



## OCIC 30th ANNIVERSARY AGM & SYMPOSIUM PARTICIPANT PACKAGE

### PROGRAM

- 8:30-9:00**      **Registration and Fairtrade Café**
- 9:00-9:30**      **Welcome and Introductions**
- 9:30-11:00**      **Annual General Meeting**  
Approval of the Proposed 2018 AGM Agenda  
Approval of the 2017 AGM Minutes  
Presidents' Report  
Finance & Sustainability Committee Report  
Approval of 2018-2019 Auditors  
Ratification of New Members  
Presentation and Ratification of Candidates for the Board of Directors  
Executive Directors' Report  
*Our Story: A 30 Year Journey for Global Social Justice*  
Presentation of *OCIC Agenda for Action*  
Volunteer Recognition  
Adjournment of Business Meeting
- 11:00-11:30**      **Networking Break and Fairtrade Café**
- 11:30-12:45**      **Agenda 2030: Catalyzing the SDG Ecosystem in Canada**  
*Moderator: JP Bervoets* Vice President, Community Foundations of Canada  
*Jon Beale* Network Manager, SDSN Canada  
*Brielle Beaudin-Reimer* Métis Citizen, Cultural Advocate and Speaker  
*Shelagh McCartney* Assistant Professor, School of Urban and Regional Planning, Ryerson University  
*Tina Sweeney* Outreach and Partnerships Officer, Cuso International

- 12:45-2:00      **Lunch**
- 2:00-3:15      **Mobilizing Resources to Drive Impact: In-Conversation**  
*Moderator: Julie Wright* General Manager, Waterloo Global Science Initiative  
*Ikem Opara* Strategy Lead, Connected People, Ontario Trillium Foundation  
*Fraser Reilly-King* Research and Policy Manager, Canadian Council for International Co-operation  
*Joyce Sou* Director, B Lab Canada, MaRS Centre for Impact Investing  
*Dominique Souris* Co-Founder and Executive Director, Youth Climate Lab
- 3:15-4:00      **Catalyst Conversations**
- 4:00-4:30      ***Intersectionality Matters***  
*Karen Craggs* Global Equality Expert
- 4:30-5:30      **Closing Remarks & Celebratory Toast!**
- 7:00-12:00      **30th Anniversary Celebration at the Gladstone Hotel**  
Co-Hosts: *Linda Bui* Co-Founder, Girls Empowerment Movement & *Ashley Rerrie* Country Director, Casa-Pueblito
- Keynote: James Madhier** Founder and Executive Director, Rainmaker Enterprise & OCIC Global Changemaker 2017
- Featuring:*  
Magic by Award-Winning Magician **Brian Roberts**  
Live music by **Rach Djazmin**  
Live painting by **@kuyaspirit**  
Beats by **DJ J. Lai**

# MINUTES OF THE 2017 ANNUAL GENERAL MEETING, JUNE 16, 2017

Centre for Social Innovation, 192 Spadina Avenue, Toronto, ON

## 1. Welcome & Introductions

- i. Jessica Ferne welcomed participants and acknowledged that the AGM is taking place on the historical territory of the Huron-Wendat, Petun, Seneca and most recently, the Mississaugas of the New Credit First Nations peoples. This territory is covered by the Dish with One Spoon Wampum Belt Covenant, an agreement between the Haudenosaunee and the Ojibwe and allied nations to peaceably share and care for the land and resources around the Great Lakes.
- ii. Kimberly Gibbons announced that quorum was met, as 17 Organizational Members with voting rights were present for the business portion of the AGM.
- iii. Kimberly began her 12th AGM as Executive Director with an icebreaker activity to elaborate on the theme of the AGM and afternoon Symposium. Participants were asked to write and share in a word or two what they thought about “Innovation Ignites”; responses included “collective impact,” “agents of change,” “skepticism,” “inclusion,” “new ideas”.
- iv. Kimberly noted that while the term and concept of “innovation” is frequently understood as a buzzword that is more often applied in the corporate sector, many in the international cooperation NGO/CSO sector need to be equally innovative in their approach to social change, if they are not already.
- v. She spoke of the need for reflection and thoughtful dialogue about how Canada and Canadians engage collectively, domestically, and on a global stage, within the evolving context of 150 years of Confederation, the Truth and Reconciliation Commission, the Black Lives Matter movement, and the universality of the Sustainable Development Goals, among other issues.
- vi. Kimberly briefly outlined the afternoon program, including planned strategic foresight activities, and referred to OCIC’s 20-year goal to be a catalyst for sustainable solutions to global poverty challenges. OCIC has just entered the final year of our current five-year strategic plan, and the afternoon Symposium roundtable discussions will inform the next plan by looking at new ways to engage an active and growing membership base, and to strengthen the Council’s relations with Global Affairs Canada, and in Ontario.
- vii. Jessica outlined logistics for the Symposium and participants were invited to engage on social media using the hashtag #InnovationIgnites.

## 2. Approval of the Proposed 2017 AGM Agenda

- i. Emily Kere presented the proposed agenda for the AGM and called for any amendments; none were made.
- ii. MOTION to approve the proposed 2017 AGM Agenda: MOVED by Tina Sweeney (Cuso International) and SECONDED by Mitch Wilkie (Christian Blind Mission Canada). All in favour; motion carried.

## 3. Approval of the 2016 AGM Minutes

- i. Emily presented the 2016 AGM Minutes included in the program package and called for any amendments; none were made.

- ii. *MOTION to approve the 2016 AGM minutes: MOVED by Julia Rao (Presbyterian World Service and Development) and SECONDED by Esperanza Monsalve (YMCA of Greater Toronto). All in favour; motion carried.*

#### **4. Presidents' Report**

- i. Emily noted that 2016-17 was busy for both the Council and its members.
- ii. She remarked that the 2016 AGM and Symposium were notable for the presence of Lieutenant Governor, Elizabeth Dowdsell, and Assistant Deputy Minister, Elissa Golberg, and the roundtable discussions that provided the basis for OCIC's submission to Canada's International Assistance Review consultations.
- iii. The 2016-17 Board of Directors was also busy and laid out ambitious committee work plans at its annual retreat in September. These included developing a fundraising diversification strategy; reviewing personnel, governance and membership policies; and overseeing new membership online renewal processes, including a new "Member in Good Standing" online badge.
- iv. Emily also highlighted the work and major achievements of the Council staff including: the two-year IMPACT monitoring and evaluation program that culminated in the Summer Institute and Evaluation in Practice Summit in March 2017; national policy contributions in collaboration with the Inter-Council Network, that affect small and medium-sized organizations; commissioned research on the collective impact of CSO's to inform the work of GAC; and the OCIC Global Citizens Forum 2017.
- v. The Council also held a number of networking event; delivered capacity building workshops on various themes; and supported a Diaspora Engagement Group in its planning of a portion of the OCIC Global Citizens Forum 2017.

#### **5. Membership Committee Report**

- i. Fana Mekonen presented a brief report highlighting the increase in the number new Organizational and Associate Members over last year; that 94% of respondents in the Annual Membership survey were very pleased with the work and programming of the Council; that members formed an OCIC Global Citizens Forum leadership committee responsible for planning and organizing the two-day event; and a new and active Diaspora Engagement Group was formed by OCIC members.

#### **6. Finance Committee Report**

- i. Julia Anderson presented a brief overview of the Council's 2016-17 finances, noting that the Council had a financially clean audit and has both healthy reserve and restricted reserve positions, and that the \$13,000 deficit represents the Board-approved expenditure of reserved funds for strategic investments in fund diversification. Council members were consulted and were very engaged in the process and through recommendations; OCIC contracted a fund diversification consultant. The consultant has since developed a strategy that will begin to be implemented this year to help OCIC become more financially independent.
- ii. Susan Maynard, from the accounting firm Collins Barrow, LLP, spoke about the condensed Financial Statements on pages 7-8 in the program package, and briefly explained the auditing process.
- iii. Any Council Member can request full financials for review; Susan clarified that the General Fund has an unrestricted reserve of \$73,000 CDN for unforeseen or emergency circumstances, all accounts for the fiscal year are settled.

