation (FIT)
- *Isabelle Kim* Director of Community and Learning, OCIC
- Moderator – *Kimberly Gibbons* Executive Director, OCIC

12:30 – 1:30

Lunch with Interactive Booths



1:45 – 4:00

OCIC Annual General Meeting

- Approval of the Proposed 2019 AGM Agenda
- Approval of the 2018 AGM Minutes
- President Report
- [Approval of Revised By-Laws](#)
- Presentation of Audited Financial Statement and Approval of 2019-2020 Auditor
- Sustainability Task Force Report
- Ratification of New Members
- Presentation of Candidates for Board of Directors
- Executive Director Report
- Ratification of Candidates for Board of Directors
- Volunteer Recognition
- Business Arising
- Adjournment of Business Meeting

4:30 – 5:30

Uniting Our Voices: Keynote Address with Nikki Fraser

5:30 – 7:00

Networking Reception

NOTES



MINUTES OF 2018 ANNUAL GENERAL MEETING

Held on 14 June 2018 at the Centre for Social Innovation - Spadina
192 Spadina Ave, Toronto, ON

1. Welcome & Introduction

- a. Eugenia Ochoa, OCIC Public Engagement Coordinator, welcomed attendees to the Centre for Social Innovation and provided the traditional land acknowledgement.
- b. Kimberly Gibbons, OCIC Executive Director, welcomed attendees and highlighted that the objective of the day is to expand collective thinking on the ecosystems and resources needed to truly leave no one behind, in pursuit of achieving the Sustainable Development Goals (SDGs). She highlighted that all of us play a critical role in implementing the SDGs in our own communities, as well as through our global work. She noted that OCIC's membership and partnerships are active and growing rapidly, and that this is expanding OCIC's capacity for impact and ability to inspire positive, inclusive and transformative change in the world. Kimberly also highlighted that since this is the 30th anniversary of OCIC, we will be hosting a youth-powered evening celebration at the Gladstone Hotel. Finally, Kimberly gave a high-level overview of the agenda for the day.
- c. Eugenia Ochoa and Winta Tesfai, OCIC Communications Coordinator, led attendees through a brief icebreaker exercise.
- d. Quorum was met as at least twelve (12) Organizational members with voting rights were present.

2. Business Meeting

- a. OCIC Board President Mitra Manouchehrian welcomed the membership and officially called the business meeting to order.
- b. **Approval of the Proposed 2018 AGM Agenda (Mitra Manouchehrian)**
 - i. Motion to approve the proposed 2018 AGM Agenda moved by Luke Stocking (Development and Peace), seconded by Tina Sweeney (Cuso International). All in favour, motion carried.
- c. **Approval of 2017 AGM minutes (Mitra Manouchehrian)**
 - i. The minutes from the 2017 AGM were presented to the membership. There were no questions or suggestions made.
 - ii. Motion to approve the 2017 AGM minutes moved by Heather Smith (Rayjon Share Care of Sarnia Inc), and seconded by Alice Bouwma (World Renew). All in favour, motion carried.
- d. **President's Report (Mitra Manouchehrian)**



- i. Highlights: Mitra provided an overview of the work of the Board Committees this year.
 - Mitra outlined the process of developing the new strategic plan over the last year, including striking a dedicated Working Group, which worked closely with a consultant, OCIC staff, other board members, and the membership at large. The Board is excited about the strategic plan, and its balance of ambition and pragmatism.
 - A policy suite and policy review checklist was developed by the Board, including environment policy, a women’s right and gender equality policy, and a new respect in the workplace policy to align with provincial laws. As well, the anti-oppression and travel policies were updated, and all are available on our website. Members are encouraged to use these as templates in their own work.
 - The Finance Committee launched an individual giving campaign, and the Sustainability Committee identified key priority areas for building OCIC’s case for support. OCIC is working on a robust finance diversification strategy, which will be rolled out in the coming year.
 - The Membership and Nominations Committee streamlined the process for associate members and worked to steward the website’s management.
 - A lawyer has joined our Personnel Committee, which has helped us to improve our policies and procedures.
 - ii. Mitra thanked the Board of Directors for their active participation, as well as the volunteers who have supported this work. She also thanked the staff of OCIC, and the entire membership who helped to bring this work to life.
- e. Finance and Sustainability Committee Report (Jennifer Naidoo)**
- i. Highlights: Jennifer provided an overview of the audited financial statements for the 2017-2018 fiscal year. The statement has been reviewed and approved by the Board of Directors. This was our first year with Pennylegion/Chung LLP as our auditors. There were no concerns found during the audit. There were no questions concerning the audited statements from the membership.
 - ii. Jennifer expanded on the work undertaken by the Sustainability Committee this year. Under the new strategic plan, the Committee can better establish a case for support. Today, OCIC is also launching a new Sustainability Task Force. Members with an interest in revenue diversification should express their interest to Jennifer Naidoo or Kimberly Gibbons.
- f. Approval of 2018-2019 Auditors (Jennifer Naidoo)**



- i. Motion to approve Pennylegion/Chung LLP as auditors for the 2018-2019 financial year moved by Matthew Legge (Canadian Friends Service Committee) and seconded by Kristine Vanderplas (YCI). All in favour, **motion carried.**

- g. **Ratification of New Members (Roshelle Filart)**
 - i. Roshelle Filart introduced three (3) Organizational members and one (1) Network / Institutional member to be ratified. The descriptions of the candidate organizations were shared in the participant package, and candidates present said a few words about their respective organizations. Those not in attendance were presented by OCIC Board Director Isabelle Hachette.
 - *Organizational Members:* Horizons of Friendship; Emmanuel Relief and Rehabilitation International of Canada; Canada SOS: Students Offering Support
 - *Network/Institutional Member:* Centennial College, The International Development Program
 - ii. Roshelle Filart asked voting members to vote via the ballot in their package and explained the voting process. Ballots were collected and counted by non-voting volunteers.
 - iii. Roshelle Filart introduced 61 new Associate Members to be ratified; a list of Associate Members was included in the participant package.
 - iv. Motion to ratify all 61 Associate Members moved by Luke Stocking (Development and Peace) and seconded by Julie Cosgrove (Kawartha World Issues Centre). All in favour, **motion carried.**
 - v. There was majority approval in the ballot for all members.
 - vi. Motion to ratify Horizons of Friendship, Emmanuel Relief and Rehabilitation International of Canada, and Canada SOS: Students Offering Support as organizational members, moved by Daniela Tudela (CCFC) and seconded by Kristine Vanderplas (YCI). All in favour, **motion carried.**
 - vii. Motion to ratify Centennial College, The International Development Program as a network/institutional member, moved by Matthew Legge (Canadian Friends Service Committee) and seconded by Kristen Winters (Presbyterian World Service and Development). All in favour, **motion carried.**
 - viii. Motion to destroy the ballots moved by Luke Stocking (Development and Peace) and seconded by Heather Smith (Rayjohn Share Care of Sarnia Inc). All in favour, **motion carried.**

