

# Preventing and Addressing Sexual Misconduct in Canada's global development and humanitarian sector

Understanding the CCIC Leader's Pledge  
and the work of the Steering Committee to Address  
and Prevent Sexual Misconduct



# Webinar Agenda

- Steering Committee to Address and Prevent Sexual Misconduct
- CCIC Leader's Pledge
  - Pledge Commitments
  - Pledge Goals
- Steering Committee Activities
- Sign the Pledge
- Questions / Comments

# Steering Committee to Address and Prevent Sexual Misconduct

- Background
- Objectives of the Steering Committee
- Operating Terms
- Criteria for Steering Committee Members

**Shared commitment  
of sector leaders to  
ensure the full  
implementation of  
practices and  
policies that will  
protect and respond  
to our own staff,  
volunteers and the  
communities we  
serve.**



**CCIC Leaders' Pledge on Preventing and Addressing Sexual Misconduct**

**Recognizing**

Duty of care

Power imbalances inherent in our work

Survivor/victim-centred approach



Good opportunity to indicate that SC realizes that everyone will be at different levels in terms of knowledge and capacity, and we recognize that SMOs in particular may need specific



## ' Pledge on Preventing and Addressing Sexual Misconduct

### Commitments

- Culture of **zero tolerance**
- Recognize and tackle power imbalances and gender inequalities
- Strengthen existing organizational policies and practices
- Create work environments free from sexual misconduct by and of CSOs
- Support survivors/victims
- Sectoral cooperation and transparency
- Joint solutions
- Promote this Pledge





## **CCIC Leaders' Pledge on Preventing and Addressing Sexual Misconduct**

### **Goals**

- Identify, support implementation of, and monitor best practices, and continuous improvement of these
- Support between members and partners
- Survivor/victim-centred approach to reporting and investigation
- Appropriate training and increased understanding for all staff
- Empowering communities
- Protect informant safety
- Joint efforts with regard to the employment cycle
- Resourcing
- Enable staff to share learning and struggles



# Steering Committee Activities

- GAC-CSO consultations and dialogue on PSEA
- Repository of Resources
- Sector survey of needs and capacity
- Regional roundtables to raise knowledge in the sector
- Mapping sector wide HR resources
- Promote and Socialize the Pledge





**CCIC Leaders' Pledge on Preventing and Addressing Sexual Misconduct**

**SIGN THE PLEDGE**

[CLICK HERE TO JOIN THE SECTOR WIDE COMMITMENT](#)





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**Questions / Comments**