- iv. Julia invited questions from the floor about the financial report; there were none.
- v. Julia thanked the Government of Canada, the primary funder of the Council and its programming, for its support. She also thanked the Co-Chairs of the Finance Committee for their substantial work in providing financial oversight, as well as in undertaking the additional tasks of financial sustainability and fund diversification.

## **7. Approval of 2017-2018 Auditors**

- i. Kevin O'Neill acknowledged the chartered accounting firm Collins Barrow Toronto LLP, which has provided the Council with excellent auditing services since 2009.
- ii. He noted that at the 2016 AGM, following a brief discussion on best non-profit sector practices, the Board received approval from the Membership to contract the services of a new auditing firm for the 2017-18 financial year.
- iii. Three candidates submitted bids and following a rigorous review and interview process the Finance Committee agreed on a preferred candidate.
- iv. Kevin presented the new auditor firm, Pennylegion/Chung LLP for approval by the Council Organizational Members. The firm specializes in offering services to small and medium-sized organizations and non-profits in Toronto and came with two favourable recommendations from Council members
- v. There were no questions from the floor about the new firm, so Kevin called for a motion to approve the auditors.
- vi. *MOTION to approve Pennylegion/Chung LLP as the auditor firm for the 2017-2018 financial year: MOVED by Matt Legge (Canadian Friends Service Committee(Quakers)) and SECONDED by Tina Sweeney (Cuso International). All in favour, motion carried.*

## **8. Ratification of New Members**

- i. Isabelle Hachette presented the four organizations that applied for and were approved by the Board for Organizational Membership: Aga Khan Foundation Canada (AKFC), comdu.it, Ethiopiaid and Operation Groundswell. Before ratification, representatives were invited to say a few words about their organizations
- ii. Kumaran Nadesan, founding chair of comdu.it, explained the name of the organization was derived from "community conduit"; it is a new organization working with young Sri Lankan diaspora in Canada to share technical expertise in Sri Lanka. They hope to learn and network with other OCIC members.
- iii. Olivier Bonnet, Executive Director of Ethiopiaid Canada, expressed excitement about the opportunity to be member of the Council. Ethiopiaid has been operating for seven years with a primary focus on women's development in Ethiopia. It belongs to a small international network of UK and Australian NGOs working in Ethiopia. It has only two staff based in Ottawa, and has no institutional funding but a strong Canadian donor base.
- iv. Isabelle presented both Aga Khan Foundation Canada and Operation Groundswell, because they were not present. Detailed information about each organization was published in the AGM & Symposium program.
- v. She also noted that 52 individuals had become Associate Members in 2016-17. Their names were listed in the AGM program and on a PowerPoint slide.



vi. Isabelle explained the process of member ratification. Voting members of the Council have a secret ballot; Network/Institutional and Individuals Associate member do not have voting rights. Voting members were to tick a single box if they agreed to ratify the 52 individuals as Associate Members, and each box of the four organizations as Organizational Members. Upon ratification, these organizations would gain voting rights and receive ballots for the election of the Board of Directors.

vii. MOTION to ratify 52 Individual Associate Members; MOVED by Esperanza Monsalve (YMCA of Greater Toronto); SECONDED by Julia Rao (Presbyterian World Service and Development); all in favour, motion carried.

viii. MOTION to ratify Aga Khan Foundation Canada, comdu.it, Ethiopiaid and Operation Groundswell as Organizational Members; MOVED by Matt Legge (Canadian Friends Service Committee (Quakers)); SECONDED by Bella Lam (Jane Goodall Institute). All in favour, motion carried.

ix. MOTION to destroy the paper ballots for the elections MOVED by Mary Crawford (Foundation for International Development Assistance); SECONDED by Tina Sweeney (Cuso International). All in favour, motion carried.

## **9. Presentation of Candidates for 2017-18 Board of Directors**

i. Julia Anderson presented the candidates standing for election the 2017-18 Board of Directors: representing Organizational Members were Roshelle Filart (RESULTS Canada) for a second term, Jennifer Naidoo (Ethiopiaid), and Dr. Maggie Zheng (Christian Children's Fund of Canada). Associate Member candidates were: Fahad Ahmad, Mitra Manouchehrian and Shubha Sandill. Brief bios for each candidate were included in the AGM program.

ii. Roshelle, Mitra, Maggie and Shubha each spoke briefly about themselves. Because they were absent, Olivier Bonnet of Ethiopiaid presented his colleague, Jennifer Naidoo, and Roshelle presented Fahad Ahmad.

## **10. Elections**

i. Julia Anderson explained that according to OCIC Bylaws, a full Board consists of twelve 12 Directors, and as per a resolution at last year's AGM, up to four seats may be occupied by Associate Members. Board Directors are elected to serve a two-year term.

ii. Four Board Directors in Organizational Member seats are currently mid-term: Julia Anderson (Kawartha World Issues Centre), Amanda Cacilhas (Canadian Catholic Organization for Development and Peace), Jessica Ferne (International Development & Relief Foundation), and Isabelle Hachette (World Accord).

iii. Two Board Directors in Associate Member seats are currently mid-term: Fana Mekonen, Fidaa Shehada.

iv. According the Bylaws, if all three Organizational Member candidates are elected to the Board, one more seat will be open for another Organizational Member. Julia noted that the Board can appoint a Director in term, on an as needed basis and encouraged Organizational Members to consider nominating a representative even after the AGM.

v. Julia also noted that the Bylaws require an election because only two of the three candidates running for Associate Member seats could be appointed to the Board.

vi. Finally, Julia announced that nominations for the Board elections were closed as of Monday, June 12, 2017 and no nominations would be taken from the floor.

vii. Organizational members were asked to vote by secret ballot while the AGM proceeded with the next order of business.

## **11. Executive Directors' Report**

i. Kimberly began by referring to OCIC's 20-year goal to be a catalyst for sustainable solutions to global poverty challenges, and three strategic directions: 1. To strengthen capacity, 2. To increase multi-sectoral dialogue, and 3. To influence by informing

ii. In the last year, OCIC delivered 26 capacity building trainings, webinars and workshops on topics relevant to the membership, reaching over 800 people. Kimberly acknowledged the many trainers, consultants and participants who were involved.

iii. Kimberly gave special mention to OCIC M&E Program Manager Piyali Chakraborti, and former M&E intern, Jasmine Vallve, for their work to develop and deliver the IMPACT training program, funded by the Ontario Ministry of Citizenship, Immigration and International Trade (MCIIT). The program was developed with the help of an M&E Advisory Committee and contracted trainers. 585 people from 125 organizations across Ontario and around the world participated in 15 sets of courses in three program streams, which culminated in an intensive Summer Institute. A major asset of the program was the online learning platform that helped OCIC extend its reach across the province and beyond to extend its community of practice. It has the potential to be used as an online workspace for OCIC programming or by individual Council members.

iv. The OCIC Global Citizens Forum 2017 was a great collaborative success, with 167 people engaged in discussions over two days at Humber College, about mobilizing communities to support the UN Sustainable Development Goals. Programming was developed by a leadership team of Council Members and academia. Five OCIC organizations were supported by OCIC to bring seven international partners to the Forum, and the evening reception was supported by the Canadian Partnership for Women and Children's Health (CanWaCH).

v. Highlights of multi-sectoral dialogue in 2017 include: monthly Development Drinks organized by Lisa Swainston and volunteers in Toronto & Ottawa; the OCIC Diaspora Engagement Group, that grew out of an OCIC-DFATD consultation and momentum from the various groups.