- h. **Presentation and Ratification of Candidates for the Board of Directors (Roshelle Filart)**



- i. Roshelle Filart presented the bylaws concerning Board nominations, as well as the candidates for the Board, which included:
 - Jessica Ferne (IDRF)
 - Isabelle Hachette (World Accord)
 - Jennifer Naidoo (CAP Network)
 - Hamsha Pathmanathan (comdu.it)
 - Emily Leung-Pittman (Development & Peace)
 - Fidaa Shehada (Associate Member)
 - ii. Current Board of Directors in-term include: Fahad Ahmad (Associate Member), Dr. Maggie Zeng (CCFC), Shubha Sandill (Associate Member), Mitra Manouchehrian (Associate Member), Roshelle Filart (RESULTS Canada).
 - iii. Candidates to the Board were invited to share words about their motivation in becoming a member of the Board of Directors.
 - iv. Roshelle Filart called for a show of hands to acclaim the presented roster of OCIC Board Members – this was carried by a more than 2/3 majority show of hands.
 - v. *Motion to acclaim the presented roster of OCIC Board Member candidates moved by Luke Stocking (Development and Peace) and seconded by Tina Sweeney (Cuso International). All in favour, motion carried.*
- i. Executive Director’s Report (Kimberly Gibbons)**
- i. Kimberly Gibbons presented an overview of OCIC and summary of results in 2017-2018.
 - ii. Highlights:
 - Kimberly discussed the sunsetting of the last strategic plan and the launch of the new plan this year.
 - Capacity-building: there were 7 capacity building activities held throughout the year to give support to members, as well as a Money Talks series to support fundraising.
 - Development Drinks: the volunteer committee in Ottawa was recognized for their particular leadership this year.
 - iAM Magazine: Volume 9 focused on re-imagining innovation, and gained wide-reaching traction this year.
 - Transformations Photojournalism Initiative: the project this year partnered with Canadian Feed the Children and First Nations partners across Canada, to examine issues relating to food security and food sovereignty. The exhibit showcases positive stories and visions for change, and was a particularly powerful experience for staff and the public.



- Global Changemaker Youth Ambassadors 2018: youth ambassadors were selected and their work was highlighted throughout International Development Week and beyond, including through a podcast.
 - Online communications and public dialogues have continued to grow in terms of public reach this year.
 - Through OCIC's engagement with the Inter-Council Network and CCIC, we continue to work alongside Global Affairs Canada, and supported funding for small & medium sized organizations. We will continue to be in conversations with Global Affairs Canada regarding funding for these groups this year.
- iii. Kimberly provided a brief overview of upcoming critical milestones for OCIC in the next year.
- iv. OCIC Communications Coordinator Winta Tesfai and OCIC staff Adrianna Couto presented the short film '*Our Story: A 30 Year Journey for Global Social Justice*' for the attendees.

j. Presentation of OCIC Agenda for Action (Kimberly Gibbons)

- i. Kimberly Gibbons presented the OCIC Agenda for Action, which has been approved by the Board of Directors. The intention of this strategy redesign is to deepen and reinvigorate our existing strategy to better align with the changing global context, and to improve OCIC's value for members. It now also includes an integrated theory of change. The strategy is meant to be a tool or 'compass' that facilitates conversation and guides our work.
- ii. The membership asked how OCIC can engage in effective advocacy. It was noted that this depends on the context, but that the Council can speak to issues that matter to members, such as funding, access to people of influence, etc. OCIC will use our access to have conversations with government, and can use our position as a network to speak out with collective voice. Our biggest strength is mobilizing Canadians.
- iii. *Motion to ratify the OCIC Agenda for Action moved by Peter Timmerman (CFTC) and seconded by Matthew Legge (Canadian Friends Service Committee). All in favour, motion carried.*

k. Recognitions (Lisa Swainston, Shubha Sandill, Kimberly Gibbons)

- i. Lisa Swainston recognized and thanked all of OCIC's volunteers from various programs and events, including the AGM volunteers.
- ii. Shubha Sandill offered thanks to outgoing Board Members Fana Mekonen and Julia Anderson for their service and leadership on the OCIC Board of Directors.



iii. Kimberly Gibbons thanked the OCIC staff for their exceptional work, as well as the partners with whom OCIC worked this year.

I. Adjournment of Business Meeting (Mitra Manouchehrian)

i. Motion to adjourn the business portion of the meeting moved by Tina Sweeney (Cuso International). All in favour, **meeting adjourned.**

Minutes captured by Jessica Ferne, Secretary, OCIC Board of Directors

NOTES



FINANCIAL STATEMENT

ONTARIO COUNCIL FOR INTERNATIONAL COOPERATION

STATEMENT OF FINANCIAL POSITION

AS AT MARCH 31, 2019

	2019	2018
ASSETS		
Current assets		
Cash	\$ 141,011	\$ 152,790
Term deposits (note 3)	39,483	39,118
Amounts receivable	9,092	10,736
Prepaid expenses and deposits	<u>12,285</u>	<u>4,668</u>
	<u>\$ 201,871</u>	<u>\$ 207,312</u>
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	\$ 20,308	\$ 9,061
Government remittances payable	7,742	6,747
Deferred membership revenue	307	924
Deferred contributions (note 5)	<u>101,348</u>	<u>74,689</u>
	<u>129,705</u>	<u>91,421</u>
Net assets		
Internally restricted (note 6)	57,000	73,000
Unrestricted	<u>15,166</u>	<u>42,891</u>
	<u>72,166</u>	<u>115,891</u>
	<u>\$ 201,871</u>	<u>\$ 207,312</u>



ONTARIO COUNCIL FOR INTERNATIONAL COOPERATION

STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

FOR THE YEAR ENDED MARCH 31, 2019

	2019	2018
REVENUE		
Government grants (note 7)	\$ 383,553	\$ 333,522
Membership fees	35,024	38,358
Professional services	9,416	8,983
Other contributions	2,802	3,783
Investment income	<u>1,309</u>	<u>1,978</u>
	<u>432,104</u>	<u>386,624</u>
EXPENSES (note 8)		
Program		
Global Affairs Canada	329,486	303,436
Employment and Social Development of Canada - SDG	10,933	-
Ministry of Citizenship, Immigration and International Trade	-	200
Administration	<u>135,410</u>	<u>110,795</u>
	<u>475,829</u>	<u>414,431</u>
EXCESS OF EXPENSES OVER REVENUE FOR THE YEAR	(43,725)	(27,807)
Net assets, beginning of year	<u>115,891</u>	<u>143,698</u>
NET ASSETS, END OF YEAR	<u>\$ 72,166</u>	<u>\$ 115,891</u>



PROFILES OF NEW MEMBERS TO BE RATIFIED

Organizational Members

Bhutan Canada Foundation

160 Avenue Road, Toronto, ON M5R 2H8

Phone: (647) 233-6607

Website: <https://bhutancanada.org>

Bhutan Canada Foundation supports the people of Bhutan in developing the capacity of individuals and institutions to strengthen the conditions for wellbeing and happiness in the country. Through advocacy and partnership programs, we carry on a long-standing tradition of Canadian and Bhutanese knowledge exchange, cooperation and goodwill. The organization's vision is to build Canada's role in supporting a vibrant and flourishing Bhutan that enhances the wellbeing and happiness of its people and makes a difference in the world. The organization's core values are cooperation and partnership; honesty and transparency; learning at all levels; fostering best practices; and fiduciary responsibility to our stakeholders.

Bhutan Canada Foundation was born when, in 2008, Sam Blyth found out CIDA was not renewing its funding for the Canadian Cooperation Office, which supported education in Bhutan. In response, Sam founded the Bhutan Canada Foundation (BCF) to maintain Canada's connection with the country. On May 5, 2009, the office of BCF officially opened in Thimphu, Bhutan. BCF also maintains a head office in Toronto, Canada. Both offices work diligently to carry on the tradition of Canadian and Bhutanese cooperation and knowledge exchange.

For its first 10 years, the organization placed Canadian teachers in Bhutanese classrooms to fill the on-going shortage of teachers in the country. Bhutan recently began to graduate enough of its own teachers, so BCF has shifted its focus to developing capacity within the Bhutanese education sector at the teacher, school and Ministry levels.

Bhutan Canada Foundation is located in Toronto, ON.



Firefighters Without Borders

550 Queens Quay West, Suite 1018,
Toronto, Ontario M5V 3M8

Web: <http://firefighterswithoutborders.org/>

Firefighters Without Borders (FWB) is a not-for-profit organization dedicated to helping fire departments around the world get a "hand-up" so they're prepared to deal with the next emergency - big or small. Through teamwork and training, a shared hope and confidence is realized and a stronger fire organization and community built. The organization was incorporated in October 2014 and received charitable status in April 2016. They are 100% volunteer-run.

Firefighters Without Borders believes in sustainability and they achieve that goal in several ways. As each project is specific to the needs of the community, they work closely with the team on the ground to build a strategic plan addressing the communities' needs and goals, be it training, equipment or a mix of both. They ensure that all equipment donated for the project is safe and in good working order, and that they have the means to ensure it remains that way once Firefighters Without Borders leaves. Their courses are all taught to a recognized industry standard, in a train the trainer format, to ensure they have lasting impact and can be extended out past the immediate group to a much broader team of firefighters. Finally, they provide ongoing teaching and technical support between visits and after the project is technically complete.

Firefighters Without Borders was born out of the tragedy of September 11, 2001 which devastated firefighters across North America including the crew of Station 114 in Mississauga, Ontario, Canada. The five-member "A" shift wanted to commemorate the victims of 9/11, so the firefighters decided to sponsor a child, which they did through World Vision. After the accidental death of one of their crew members two weeks later, they started thinking about ways they could get more involved as a crew. After contacting World Vision again, they learned about Ventanilla, Peru, a poor district where a fire had recently left 604 people homeless. The crew felt an immediate connection. They wanted to help the local volunteer fire brigade to better cope with such disasters.

Together, the crew members decided to travel to Ventanilla on their own time and at their own expense with World Vision's Destination Life Change (DLC) volunteer program. Before their trip, the men approached other fire stations and local corporations for donations of equipment, which the Peruvian firefighters desperately needed. They collected firefighting gear, Spanish training manuals, and rescue equipment, including a manual version of the Jaws of Life. The trip ignited a partnership. Their counterparts in Ventanilla were thankful for the training and for the Canadians' generosity. On their last day together, all the firefighters signed an "Act of



Brotherhood,” committing to work together for their communities’ safety. Today, Firefighters Without Borders continues to reach out to communities in Canada and around the world. Volunteers cover many of their own costs for overseas assignments and Firefighters Without Borders’ partners overseas make a contribution to the volunteers being there by supporting food, accommodation, training facilities etc. to minimize the volunteers’ expenses. They have carried out projects in Honduras, the Dominican Republic, St. Lucia, and with First Nations communities in Northern Ontario. Firefighters Without Borders is located in Toronto, ON.

Associate Members - Network Institutional

TESOL Canada

250 Yonge Street, Office 2201,
Toronto, ON M5B 2L7
Phone: 1-888-360-3113
Web: www.tesolcanada.org

TESOL Canada promotes international experiences primarily for Canadian Youth and Graduates willing to gain global business and cultural knowledge through Teaching Languages Abroad. TESOL Canada engages international schools and associations to affiliate and coordinate educational and entrepreneurial programs improving the local economy and rural developments in developing countries. TESOL Canada provides international TESOL standards and accreditations to TESOL and ESL schools globally. Although registered in Canada, they are mostly active overseas where they find English learning is most needed, and teachers are much in demand. Their teacher training programs and standards help educators worldwide to improve their teaching skills and increase students’ productivity.