vi. Under the third strategic direction, "influence by informing", OCIC produced the eighth volume of its online magazine, iAM, featuring 10 multimedia pieces illustrating the theme "Measure What Matters".

vii. This year's "Transformations" photojournalism project highlighted the partnership between OCIC Organizational member CPAR and its partner CPAR Tanzania. Two CPAR Tanzania agricultural extension staff attended the OCIC Global Citizens Forum a few months later, which greatly enhanced the launch of the exhibition.

viii. Six dynamic young people were selected as 2017 Global Changemaker Youth Ambassadors and were presented awards at the OCIC Global Citizens Forum, and this year both the Global Changemakers and the Transformations photojournalism initiative were part of a TTC advertising campaign for broad public engagement.

ix. Perhaps the most significant achievement of the Council, in collaboration with the Inter-Council Network of Provincial and Regional Councils (ICN) and CCIC, in 2017, was the creation of a \$100 million fund for small and medium-sized organizations (SMOs) that was the result of years of negotiation

between the Councils and the government. The fund will have a major impact on the work of our members across Canada.

x. Going forward, Canada's new Feminist International Assistance Policy, to which the ICN and Council members contributed, will require organizations to think more substantively as a community and as a sector to get beyond rhetoric. Now that the sector has new policy tools, the next step is to think about implementation.

xi. To that end, OCIC is working on a new strategy that will guide our work over the next five year. It will look at new capacity building initiatives to meet the needs of SMOs and continue dialogue on implementation and about collective impact in Ontario. OCIC is planning to work with many communities, municipal councils and institutions.

## **12. Election Results**

i. Julia Anderson announced the results of the secret ballot as follows: all three Organizational members were voted to the Board; Mitra Manoucheherian was elected as Associate member, and in an unprecedented turn of events, Shubha Sandill and Fahad Ahmad were tied.

ii. Julia proposed that the voting members cast a second ballot to break the tie between Shubha and Fahad.

iii. Before a second vote was taken, Claire Wadhani Holloway, Executive Director of CAP Network, proposed that because Fana Mekonnen's organization, Enheed, is a member of CAP Network, Fana could be appointed to an Organizational Member seat on the Board, thus freeing up three seats for Associate Members and avoiding a run-off between Shubha and Fahad. There were no objections to this from the membership.

iv. MOTION to accept the results of the election and appoint the Organizational Member candidates Roshelle Filart (RESULTS Canada), Jennifer Naidoo (Ethiopiaid), and Dr. Maggie Zeng (Christian Children's Fund of Canada); reclassify Fana Mekonnen as representing an Organizational Member (CAP Network) and appoint Associate Member candidates Fahad Ahmad, Mitra Manoucheherian and Shubha Sandill to the Board; MOVED Matt Legge (Canadian Friends Service Committee (Quakers); SECONDED by Esperanza Monsalve (YMCA of Greater Toronto), All in favour, motion carried.

v. MOTION to destroy Board Director election paper ballots: MOVED by Bella Lam (Jane Goodall Institute), SECONDED by Olivier Bonnet (Ethiopiaid), All in favour, motion carried.

## **13. Volunteer Recognition**

i. Lisa Swainston thanked Diaspora Engagement Group volunteers, and the 29 volunteers who organized monthly Development Drinks events, 17 of whom organized the Ottawa Development Drinks.

ii. Eugenia Ochoa thanked the seven volunteers on the OCIC Global Citizens Forum Leadership Committee, and the 17 volunteers who were present for the two-day event. She thanked OCIC's three Public Engagement Lead Volunteers; the nine volunteers who assisted with the IMPACT Monitoring in Practice Summit; the seven volunteers who helped with the launch of Transformations; the iAM, Vol 8 Editorial Board, contributors and volunteers who helped with its launch; and the five volunteers who assisted with the AGM & Symposium.

iii. Roshelle Filart recognized the service of five 2016-17 Board Directors who have reached the end of their term, including: OCIC's President, Emily Kere (Associate Member); Vice-President, Michelle Manks (World University Service of Canada); Jakub Nemec (ADRA Canada); and the two longest serving



Board Directors, Treasurer Kevin O'Neill (Amref Health Africa in Canada); and Yin Brown (Associate Member).

iv. Kimberly concluded by thanking OCIC staff, Board Directors, all volunteers and members for their contributions over the past year.

#### 14. Adjournment of Business Meeting

i. Emily Kere gave her final remarks as outgoing President of the 2016-17 Board of Directors, thanking everyone present calling for a motion to adjourn the AGM.

ii. Motion to adjourn the business portion of the meeting moved by Tina Sweeney (Cuso International). All in favour, motion carried.

## FINANCIAL STATEMENTS

### ONTARIO COUNCIL FOR INTERNATIONAL COOPERATION

#### STATEMENT OF FINANCIAL POSITION

AS AT MARCH 31, 2018

|  | 2018              | 2017              |
|--|-------------------|-------------------|
| <b>ASSETS</b>                            |                   |                   |
| Current assets                           |                   |                   |
| Cash                                     | \$ 152,790        | \$ 146,986        |
| Term deposits (note 3)                   | 39,118            | 38,790            |
| Amounts receivable                       | 10,736            | 36,843            |
| Prepaid expenses and deposits            | <u>4,668</u>      | <u>4,843</u>      |
|  | <u>\$ 207,312</u> | <u>\$ 227,462</u> |
| <b>LIABILITIES AND NET ASSETS</b>        |                   |                   |
| Current liabilities                      |                   |                   |
| Accounts payable and accrued liabilities | \$ 9,061          | \$ 15,869         |
| Government remittances payable           | 6,747             | 9,462             |
| Deferred membership revenue              | 924               | 500               |
| Deferred contributions (note 5)          | <u>74,689</u>     | <u>57,933</u>     |
|  | <u>91,421</u>     | <u>83,764</u>     |
| Net assets                               |                   |                   |
| Internally restricted (note 6)           | 73,000            | 73,000            |
| Unrestricted                             | <u>42,891</u>     | <u>70,698</u>     |
|  | <u>115,891</u>    | <u>143,698</u>    |
|  | <u>\$ 207,312</u> | <u>\$ 227,462</u> |

## ONTARIO COUNCIL FOR INTERNATIONAL COOPERATION

### STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

FOR THE YEAR ENDED MARCH 31, 2018

|  | 2018              | 2017              |
|--|-------------------|-------------------|
| <b>REVENUE</b>   |                   |                   |
| Government grants (note 7)                                   | \$ 333,522        | \$ 603,247        |
| Membership fees  | 38,358            | 39,039            |
| Professional services  | 8,986             | 26,424            |
| Other contributions  | 3,783             | 10                |
| Investment income  | <u>1,975</u>      | <u>1,699</u>      |
|  | <u>386,624</u>    | <u>670,419</u>    |
| <b>EXPENSES</b> (note 8)                                     |                   |                   |
| Program  |                   |                   |
| Global Affairs Canada  | 295,128           | 349,722           |
| Ministry of Citizenship, Immigration and International Trade | 200               | 253,523           |
| Administration   | <u>119,103</u>    | <u>80,500</u>     |
|  | <u>414,431</u>    | <u>683,745</u>    |
| <b>EXCESS OF EXPENSES OVER REVENUE FOR THE YEAR</b>          | (27,807)          | (13,326)          |
| Net assets, beginning of year                                | <u>143,698</u>    | <u>157,024</u>    |
| <b>NET ASSETS, END OF YEAR</b>                               | <u>\$ 115,891</u> | <u>\$ 143,698</u> |

## PROFILES OF NEW MEMBERS TO BE RATIFIED

### ORGANIZATIONAL MEMBERS

#### **Canada SOS: Students Offering Support**

215 Spadina Avenue, Suite 167

Toronto, ON M5T 2C7

Phone: 289.210.1855

Web: [www.studentsofferingsupport.ca](http://www.studentsofferingsupport.ca)

Students Offering Support (SOS) is a registered charity that mobilizes student volunteers nationwide to support a more equitable world. SOS works at over 20 universities and delivers volunteer-run services that generate funding for community-driven projects focused on youth equity. Since 2004, SOS has contributed \$2.5 million through their Impact Fund, supporting over 200 projects in collaboration with more than 20 partner organizations. Over 90% of their revenues are generated through student-centered services.