Internationally, Educational Standards prepared by TESOL Canada are highly respected and applied by our Institutional Members in more than 14 Countries. In Canada, TESOL Canada Chapters and affiliates are based in Québec, Ontario, and B.C.

TESOL Canada Certificates are granted to trained language teachers for "Teaching English to Speakers of Other Languages" in Canada. TESOL Canada's Standards include Theory and Practical training in TESOL (Learning to Teach English,) TFSOL (Learning to Teach French,) TSSOL (Learning to Teach Spanish,) TASOL (Learning to Teach Arabic,) and TCSOL (Learning to Teach Chinese.) TESOL Canada has been active since 1998 in Québec, and registered in Ontario in 2010. They are a 20-year old organization, with offices in Montreal, Toronto, Vancouver, and 17 other countries. In the last 20 years, they have had more than 7,000 graduates worldwide (through their affiliated schools.) There are currently 465 active members.

TESOL Canada is located in Toronto, ON.



Associate Members - Individual

Marisa Ahuja Aguilar	Samir Janmohamed
Meladul Haq Ahmadzai	Avanthi Jayaratna
Christopher Aiken	James Kuhns
Diana Alimukhambetova	Jofin Lorange
John Alves	Julie Marshall
Heloise Amez-Droz	Marianne McQuillan
Murali Mohan Annareddy	Cicely McWilliam
Jessica Ashby	Noel Millson
Akalya Atputharajah	Christelle Money Penny
Menakshi Babulall	Siddhartha (Sid) Naidu
Rahul Balasundaram	Maralyne Narayan
Gita Banks	Farzona Nazrikhujaeva
Mariana Barreto	Obianuju Nwadike
Alpa Bhatt	Michelle Owusu-Ansah
David Boroto	Chryslyn Pais
Elinor Bray-Collins	Maria Pelufo
Linda Bui	Erik Rath
Ric Carreon	Hyasinter Rugoro
Vijay Kumar Chattu	Christina Sathaseevan
Serena Dejong	Natalie Simeu
Tamer ElFouly	Roshan Tabari-Cherer
Narges Fazel	Rebecca Tishart
Molly Grove	Padma Ugbabe
Johanna Helin	Malvika Vandra
Andrew Horne	Jonathan Yee
Nabeela Irfan	



BOARD OF DIRECTOR IN-TERM

Organizational Members

Isabelle Hachette, *World Accord*

Since 2015, Isabelle Hachette has been the Program Coordinator at World Accord, a small NGO in Kitchener/Waterloo which implements projects in agroecology and micro-credit in Guatemala, El Salvador and Honduras, as well as in Nepal. She has also served on the OCIC Board of Directors since 2016. She contributes to the Board by reinforcing its mandate, and by sharing her expertise in partnership building, advocacy and capacity building. Additionally, she has shared with OCIC lessons learned in managing partnerships from across various countries and some best practices. She has widened these perspectives by integrating what she is doing at the local level through innovative alliances between academia and practitioners. She is currently a member of the OCIC Membership Committee and Sustainability Committee.

After having had the privilege of being a board member for the past three years and turning 50 years old, Isabelle has realized how crucial it is to engage in global social justice and human dignity because time passes by so quickly. Isabelle hopes, in her second term, to continue strengthening the capacity of OCIC by finding innovative solutions to funding diversification, and by collaborating and engaging with the decision-makers who are operating in this ever more complex environment.

Emily Leung-Pittman, *Development & Peace*

Emily Leung-Pittman is a mixed-race feminist writer and global gender expert with over 10 years of experience in global affairs and community development. She brings expertise in human rights, international diplomacy, global health, and anti-oppression – as well as two years of board-level experience from WPIRG, a social and environmental justice organization, where she managed training, and served as Treasurer and Staff Liaison.

Emily has facilitated regional policy development and migration governance at the UN Migration Agency (IOM Central Asia office), and worked with underserved youth in Malawi through the Jesuit Refugee Service. Here in Ontario, she has also led life-skills training for newcomers, supported survivors of sexual violence, and received several prestigious awards, including SSHRC's Graduate Scholarship for Canada's leaders of tomorrow. While pursuing her Masters from the Munk School of Global Affairs, Emily travelled to Azerbaijan for field research, and explored how aid workers experience gender and race in humanitarian settings.

Emily is excited to share her experience in development cooperation and governance with the OCIC Board. She is a whiz at communications planning, donor engagement, grant writing and



advocacy, and loves research and analysis, strategy, project management and evaluation. In her day job, Emily leads education, advocacy and fundraising efforts for Development & Peace – Caritas Canada. She has lived and worked in six (6) countries, and currently resides in downtown Toronto on the traditional territory of the Huron-Wendat and Petun First Nations, the Seneca, and Mississaugas of the New Credit.

Jennifer Naidoo, CAP Network

Jennifer Naidoo was elected to the Board of OCIC in 2017. She served as the co-chair of the Finance and Sustainability Committee and was an active member of the Strategic Planning Committee. Currently based in Ottawa, Jennifer works at Global Affairs Canada as a child protection and gender based violence specialist and serves as a volunteer for the CAP Network. She has previously worked with large and small NGOs in global health, refugee resettlement and human rights and has lived in Nairobi and Bangkok. Jennifer has a range of diverse experiences including work in: monitoring, evaluation and learning, most recently as a gender evaluator; development and communications, leading and supporting the acquisition of federal development funding ranging from \$1.5-11M; as well as strategic planning for small and grassroots organizations. Jennifer has spent the past year striking and leading a Sustainability Task Force to develop a fund diversification strategy which will support the Council to diversify, prioritize, track and manage multiple streams of revenue. Jennifer has also represented the Council at several Development Drinks events based in Ottawa. She is passionate about the Council's cooperative approach and emphasis on engaging and including diverse young people in all aspects of its work, including at the Board level. Jennifer holds a specialist degree in International Development with a focus on Health from the Centre for Critical Development Studies at the University of Toronto, Scarborough Campus. She is privileged to live, work and grow on the unceded land of the Algonquin people.

Associate Members

Jessica Ferne

As Director of Global Health Impact, Jessica leads CanWaCH's strategic efforts to strengthen Canadian monitoring and evaluation processes, capacity and collaborations, in order to drive evidence-driven programming and decision-making. Jessica holds a Master of Public Health degree from the Dalla Lana School of Public Health at the University of Toronto, specializing in Health Promotion and Women's Health. Jessica has worked in diverse senior program management, public health research and evaluation positions in Canada and internationally, including most recently as Director of Programs for IDRF, where she led an extensive portfolio of emergency response and development programs across several continents. Jessica is a part-time Professor at Centennial College, where she teaches international development



courses on Global Health, Humanitarian Action, and Poverty and Inequality. In a volunteer capacity, Jessica serves as Vice-President of the Board of Directors for the Ontario Council for International Cooperation, and is a member of the Board of the Canadian Coalition for Global Health Research (CCGHR) and Penny Appeal Canada.

Dr. Vida Shehada, *Centennial College*

Dr. Vida Shehada is a professor and coordinator of the International Development Program at Centennial College. She develops and teaches courses on different issues of international development including Gender, Human Rights, Poverty, and Monitoring and Evaluation. In addition to her teaching portfolio, she provides academic leadership in the development and coordination of the program courses. She is also responsible for internal and external liaison as well as team leadership and facilitation. Vida has been with OCIC's Board of Directors since June 2016 and serves on the Governance Committee and Strategic Planning Committee. Vida accomplished her PhD in Public Affairs as a Fulbright Scholar at Rutgers University in the United States. She also has a Master's Degree in Democracy and Human Rights. She was a faculty member at Rutgers University and the State University of New York (SUNY) and served as an advisor and committee member of numerous Master's theses. She also worked in programs funded by Global Affairs Canada (GAC) (formerly CIDA and DFATD), Austcare, Danida, CGAP (World Bank), UNESCO, UNRWA and USAID. Vida has a demonstrated track record of significant accomplishment in program management, program design, implementation and evaluation. She is also involved with several research, curriculum development and community development activities.



CANDIDATES TO THE BOARD OF DIRECTORS

Organizational Members

Nabil Ali, *International Development and Relief Foundation*

Nabil Ali is the Director of Programs at the International Development and Relief Foundation (IDRF), where he leads humanitarian and sustainable development projects across several continents. Nabil also developed IDRF's Canadian programs, which supports youth through job readiness training and educational support across Canada. Before joining IDRF, he worked in Somalia, Kenya and Ethiopia as a research consultant for several INGOs and UN agencies. During his time in East-Africa, he led the UNICEF Rapid Education project which evaluated the overall education infrastructure across 6,000 schools. Nabil holds a B.A. in International Development from York University and Post Graduate certificates from Humber College in International Development and the University of Toronto in International Project Management. He currently serves on the Board of Licensed to Learn (L2L) and provides support to L2L's operations across 100 school programs nationally.

Kristin Douglas, *Ethiopiaid Canada*

I am a committed, enthusiastic professional with more than 7 years in the non-profit sector. I am currently the Executive Director at Ethiopiaid Canada and have held management positions at Plan Canada, Cystic Fibrosis Canada and the Welcome Centre Shelter for Women & Families. My education-- a BA in Philosophy, Minor in Social Justice and an MSc in Human Rights & International Politics has led me down a career path in which I am focused on positions that give back to the local and the global communities that I work in. Over the years, I have acquired experience in fund development, fund diversification, preparing budgets, monitoring & evaluation, board governance, relationship management as well as communication and community engagement. I love new opportunities and new challenges and I feel like being on the OCIC Board of Directors would provide me a chance to make use of my skills and expertise as well as grow professionally.

Roshelle Filart, *RESULTS Canada*

Roshelle Filart is currently in her third consecutive term on the OCIC Board of Directors, representing RESULTS Canada. Since first elected in 2015, she has served on several committees, including: Governance; the Executive as Secretary; and Membership and Nominations as Chair. Prior to serving on the Board, Roshelle volunteered on the Editorial Board of OCIC's multimedia journal, iAM, Vol. 4; presented at the OCIC Global Citizen Forum in



2013; and was a frequent attendee of Toronto Development Drinks. She brings to the Board more than twenty years of experience in public education, communication and engagement and has lifelong interests in social justice issues, international development, anti-oppressive analysis and voluntary service. She has volunteered with OCIC Organizational Members World University Service of Canada (WUSC) in Botswana, and VSO Canada (now Cuso International) in Guinea-Bissau. As co-leader of the Toronto volunteer group of RESULTS Canada, she has led citizen advocacy efforts to engage parliamentarians, policymakers, media and community groups to support the UN Sustainable Development Goals and end poverty in all its forms everywhere. For her volunteer efforts, Roshelle received an official commendation from H el ene Laverdi ere, MP and NDP Critic for Foreign Affairs in 2016, and was awarded the Queen Elizabeth II Diamond Jubilee Medal in 2012.

Dr. Maggie Zeng, *Christian Children’s Fund of Canada*

A committed and experienced international development professional, Dr Maggie Zeng has over 20 years of international development experience working with international and domestic non-governmental organizations including Christian Children’s Fund of Canada (CCFC), CIDA (Gender Advisor) and Oxfam (Country Program Manager). Maggie joined CCFC in 2012 as New Business Development & Grants Manager - a member of ChildFund Alliance comprising 11 child-centred development organizations, operating in 63 countries, to create opportunities for children and youth, their families and communities.

Maggie is passionate on gender equality and child protection issues. Over the years she has served as the organizational representative for a number of networks including Program Committee and Grants Support Committee of ChildFund Alliance, Steering Committee (until February 2019), Policy Committee and Child Participation Committee of International Child Protection Network Canada (ICPNC), the Canadian International Education Policy Working Group (CIEPWG), as well as a number of other international donor committees and networks, including UN Theme Group on Gender (UNTGG 2006-2008)), Global Call to Action against Poverty - GCAP-China (2005-2006) – the first global NGO alliance in China which includes Oxfam, World Vision, Plan International, Save the Children, Action Aid, UNDP and local NGOs.