Over 1,500 Canadian youth have partaken in an SOS Service Learning Trip, with 96% saying they would recommend the experience to a friend. The service learning trips provide an opportunity for reciprocal, experiential learning between student volunteers and Impact Fund partners. Exam Aid services offered by SOS are the flagship of their on-campus programming and helps to build peer-to-peer communities committed to academic excellence while raising funds for their Impact Projects.

The work of SOS is driven by a core set of values:

Another World is Possible - SOS is grounded in a commitment to social justice, equality, and global citizenship. They aim to support long-lasting solutions that get to the roots of the social challenges they focus on.

Getting Things Done – SOS is committed to following through on their word and improving their performance over time.

We're Better Together – SOS looks to create fun and inclusive environments, built on the vibrant exchange of perspectives.

Lifelong Learning – SOS recognizes that the SOS experience is part of a broader personal journey. They seek to nurture wellness while enabling opportunities to continually learn and grow.

Dollars and Sense – SOS is founded upon a social enterprise model that enables focused, sustainable impact. They continually look to make the best use of the resources they have available.

Canada SOS: Students Offering Support is located in Toronto, ON.

## **Emmanuel Relief and Rehabilitation International of Canada**

3967 Stouffville Road, P.O. Box 1179

Stouffville, ON L4A 8A2

Phone: 905.640.2111

Web: [www.eicanada.org](http://www.eicanada.org)

EICanada is one of seven affiliates of Emmanuel Relief and Rehabilitation International (Emmanuel International or EI for short). EICanada is an international, interdenominational, evangelical organization that assists communities worldwide through the agency of the churches within those communities in order to meet the needs of the poor. It was founded in 1975 by Rev. George Middleton as a response to the widespread suffering caused by a devastating famine in eastern Africa. EICanada began as an affiliate of EI on March 31, 1983 and has operated out of the International Headquarters in Stouffville, Ontario since its inception.

EICanada's programs include working in the areas of sustainable development, relief and rehabilitation, education, health, Christian outreach and more. Their vision is transforming lives for now and for eternity!" Their mission is linking caring Canadians with churches worldwide to transform lives in the most desperate places, bringing hope and healing to communities, families and individuals.

EICanada's core values are:

Church-Based - EICanada partners with and works through the agency of local churches within needy communities throughout the world in order to assist them in meeting the specific needs of their communities

Holistic - EICanada attends to the needs of the whole person: social, physical, emotional and spiritual

Impartial - EICanada meets the needs of people regardless of their race, gender, age, colour or religion

People-Centred - EICanada's staff works alongside the people of the communities in which they work, bringing aid and personal care into towns, villages and homes

Building Self Reliance - EICanada's programs aim to build the self-reliance and dignity of those involved

Grass Roots - EICanada's programs meet basic needs at the community level, using simple technology that is easy to replicate and maintain

EICanada is currently working alongside churches in hundreds of communities in Brazil, Haiti, Malawi, Philippines, South Africa, Tanzania and Uganda to provide clean drinking water, health care and education, training for Christian leaders and much more. Their approach looks at the root causes of systemic poverty. EICanada is involved in implementing strategies to address the root causes of poverty and bring about real transformation in lives. They work to bring necessary and timely aid to victims of disasters; to rebuild communities and lives following relief efforts; to establish long-term relationships within needy countries to develop and strengthen individuals, families, communities, and local governments; and to share the good news of Jesus Christ and train and equip Christian leaders.

Emmanuel International Canada is located in Stouffville, ON.

**Horizons of Friendship**

50 Covert Street, PO Box 402

Cobourg, ON K9A 4L1

Phone: 905.372.5483

Web: [www.horizons.ca](http://www.horizons.ca)

For over 45 years, Horizons of Friendship has been committed to eliminating poverty and injustice in Central America and Mexico. Horizons of Friendship works directly with local partners to empower people and strengthen communities, implementing projects that create positive change. Over the years, they have built a strong coalition of organizations who are committed to tackling poverty and injustice in the region. Through partnerships, they are able to have a local impact without requiring the presence of Horizons' offices in the South. In Canada, Horizons has a strong community outreach program, bringing partners from the field to discuss key issues with Canadians, including a strong Migrant Workers program to serve around 200 workers who come to Northumberland County and the surrounding area.

In 1973, Father Tim Coughlan, and David and Christine Stewart founded the Help Honduras Foundation, an NGO focused on child sponsorship. After the devastating Hurricane Fifi hit Honduras in 1974, the organization quickly refocused its efforts on community reconstruction. Bearing witness to war and extreme poverty in the early 1980s, the Help Honduras Foundation was renamed "Horizons of Friendship" with the mission of community development and expanding its reach to all of Central America & Mexico.

By 1990, Horizons had successfully completed over 367 community-based development projects focused on partner development, capacity-building, and knowledge-sharing with civil society organizations in the region. In the 2000s, Horizons strongly focused on projects related to HIV/AIDS and violence against women. This focus led to a major victory in Nicaragua, where as a result of our work, a comprehensive law on violence against women was successfully passed. By 2010, Horizons had completed over 1,330 projects in Central America & Mexico. Currently, Horizons of Friendship works in Costa Rica, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, and Panama focusing on areas such as Community Health (including maternal and newborn health), Food Sovereignty, Migration, Rights of Indigenous and Afro-descendant Peoples, and Violence against Women.

Horizons of Friendship was a previous OCIC organizational member from 2008 to 2014. They are located in Cobourg, ON.



## NETWORK/INSTITUTIONAL MEMBERS

### **Centennial College, The International Development Program**

P.O. Box 631, Station A

Toronto, ON M1K 5E9

Phone: 416.289.5000

Web: [www.centennialcollege.ca/programs-courses/full-time/international-development/](http://www.centennialcollege.ca/programs-courses/full-time/international-development/)

The International Development (INTD) program is designed for future professionals who are interested in creating innovative solutions to tackle development challenges around the world. The program prepares students for jobs in the Canadian and international Non-Governmental Organizations (NGOs) as well as UN agencies. The INTD certificate may also be an entry to a master's degree in a relevant field. The program offers a graduate certificate in three semesters starting in fall or winter.

The International Development program emphasizes “a human rights-based approach to development” through which students examine the multiple dimensions of poverty, education for all, environmental protection, gender mainstreaming, and corporate social responsibility. Students of the INTD program also gain knowledge and skills related to financial management, Results Based Management (RBM), as well as the participatory approach in project design, implementation and evaluation.

The program provides students with opportunities to connect with international development organizations in Canada and abroad. In summer, our students are given the opportunity to travel abroad to experience the dynamic of development in the field and to further develop their areas of interest. INTD's students also participate in events in Canada to learn about Canada's unique role and practices in the larger international development context. Centennial College is located in Toronto, ON.