Maggie is a strong advocate for partnership, believing we are stronger together. She has served as a Board Director of OCIC since 2017 and has served as the chair of Membership and Nomination Committee since 2018.

Maggie received her Bachelor and Master degrees in International Relations from Peking University, China, Master degree in Public Administration, the Graduate Certificate in African Area Studies and Ph. D in International Development Policy and Administration from the University of Florida, USA.



Associate Members

Aysha Dawood, *Oikocredit Canada*

Aysha Dawood is Program Manager at Oikocredit Canada, a not for profit organization whose mandate is to educate Canadians about the value of responsible investment and sustainable development through the thought leadership and best practices of Oikocredit International. From this role, she has experience in partnership building, capacity building, communications and public engagement. Prior to joining Oikocredit Canada, Aysha worked in the affordable housing sector, which included financial models, research and new housing construction in Canada, the UK, South Africa, Zambia and Tanzania. In September 2019, Aysha joined OCIC's Sustainability Taskforce and helped to author the OCIC Fund Diversification Strategy.

Aysha holds a Master's Degree in Economic Development and Innovation from the University of Waterloo, a Bachelor's Degree in Urban and Regional Planning from Ryerson University and a Diploma in Geographical Information Systems (GIS) and Urban Planning from Fanshawe College.

Mitra Manouchehrian

Mitra Manouchehrian is an international development professional specializing in international public health and health promotion initiatives, with experience in project management, gender analysis, knowledge management, and strategic planning, both in Canada and in west and southern Africa. Currently working as a Senior Program Manager with Plan International Canada's Global Fund Unit, Mitra supports the implementation of projects financed by the Global Fund to Fight AIDS, TB, and Malaria. Her role includes working to create enabling environments where complex partnerships between key stakeholders such as local communities, community leaders, and local and national governmental bodies can flourish. The goals of these partnerships are to ensure the work of countries, Plan International, and the Global Fund is scaled up to meet national and international disease reduction targets, ultimately improving the health and well-being of children and their families. As Senior Program Manager, Mitra supports the integration of gender equality and inclusion programming, as well as the alignment of grants with Plan International's Child and Youth Safeguarding Policy. Mitra holds a Masters in International Public Health from the University of Sydney (Australia) and currently serves as the Chair of the Board of Directors of OCIC, previously serving as a member of the Personnel Committee, and Secretary.



SYMPOSIUM SPEAKERS

Julia Anderson, Chief Operating Officer, CanWaCH

Panelist *“Weaving 2020: Funding & Insight to Leave No one Behind”*

Julia is CanWaCH’s Chief Operations Officer. She previously served as the organization’s Acting Executive Director (2018-19) and Senior Director of Programs and Operations. She is responsible for day-to-day management of CanWaCH’s program portfolio, including managing program deliverables, human and financial resources, reporting, and liaising with CanWaCH funders. She works closely with the Chief Executive Officer and the Board of Directors to implement the organizational strategic plan and long-term fund diversification and sustainability plan. Julia holds a Master of Arts degree in Canadian and Indigenous Studies from Trent University where she focused her studies on the role of civil society in Canada’s international cooperation activities.

Julia has over 15 years of experience in the international development and not-for-profit sectors. She has worked with youth from across the globe on international development policy-related issues and held senior human rights positions. She is also an active volunteer working with the New Canadians Centre to support refugee resettlement and has served on the board of the Canadian Council for International Cooperation and as the Vice-President on the Board of Directors of the Ontario Council for International Cooperation.

Neha Beri, Parliamentary Affairs Manager at Results Canada

Panelist *“Weaving 2020: Funding & Insight to Leave No one Behind”*

Neha is the Parliamentary Affairs Manager at Results Canada where she provides parliamentary strategies to help eradicate extreme poverty that best suit the political climate of the day. Prior to her time with Results Canada she worked with various Members of Parliament, Parliamentary Secretaries and Ministers for over a decade. Neha has worked for Results Canada for almost two years and loves using her political knowledge to help those around the world. Neha holds a B.A. in Political Science with a minor in Communications from Carleton University.

Andrea Dicks, Chief Operating Officer, Community Foundations of Canada

Panelist *“Weaving 2020: Funding & Insight to Leave No one Behind”*

Andrea is the Chief Operating Officer at Community Foundations of Canada (CFC). Andrea brings a unique perspective to the CFC team having held roles in both the non-profit and corporate philanthropy sectors. Andrea has held leadership positions with the PricewaterhouseCoopers Canada Foundation and the Make-A-Wish Foundation of Toronto and



Central Ontario, and was the founding Executive Director of the Community Foundation of Greater Peterborough. Following this role, Andrea headed north to Ottawa to join the Rideau Hall Foundation start-up team alongside CFC. After supporting the Rideau Hall Foundation's incubation, Andrea returned to focus fully on community foundations. Today, as CFC's Chief Operating Officer, she works across the full breadth and depth of CFC's purpose — relentlessly pursuing a future where everyone belongs.

Nikki Fraser, *Indigenous Rights Advocate & UN Young Leader for the SDGs*

Keynote Speaker "Uniting Our Voices"

Nikki is a 28 year-old Indigenous advocate and a proud mom of two from Tk'emlúps te Secwépemc within the Secwépemc Nation in interior British Columbia. Nikki was elected as the BC Native Women's Association Youth Representative in 2015, and was the Nation Youth Representative for the Native Women's Association of Canada in 2016. Nikki has used her platform to advocate for young Indigenous Women and Girls by participating in meetings, conferences, and gatherings in communities across Canada, United States of America and Central America.

Recognized by her work with the Indigenous communities, Nikki was nominated for "Young Leaders for the Sustainable Development Goals" to the United Nations Youth Envoys in 2016 and was one of the seventeen selected among 18,000 nominations. In 2018, she was invited to attend and speak at the Commonwealth Youth Forum within the Commonwealth Heads of Government Meeting as part of the Equality and Inclusion panel.

Throughout her volunteer work, Nikki's dedication and achievement has been acknowledged on multiple platforms, including GreenBiz's 30 Under 30, the 2017 CBC "Young Indigenous Women on the Rise," and most recently the 2018 "Top 10 Indigenous Influencers" named by the Government of Canada. Nikki is currently enrolled at Thompson Rivers University pursuing her B.A. in Sociology and Political Science.