## INDIVIDUAL ASSOCIATE MEMBERS

Khairoon Abbas  
Henry Adlam  
Mohammad Al Khateb  
Suraj Baral  
Chelsea Bartosik  
Karla Bonilla  
Temisan Boyo Fanou  
Andrew Campbell  
Maria Carmona  
Samantha Chan  
Remy Chhem  
Krista Clement  
Roeshawn Davidson  
Kianna Dewart  
James Doherty  
Monika Duddy  
Kassem El Saddik  
Jessica Ellis  
Clarisse Esteban  
Aaron Eugenio  
Jessica Ferne  
David Garzon  
Linda Grobovsky  
Leisa Hirtz  
Samantha Hodder  
Emma Hogeterp  
Musharraf Iqbal  
Azra Jakupovic  
Sheila Joseph  
Breanne Jury  
Kenzie Kelterborn

Karène Kwan-Tat  
Shara Love  
Fadzi McConnell  
Ryan Marks  
Jessie McGowan  
Alexander McKenna  
Brian Minielly  
Jay Moodley  
Christina Muia  
James Murray  
Ikechukwu Nwibe  
Erin O'Neill  
Malik Panjwani  
Danielle Paroyan  
Emily Pittman  
Dr. Leah Polonenko  
Ayman Rizk  
Jo Rodrigues  
Seerit Samran  
Sarah Scimmi  
Luciana Silva  
Tetiana Sino  
Myra Sivaloganathan  
Teeluck Somna  
Sanchita Tripathi  
Nadine Vandenburg  
Yudara Bernard Weerakoon  
Samantha Woodcroft  
Ronny Yaron  
Kaleb Zewdineh

## BOARD OF DIRECTORS IN-TERM

### ORGANIZATIONAL MEMBERS

#### **Roshelle Filart, RESULTS Canada**

Roshelle Filart is currently in her second consecutive term on the OCIC Board of Directors, representing RESULTS Canada. Since first elected in 2015, she has served on several committees, including: Governance; the Executive as Secretary; and Membership and Nominations as Chair. Prior to serving on the Board, Roshelle volunteered on the Editorial Board of OCIC's multimedia journal, iAM, Vol. 4; presented at the OCIC Global Citizen Forum in 2013; and was a frequent attendee of Toronto Development Drinks.

She brings to the Board more than twenty years of experience in public education, communication and engagement and has lifelong interests in social justice issues, international development, anti-oppressive analysis and voluntary service. She has volunteered with OCIC Organizational Members World University Service of Canada (WUSC) in Botswana, and VSO Canada (now Cuso International) in Guinea-Bissau. As co-leader of the Toronto volunteer group of RESULTS Canada, she has led citizen advocacy efforts to engage parliamentarians, policymakers, media and community groups to support the UN Sustainable Development Goals and end poverty in all its forms everywhere. For her volunteer efforts, Roshelle received an official commendation from Hélène Laverdière, MP and NDP Critic for Foreign Affairs in 2016, and was awarded the Queen Elizabeth II Diamond Jubilee Medal in 2012.

#### **Dr. Maggie Zeng, Christian Children's Fund of Canada**

A native Chinese and Canadian citizen, Dr. Maggie Zeng has worked as New Business Development and Grants Manager, Consultant and Program Manager for various academic, government and non-governmental organizations in Canada, including: Christian Children's Fund of Canada, Canadian government - Atlantic Canada Opportunities Agency (ACOA), the Parliamentary Centre, York University, Oxfam, CIDA, and the Chinese Academy of Social Sciences in China. Currently Dr. Zeng works as New Business Development and Grants Manager for Christian Children's Fund of Canada (CCFC), a member of ChildFund Alliance comprising 11 child-focused development organizations working to create opportunities for children and youth, their families and communities.

Dr. Zeng is a strong advocate for partnership, believing we are stronger together. During the PSMNCH call Maggie worked with colleagues from CCFC, ADRA and Amref on two consortium proposal submissions to Global Affairs in January 2015, which were both awarded and currently under implementation.

Dr. Zeng serves as an OCIC Board Director. She is also the representative member for a number of committees and networks, including the Program Committee and Grants Support Committee of ChildFund Alliance, and the Steering Committee and Policy Committee of International Child Protection Network Canada (ICPNC), a network with members of leading international child-centered organizations and academic institutions in Canada. Dr. Zeng is very passionate about gender equality and child

protection issues. She worked as Gender Equality Advisor for CIDA, and has delivered advisory and technical support and training for program design, monitoring and evaluation, and program impact assessment. She has spoken at various occasions on gender equality and child protection issues, including international conferences, seminars and workshops at academic and development institutions in Canada and abroad.

Maggie received her Bachelor and Master degrees in International Relations from Peking University, China, Master degree in Public Administration, Graduate Certificate in African Area Studies, and PhD in International Development Policy and Administration from the University of Florida, USA.

## **ASSOCIATE MEMBERS**

### **Fahad Ahmad**

Fahad Ahmad is a consultant, researcher and program evaluator who works with social justice, arts, and community-based non-profit organizations to enhance the impact of their mission. Fahad is currently a PhD candidate at the School of Public Policy and Administration at Carleton University. He has received the Social Science Humanities and Research Council's Canada Graduate Studies Doctoral Scholarship for his doctoral project that examines the impact of counter-radicalization policies on the work of community and non-profit organizations that provide support to migrant and diaspora communities. Fahad is a research affiliate of the Canadian Network for Research on Terrorism, Security and Society (TSAS).

Fahad is an OCIC Associate Member and has been volunteering with OCIC's Membership and Nomination Committee since December 2015. Fahad also serves as the Chair of the Board of Directors of Thousand Currents (formerly IDEX), a US based international organization that supports women, youth, and indigenous peoples-led grassroots efforts in food sovereignty, alternative economies, and climate justice. Prior to pursuing his PhD, Fahad was the Chief Operating Officer and later the interim CEO of Soliya, an innovative non-profit that uses new media technologies to educate and mobilize youth from western and predominantly Muslim societies in order to foster greater cross-cultural understanding. Fahad has also worked as the VP of Strategic Initiatives at Search for Common Ground, one of the world's largest peacebuilding organizations.

Fahad's expertise includes financial management and fundraising, policy and risk analysis, and non-profit governance and management. He has experience in developing and implementing organizational strategy, managing and evaluating domestic and international programs, developing earned income strategies for non-profits, and applying for funding support from foundations and governments. He has facilitated non-profit board and staff conversations to establish governance structures and create implementable strategic plans. Fahad's diverse experiences and background make him a creative problem solver. He has worked as a computer engineer, made short films, and has lived and worked in the Middle East, India, Canada, and the U.S. Fahad holds graduate degrees from York University in Canada (MBA) and the University of Wisconsin Madison (MS), as well as a Bachelor's degree from India.

**Mitra Manouchehrian**

Mitra Manouchehrian is an international development professional specializing in international public health and health promotion initiatives, with experience in project management, gender analysis, knowledge management, and strategic planning, both in Canada and in west and southern Africa.

Currently working as a Senior Program Manager with Plan International Canada's Global Fund Unit, Mitra supports the implementation of projects financed by the Global Fund to Fight AIDS, TB, and Malaria. Her role includes working to create enabling environments where complex partnerships between key stakeholders such as local communities, community leaders, and local and national governmental bodies can flourish. The goals of these partnerships are to ensure the work of countries, Plan International, and the Global Fund is scaled up to meet national and international disease reduction targets, ultimately improving the health and well-being of children and their families. As Senior Program Manager, Mitra supports the integration of gender equality and inclusion programming, as well as the alignment of grants with Plan International's Child and Youth Safeguarding Policy.

Mitra holds a Masters in International Public Health from the University of Sydney (Australia) and currently serves as the Chair of the Board of Directors of OCIC, previously serving as a member of the Personnel Committee, and Secretary.

**Shubha Sandill**

Shubha Sandill is an entrepreneur, urban geographer, community activist and current Instructor in the Law and Society programme at the Faculty of Liberal Arts and Professional Studies at York University, Toronto. She holds a Ph.D in Urban Geography and a Masters in Globalization Studies from McMaster University. Her research focuses on globalization, global gender justice and socio-legal and policy reforms through gender and diversity mainstreaming. Shubha is an award winning academic and a regular presenter at the Oxford Women's Leadership Symposium in UK. Her socio-legal research on women in family entrepreneurship has been published in the American Journal of Academic Perspectives.

Given her passion for advancing women's leadership and political participation, Shubha is currently involved with four different political and community organizations in the Toronto and Hamilton area. In her dual role as an executive and a Fundraising Chair for both Hamilton West Ancaster Dundas Federal as well as Provincial Liberal Associations, she capitalizes on fundraising opportunities through community partnerships, donor relationships and event planning. As a Board Member for Fieldcote Expansion Fundraising Committee she has managed to successfully promote their campaign through social media and partnership with different stakeholders and local community. As a Chair for OCIC's Development Drinks committee in 2015, she helped organize monthly networking events for International Development professionals in Greater Toronto Area.

In an effort to combine the grassroots activism with political activism, Shubha also acts as an advocate for poverty alleviation as a committee member with Hamilton Organizing for Poverty Elimination (HOPE). In her current role on the Board of Directors for OCIC, Shubha continues to capitalize on her



experience in fundraising, partnership building, advocacy, anti-oppression analysis, communications and public engagement.

## CANDIDATES TO THE BOARD OF DIRECTORS

### ORGANIZATIONAL MEMBERS

#### **Jessica Ferne, International Development and Relief Foundation**

Jessica currently serves as Secretary on the OCIC Board of Directors, where she represents IDRF (International Development and Relief Foundation). As a member of the IDRF Programs Committee, she supports the Programs team to design and deliver quality humanitarian programming across South Asia, the Middle East, Eastern and Southern Africa, Eastern Europe, the Americas, and Canada.

A passionate health rights advocate, Jessica has worked in diverse senior program management, technical expert, research, and evaluation capacities in Canada and abroad, with a particular focus on humanitarian action, sexual and reproductive health and rights, and youth engagement. Currently, she serves as Manager, Global Health Impact, with the Canadian Partnership for Women and Children's Health (CanWaCH). In this role, Jessica supports CanWaCH's strategic efforts to strengthen Canadian monitoring and evaluation processes, capacity, and collaborations, in order to drive evidence-driven programming and decision-making, with the ultimate aim of improving the health and lives of women, children, and youth. Prior to CanWaCH, Jessica served as Director of Programs for IDRF for over 4 years.

Jessica holds a Master of Public Health degree from the Dalla Lana School of Public Health (University of Toronto), as well as a Bachelor degree in Philosophy (University of Ottawa). She is a member of the Canadian Evaluation Society, and has completed post-graduate certificates in Advanced International Project Management (University of Toronto), International Policy Analysis & Strategic Planning (Carleton University), and Humanitarian Response (Harvard University).

#### **Isabelle Hachette, World Accord**

Since 2015, Isabelle Hachette has been the Program Coordinator at World Accord, a small NGO in Kitchener/Waterloo which implements projects in agroecology and micro-credit in Guatemala, El Salvador and Honduras, as well as in Nepal. She has also served on the OCIC Board of Directors since 2016. She contributes to the Board by reinforcing its mandate, and by sharing her expertise in partnership building, advocacy and capacity building. Additionally, she has shared with OCIC lessons learned in managing partnerships from across various countries and some best practices. She has widened these perspectives by integrating what she is doing at the local level through innovative alliances between academia and practitioners. She is currently a member of the OCIC Membership Committee and Sustainability Committee.

Isabelle hopes, in her second term, to continue strengthening the capacity of OCIC by finding innovative solutions to funding diversification, and by collaborating and engaging with the decision-makers who are operating in this ever more complex environment.

#### **Jennifer Naidoo, CAP Network**

Jennifer Naidoo was elected to the Board of OCIC in 2017. She served as the co-chair of the Finance and Sustainability Committee and was an active member of the Strategic Planning Committee. Currently based in Ottawa, Jennifer is an independent development consultant and serves as a volunteer for the CAP Network. She has previously worked with large and small non-profit organizations in global health, refugee resettlement and human rights. She is experienced in communications, fundraising, planning and evaluation. Jennifer hopes to contribute her time and experience to further improve OCIC's internal capacity to amplify the organization's reach in Ottawa and across Ontario. Her range of experience, integrated networks and shared commitment to global social justice will positively contribute to OCIC's mandate of sustainable development and international cooperation. Jennifer holds a specialist degree in International Development with a focus on Health from the Centre for Critical Development Studies at the University of Toronto, Scarborough Campus.

#### **Hamsha Pathmanathan, comdu.it**

Hamsha Pathmanathan is a multidisciplinary graduate from the University of Waterloo, and is the Director of Programming for [comdu.it](http://comdu.it), an organization based in Toronto, Ontario. She has collaborated and worked with local farmers on food security issues in Cross River State, Nigeria and Kilinochchi, Sri Lanka. Hamsha is passionate about sustainable development, building climate-resilient agricultural models, achieving global food security, and conserving our environment. She is a strong advocate of supporting community-driven solutions to local problems. She believes that aid comes from within, and empowering communities to initiate their own successes is the first step towards a healthy, equitable, and sustainable future.

Hamsha has cumulative years of experience working and collaborating with organizations across a wide range of international, government, and private sectors. Her work in Sri Lanka and Nigeria looked at partnering and engaging with various stakeholders to develop and implement Green economy objectives, focused on economic growth, food security, environmental conservation and climate change mitigation. Subsequently, her role at [comdu.it](http://comdu.it) as the Director of Programming involves recruiting, training, managing, and debriefing volunteers placed overseas. In addition, she is also responsible for building and enhancing [comdu.it](http://comdu.it)'s partnerships on the ground through effective communication and stakeholder engagement. As a result, the assets Hamsha would bring to the OCIC Board of Directors are human resources management, partnerships building and brokering, communications, and public engagement.

#### **Emily Leung-Pittman, Canadian Catholic Organization for Development and Peace**

Emily Leung-Pittman is a mixed-race feminist writer and global gender expert with over 10 years of experience in global affairs and community development. She brings expertise in human rights, international diplomacy, global health, and anti-oppression – as well as two years of board-level

experience from WPIRG, a social and environmental justice organization, where she managed training, and served as Treasurer and Staff Liaison.

Emily has facilitated regional policy development and migration governance at the UN Migration Agency (IOM Central Asia office), and worked with underserved youth in Malawi through the Jesuit Refugee Service. Here in Ontario, she has also led life-skills trainings for newcomers, supported survivors of sexual violence, and received several prestigious awards, including SSHRC's Graduate Scholarship for Canada's leaders of tomorrow. While pursuing her Masters from the Munk School for Global Affairs, Emily travelled to Azerbaijan for field research, and explored how aid workers experience gender and race in humanitarian settings. Her latest paper – a critique of how anti-violence against women campaigns are 'sold' in the development industry – will be published this summer.