Christina Maclsaac, *Director of Innovation, Fund for Innovation and Transformation*

Panelist "Emergent Opportunities in Engagement, Learning and Innovation"

Christina Maclsaac is the Director of Innovation for the Fund for Innovation and Transformation (FIT), a new initiative launched by the Inter-Council Network (ICN) in May 2019. Christina brings a wealth of experience to her role. She worked most recently as Senior Program Manager in community investment with a global insurance company, and engaged extensively with the charitable sector across Canada on issues ranging from psychological health and well-being to social responsibility and sustainability. A past participant of Canada World Youth, Christina is



thrilled to engage with the international development sector on this initiative with her enthusiastic team.

Sophie Rosa, Director, Public Affairs and Member Services, Canadian Council for International Co-operation

Panelist *“Weaving 2020: Funding & Insight to Leave No one Behind”*

Sophie offers over 20 years of experience in leading the development, execution and evaluation of strategic communication, public relations and advocacy efforts. She has put forward her skills in strategic planning, government relations, public speaking, knowledge mobilization and capacity building in the public health and philanthropic sectors.

Sophie holds a Certificate in Global Health Delivery from the Harvard School of Medicine, an M.Sc. in Health Studies from the University of Waterloo, a B.Sc in Psychology from Concordia University, and a B.A. in Professional Writing in English from the Université de Sherbrooke.

Previously, she functioned as a consultant for Public Health Ontario, as a Senior communications advisor for the Immigration and Refugee Board of Canada and the Canadian Institutes for Health Research, and as a health promotion specialist for the Windsor-Essex County Health Unit.

Other Resources

- [Results Canada Election Toolkit](#)

Now is the time for your voices to be heard - to tell your local candidates to make a firm commitment to put an end to global poverty. Through the power of conversation, we want to let electoral candidates know that Canadians care about international development and Canadian aid. By working together, we can use this federal election to generate new political momentum in Canada on behalf of people living in poverty. Let the Election Toolkit be your guide to help you speak to your electoral candidate easily and successfully! Click on the numbers above to get started.

- [I Care Campaign](#)

Based on share of its national income, Canada gives about half the amount given by like-minded countries and only about a third of the globally agreed amount. Fill out the form to join thousands of caring Canadians to send a strong message: “When it comes to ending global poverty and hunger, I care.”



MEET OUR TEAM

Kimberly Gibbons, *Executive Director*

kimberly@ocic.on.ca

Kimberly Gibbons has been the Executive Director of OCIC since 2005. Kimberly believes in supporting community-led development and an enabling environment for civil society organizations, and in mobilizing Canadians to achieve universal sustainable development. She is an active contributor to the Inter-Council Network of Provincial and Regional Councils for International Cooperation (ICN) and the Canadian Council for International Cooperation (CCIC), and serves on the Humber College International Programs Advisory Committee, the CCIC Steering Committee to Address and Prevent Sexual Misconduct, and the Global Affairs Canada Civil Society Partnerships Policy Advisory Group.

Kimberly has worked in many formal and non-formal education settings with youth and adults of diverse backgrounds in Asia, Central America, Europe and Canada. She holds a Masters of Education in Adult Education and Transformative Learning from OISE, University of Toronto, and studied human rights at the graduate level at the Commonwealth Institute, University of London, England. Kimberly also has a Bachelor of Arts in International Development and Rural Extension Studies from the University of Guelph and completed her final undergraduate year of study at SNDT Women's University, Mumbai, India. Outside of work, Kimberly can often be found with her fun-loving daughter and neighbours, growing vegetables and community in mid-town Toronto.

Lisa Swainston, *Director of Operations*

lisa@ocic.on.ca

Lisa Swainston has worked at OCIC since 2008 in a number of capacities. In her new role as Director of Operations Lisa will focus on developing and implementing operational processes and procedures that will better enable the staff and Council to achieve our strategic directions and funded programs. Lisa also supports financial and administrative management of all operations; oversee membership renewal and development; and provides direction on operational and member service activities. Outside of OCIC Lisa is a Board Director for Amnesty International Toronto, and is an advocate for human rights, social justice, equality and inclusion, with a strong interest in Indigenous rights and corporate accountability.

Lisa has an Honours B.A. with majors in Criminology and Sociology and minors in French and Indigenous Studies (formerly called Aboriginal Studies) from the University of Toronto, and Certificates in Project Management from Humber College; Fundraising and Volunteer



Management, and Practical Management Strategies from George Brown College. Lisa has taken several courses in Organizational Management and Human Resources from Ryerson University. She also enjoys camping and hiking, watching films, listening to music, reading, traveling and crocheting.

Isabelle Kim, *Director of Community & Learning*

isabelle@ocic.on.ca

Isabelle Kim has been passionate about social justice for as long as she can remember. She has been working in international cooperation and community-based education, arts and research since 1996, including eight years as Deputy Director of the in-Canada programs at Development and Peace, where she led a team of regional ‘Animators’ and youth engagement staff on education and advocacy campaigns on diverse global social justice issues.

Isabelle is a proud alumnus of the International Development Studies Coop programme at the University of Toronto at Scarborough. She holds an MA and PhD in Curriculum, Teaching and Learning from the Ontario Institute for Studies in Education at the University of Toronto (OISE), where she has been teaching graduate-level courses in Cooperative Learning and Research Methods since 2009. Prior to joining OCIC, Isabelle served as Director of the U of T’s Centre for Community Partnerships where she worked with students, staff, faculty and partners from the non-profit and public sectors to enable new community-engaged learning and research initiatives, including student participation in the global Map the System competition. She also served on the board of directors of New Adventures in Sound Art and Community-Based Research Canada. Isabelle lives in the East End of Toronto with her partner and three children where you can often find her playing tennis, biking or walking her dog.