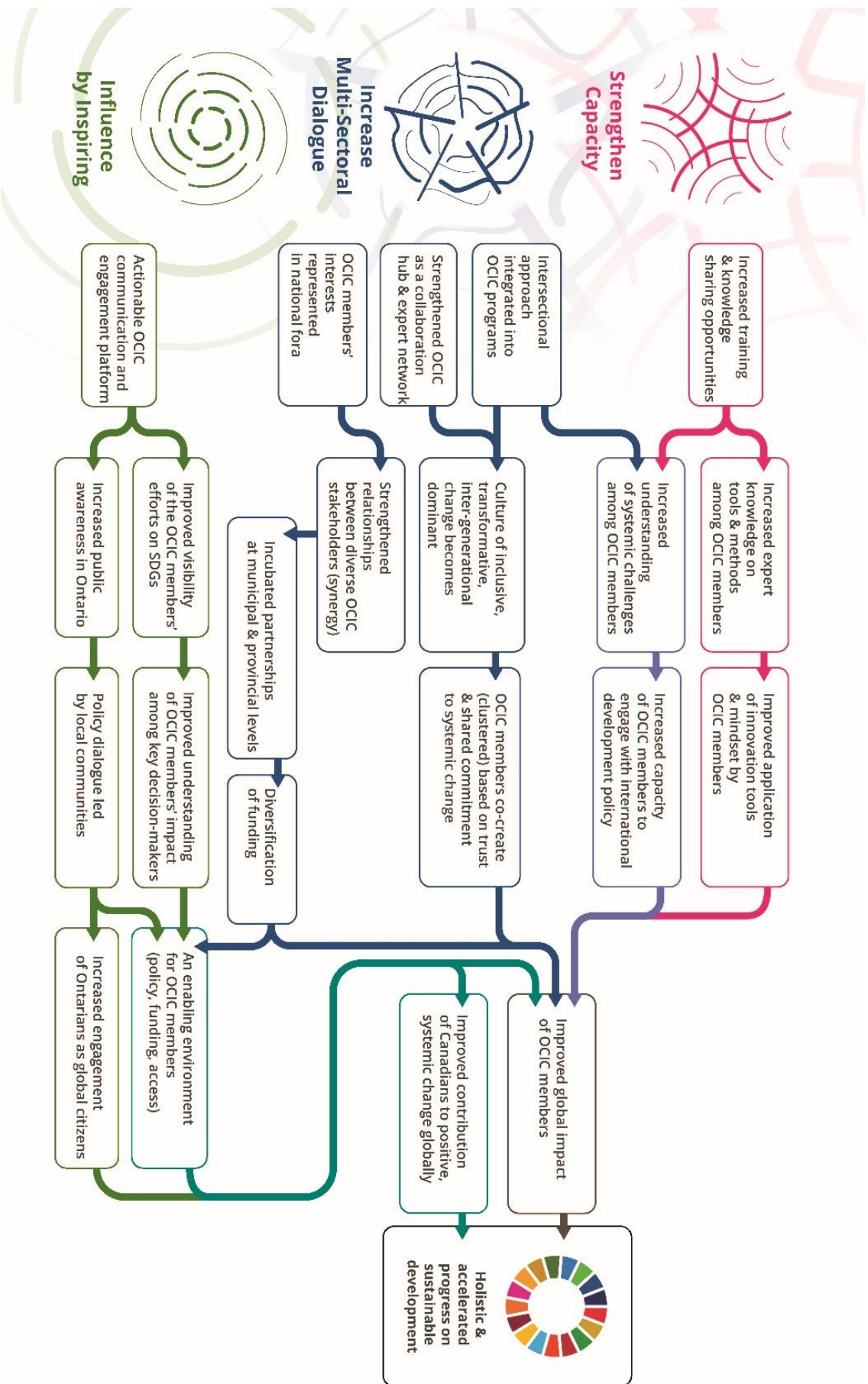
Emily is excited to share her experience in development cooperation and governance with the OCIC Board. She is a whiz at communications planning, donor engagement, grant writing and advocacy, and loves research and analysis, strategy, project management and evaluation. In her day job, Emily leads education, advocacy and fundraising efforts for Development & Peace – Caritas Canada. She has lived and worked in six (6) countries, and currently resides in downtown Toronto on the traditional territory of the Huron-Wendat and Petun First Nations, the Seneca, and Mississaugas of the New Credit.

#### **ASSOCIATE MEMBERS**

##### **Dr. Fidaa Shehada**

Dr. Fidaa Shehada is a professor and coordinator of the International Development Program at Centennial College. She develops and teaches courses on different issues of international development including Gender, Human Rights, Poverty, and Monitoring and Evaluation. In addition to her teaching portfolio, she provides academic leadership in the development and coordination of the program courses. She is also responsible for internal and external liaison as well as team leadership and facilitation. Fidaa has been with OCIC's Board of Directors since June 2016 and serves on the Governance Committee and Strategic Planning Committee.

Fidaa accomplished her PhD in Public Affairs as a Fulbright Scholar at Rutgers University in the United States. She also has a Master's Degree in Democracy and Human Rights. She was a faculty member at Rutgers University and the State University of New York (SUNY) and served as an advisor and committee member of numerous Master's theses. She also worked in programs funded by Global Affairs Canada (GAC) (formerly CIDA and DFATD), Austcare, Danida, CGAP (World Bank), UNESCO, UNRWA and USAID. Fidaa has a demonstrated track record of significant accomplishment in program management, program design, implementation and evaluation. She is also involved with several research, curriculum development and community development activities.





## SYMPOSIUM SPEAKERS

### ***Jon Beale Network Manager, Sustainable Development Solutions Network (SDSN) Canada***

Jon Beale is the Manager of the Sustainable Development Solutions Network (SDSN) of Canada. Through SDSN Canada, Jon works on mobilizing Canadian scientific and technological expertise to facilitate learning and accelerate problem solving for sustainable development. The network links Canadian experts to global discussions on a universal agenda for sustainable development and supports action-oriented research helping Canada adopt and implement policies and practices that provide international leadership in sustainability.

Jon has built his career around bringing stakeholders from multiple perspectives together for effective discussion and collaboration. This includes working with small-holder farmer cooperatives in Zambia, Inuit and Métis fishermen in Labrador, senior municipal and provincial government staff, founders and executives of non-profits and start-up companies, academic leaders, and national media outlets. He values collaboration between all types of stakeholders to create meaningful solutions, and uses his skills as a leader and facilitator to help create change.

### ***Brielle Beaudin-Reimer Métis Citizen, Advocate for Métis Culture and Participation & Speaker***

Brielle Beaudin-Reimer is a citizen of the Métis Nation, a policy analyst at the Manitoba Metis Federation, and advocate for Métis inclusion. She serves as a Board Member for the Bell Tower Community Café and is a member of the Indigenous-led Committee for the Red River Regional Seed Library. Brielle is a lifelong learner, who is passionate about research, Indigenous issues, politics and policy development. “Through local and Indigenous led-research, advocacy, and development of evidence-based policy and programs,” says Brielle, “I hope to advance sustainable development in Canada and advocate for the participation of the Métis Nation and other Indigenous nations in this important area.”

After volunteering abroad in a rural community in South Africa, Brielle realized that local knowledge was key to sustainable development. Her focus in development shifted to taking a more local approach, one within her own community, the greater Métis Nation and with other Indigenous nations in Canada. Brielle went on to complete a Masters in Indigenous Governance at the University of Winnipeg, conducting community-based research that focused on promoting Métis food sovereignty by privileging Métis traditional food systems and Métis harvesters’ food-related knowledge and perspectives in Manitoba.

Brielle hopes to bring an authentic voice as a Métis citizen, advocating for the inclusion of diverse Indigenous perspectives, partnerships and Indigenous knowledge systems as important components to achieving sustainable development in the current era of reconciliation in Canada. In her spare time, Brielle loves spending time with her children, husband, family and friends and enjoys reading and being out on the land.



***JP Bervoets Vice President, Community Foundations of Canada***

For the past decade, JP has worked to foster collaboration and build partnerships across sectors to advance community wellbeing and sustainable development. He joined CFC in 2014 to help connect the work of Canada's community foundation movement with a network of partners from the public and private sector and civil society.

Prior to joining CFC, JP held various positions in the international development sector in Canada, and internationally, including as Manager, Communications at North Star Alliance, a groundbreaking public-private partnership founded by the UN World Food Programme and TNT Express. JP's interests include public health, culture and development, and public-private partnerships. He sits on the Board of Directors at Canadian charity Art for AIDS International, and has voluntarily supported a number of organizations at home and abroad including Boys and Girls Clubs, the Nkosi Johnson AIDS Foundation, and UNAIDS.