Eugenia Ochoa, *Community Engagement Specialist*

eugenia@ocic.on.ca

Originally from El Salvador, Eugenia Ochoa has been involved with non-profit and civil society groups focusing on community development, storytelling, diversity, inclusion and gender equality. In her Community Engagement role at OCIC, Eugenia develops and coordinates initiatives with youth leaders in policy and advocacy, feminist and multi-media storytelling, and co-creates open and inclusive spaces for transformative dialogue on sustainable development issues. The best part of her work is collaborating with partners from Indigenous communities in Turtle Island, to Colombia and Tanzania, to co-create and share stories of activism and collaboration for people, planet and prosperity.

Eugenia holds a degree in International Development & Gender Studies from Trent University, and has previously been involved in feminist and community-based research through the Aging



Activisms Research Collective in Peterborough. Eugenia is also a visual artist. Her multimedia art questions the status of women and Latinx communities, speaking to her own lived experience. She finds inspiration in people's life stories, particularly women's journeys of activism.

Elisa Chang, *Communications Specialist*

elisa@ocic.on.ca

Elisa (Ting-Yi) Chang is responsible for implementing OCIC's communications strategies and policies to ensure the visibility of the Council, our members and key stakeholders' work, and to encourage meaningful participation for all. In her role, Elisa supports the Council's website maintenance, social media management, email campaign production, and other documents and multimedia material creation. Elisa is an advocate for inclusion, equality and open knowledge. Prior to joining OCIC she worked in Bangalore, India researching women's participation and power within the local Wikipedian communities.

Elisa was born and raised in Taiwan and holds an Honours B.A. in International Development Studies from the University of Toronto Scarborough, with an additional major in Economics and a minor in Media Studies. Outside of work she enjoys outdoor activities, ultimate Frisbee, and making comics about everyday life.

Marilyn Bastedo, *Program Support*

marilyn@ocic.on.ca

Marilyn Bastedo joined OCIC in July 2019 and is responsible for supporting the logistics and administration of OCIC programs. She brings her passion for women's empowerment, connecting with communities and knowledge sharing to her work.

Marilyn majored in Community Development at Brescia University College through Western University, and in 2017, she graduated with a postgraduate certificate in International Development with a partnering certificate in Global Citizenship from Humber College. Marilyn's experience in the non-profit sector spans from volunteering locally as donor's relations with United Way and refugee settlement groups with Culture Link to spending the last two years working internationally with CARE Canada in Zambia, with rural indigenous women weavers in Guatemala, and on social justice movements through the use of information and communication technologies in South Africa. Through her work, she has specialized in community and public engagement, strategic partnerships and gender equality.

Marilyn loves always discovering new parts of her home city Toronto through dancing bachata, wood working, exploring markets, and recreational squash and ultimate frisbee leagues.



PARTICIPANTS

Racha Abou Chakra - The Salvation Army
Fahad Ahmad - Associate Member / OCIC Board Director
Nabil Ali - International Development and Relief Foundation
Julia Anderson - CanWaCH
Nalini Andrade - Humber Institute of Technology & Advanced Learning
Emily Antze - Partners In Health Canada
Heather Arnold - CMETrust
James Arron - Students Offering Support
Zahra Baptiste - Canadian Feed The Children
Marilyn Bastedo - Ontario Council for International Cooperation
Michelle Bekai - OCIC Volunteer
Melissa Berg
Neha Beri - RESULTS Canada
Jessica Bernard - OCIC Volunteer
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Johannah Brockie - 1995
Maria Carmona - World Accord
Elisa Chang - Ontario Council for International Cooperation
Yuriko Cowper-Smith - University of Guelph
Aysha Dawood - Oikocredit Canada
Joao De Franco - Cuso International
Martina De Ruyte - World Renew
Janine de Vries - Journalists for Human Rights
Philip Deogratias - St. Lawrence College
Andrea Dicks - Community Foundations of Canada
Nadia Djinnit - Congo Sanctuary and Development
Kristin Douglas - Ethiopiaaid Canada
Clarisse Estebar - International Development Institute, Humber College
Jessica Ferne - CanWaCH / OCIC Board Director
Roshelle Filart - RESULTS Canada / OCIC Board Director
Nikki Fraser - Indigenous Advocate & UN SDG Young Leader
Kimberly Gibbons - Ontario Council for International Cooperation
Robin Green - University of Ottawa
Isabelle Hachette - World Accord / OCIC Board Director
Nader Haddadeen - Centennial College, International Development Student Society



Isabelle Kim - Ontario Council for International Cooperation

Frank Lamie - Firefighters Without Borders

Matt Legge - Canadian Friends Service Committee (Quakers)

Christina Maclsaac - Fund for Innovation and Transformation

Mitra Manouchehrian - Associate Member / OCIC Board Director

Brett Massey - CPAR

Marie Meloche - Jane Goodall Institute of Canada

Esperanza Monsalve - YMCA of Greater Toronto

Christina Muia - World Renew

Danielle Mulima - The Graduate Institute of International and Development Studies

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Jakub Nemec - Salanga

Eugenia Ochoa - Ontario Council for International Cooperation

Imaeyen Okon - Cuso International

Abisola Olaniyi - Christian Children's Fund of Canada

Danielle Paroyan - Power Public Affairs / Associate Member

Claudia Pensa Bowen - OCIC Volunteer

Barry Pinsky - Rooftops Canada Foundation

Emily Pittman - Development and Peace / OCIC Board Director

Will Postma - The Primate's World Relief and Development Fund

Rachel Pulfer - Journalists for Human Rights

Julia Rao - Youth Challenge International

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Sophie Rosa - Canadian Council for International Cooperation

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Lisa Swainston - Ontario Council for International Cooperation

Tina Sweeney - Cuso International

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Argerie Tzouras - OCIC Volunteer

Padma Ugbabe - comdu.it

Lorenzo Vargas - World Association for Christian Communication

Ken Wong - OCIC Volunteer Photographer

Jacquelyn Wright - Canadian Feed The Children

Maggie Zeng - Christian Children's Fund of Canada / OCIC Board Director

THANK YOU

TAPESTRY 2019: OCIC AGM & Symposium Volunteers

Michelle Bekai

Jessica Bernard

Marianne McQuillan

Farzona Nazrikhujaeva

Matilda Ofori

Claudia Pensa Bowen

Humayra Rashid Safa

Shriya Seksaria

Elham Shabahat

Jessica Singh

Rebecca Tischart

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