***Karen Craggs Canadian equality, intersectionality and inclusion expert***

Karen is a White House recognized Gender Equality Changemaker (June 2016), a Canadian Global Goodwill Ambassador (Jan 2018) and a passionate thought-leader on global equality. As the Global Group Director for Gender Equality & Inclusion at the African Institute for Mathematical Sciences, Karen designs and leads innovative initiatives that accelerate progress for women in Science, Technology, Engineering & Mathematics (STEM) in Africa. A leading Canadian equality, intersectionality and inclusion expert, Karen is known as the go-to person for NGOs, governments and corporations seeking to deliver effectively on equality — both internationally and across Canada. Learn more about her work at [www.KarenCraggs.com](http://www.KarenCraggs.com).

***Shelagh McCartney Assistant Professor, School of Urban and Regional Planning, Ryerson University***

Shelagh McCartney is director of the +city lab. She is a licensed architect and urbanist whose expertise in design and development focuses on urbanization and housing, with a strong community development focus and explore community-based housing solutions. She believes that planning and architecture are byproducts of complex territorial networks and cultural history. Her interdisciplinary approach, undertaken in partnership with communities, is often situated within contested territories of marginalized peoples in Canada's Near-North and the global South that are experiencing rapid growth.

Dr. McCartney received her Bachelor of Environmental Studies and Bachelor of Architecture (professional) from the University of Waterloo, and her Masters in Design Studies, concentrating in Urban Development and Housing and Doctor of Design from Harvard University. She is an Assistant Professor at the School of Urban and Regional Planning at Ryerson University. She has taught at Harvard University, Carleton University, University of Toronto, University of Waterloo. McCartney previously worked at du Toit Allsopp Hiller (Toronto), Built Environment Support Group (Petermaritzburg, South Africa), Olli Pekka Jokela Architects (Helsinki), VIA formerly Baker McGarva Hart (Vancouver) and Munkenbeck and Marshall (London) before forming the +city lab. McCartney is a Fulbright scholar and as part of a team and individually she has secured wins and mentions in four international competitions, and numerous Canada based awards.

***Ikem Opara Strategy Lead - Connected People, Ontario Trillium Foundation***

Ikem is a global citizen whose work intersects seamlessly with his passion for building communities and social structures that work for all. He's really excited about telling, hearing and collecting stories of how people see themselves and their communities. He spends far too much time thinking about how people can build better bridges within and across communities. His international work over the years included program delivery partnerships in Tanzania and Cuba, while locally he volunteered as a board member of the Ontario Council of International Cooperation where he has served as chair. Currently, as a Strategy Lead at the Ontario Trillium Foundation, he brings his Equity, Diversity and Inclusion knowledge to guide the investment of over \$130M annually in ways that make Ontario communities more inclusive and engaged. One of his favorite questions is "How does that make things better?"

***Fraser Reilly-King Research and Policy Manager, Canadian Council for International Co-operation***

Fraser is the Research and Policy Manager at the Canadian Council for International Co-operation (CCIC). CCIC is the umbrella organization for Canadian not-for profit organizations engaged in international development work. From 2014-15, CCIC was the national hub for the Beyond2015 campaign, with Fraser acting as the lead. Fraser currently sits on the Management Committee of the Reality of Aid Network as Vice-Chair, and was the North American representative to the CSO Partnership for Development Effectiveness from 2012-2014. He has written blogs on aid and development for the Ottawa Citizen and the Huffington Post. Prior to joining CCIC, Fraser worked for eight years at the Halifax Initiative Coalition (HI), doing research and advocacy on the International Financial Institutions and Export Credit Agencies. In a volunteer capacity, he has sat on the boards of the Canary Research Institute on Mining, Environment and Health and UNIFEM Canada. He has a Masters in Development Studies from the London School of Economics.

***Joyce Sou Director, B Lab Canada***

Joyce is the Director of B Lab Canada. B Lab serves as a global movement of people using business as a force for good through Certified B Corporations. Previous to her time at B Lab, she was at the MaRS Centre for Impact Investing as the Manager of B Corps and Social Impact Metrics; growing the B Corp community throughout Ontario and other provinces. Joyce is also a Chartered Accountant and, in a past life, worked as an Audit Manager in Consumer Markets at KPMG. She enjoys exploring new nooks in her city of Toronto and dance parties (impromptu or planned).

***Dominique Souris Co-Founder and Executive Director, Youth Climate Lab***

Dominique Souris is a graduate student in the Master of Arts in Global Governance program at the Balsillie School of International Affairs and a Junior Research Fellow at the Centre for International Governance and Innovation. She holds a Bachelor of Environmental Studies from the University of Waterloo, where she focused her Honours Thesis research on the political challenges relating to climate finance in UNFCCC negotiations.

Dominique has worked on climate change, adaptation finance, youth engagement and energy policy issues in both private and public sector organizations, including the International Development Research Centre, United Nations Environment Programme, Indigenous and Northern Development Canada,

Ontario Energy Board, and ERM Consulting. She has been actively following the UNFCCC negotiations since 2013. She attended COP21 as a member of the Seychelles delegation to the UNFCCC, where she covered issues relating to climate finance. As one of Canada's Top 30 under 30 Sustainability Leaders, Dominique has led and participated in workshops and conferences across the globe to advance the role of youth in environmental decision-making.

***Tina Sweeney Outreach and Partnerships Officer, Cuso International***

Tina Sweeney is passionate about creating a space for us to network and talk about how we can share our skills and talents locally and globally. In 2008, after 11 years as a brand marketer for clients that included Unilever's, Dove Campaign for Real Beauty, Tina made a career transition. The catalyst was volunteering in Tanzania and Dharamsala India, where she found meaning in proximity and that closeness voiced a new narrative.

Tina works for Cuso International as the Outreach and Partnerships Officer, where she has the great opportunity of engaging individuals from diaspora communities, academic institutions, and business associations on how to use their expertise as a vital partner for sustainable development. Tina is on the International Development Program Advisory Committee (PAC) of Centennial College, an executive member of the Canadian International Council, and a member of the Diaspora Networking Group, assembled through the Ontario Council for International Cooperation. Tina's vision for the future is 'a shared humanity' through proximity.

***Julie Wright General Manager, Waterloo Global Science Initiative***

Julie Wright is the General Manager of the Waterloo Global Science Initiative (WGSi), a partnership between Perimeter Institute for Theoretical Physics and the University of Waterloo that aims to catalyze collective action on complex global issues.

Julie's career has focused on communicating complex ideas to broad audiences. For the last eight years, in her role at WGSi, she led the organization through its start-up phase to successfully launching its Summit series and follow-through impact activities. The inaugural event, Energy 2030, focused on a roadmap for decarbonizing our global electricity supply, while Learning 2030 focused on redesigning our approach to high school for the 21st century. In 2016, OpenAccess Energy, focused on accelerating electricity access for the energy isolated. WGSi's current project, Generation SDG, focuses on catalyzing collective action on the Canadian implementation of the UN Sustainable Development Goals (SDGs).

Prior to working at WGSi, Julie spent 10 years in communications and public affairs roles for companies, clients, and campaigns in the tech, cultural and non-profit sectors. She is a veteran of the millennium dot.com bubble and began her career in publishing.

## CATALYSTS

### ***Alia Abaya* Director, Community Impact & Member Experience, Alterna Savings**

Alia Abaya's passion is finding unique ways to bring people together, especially groups which seem like uncommon allies. Her past projects range from creating opportunities for incarcerated indigenous youth to exercise their voice, to negotiating with Middle Eastern countries in conflict, to bring women from the Middle East to attend university in North America, to creating ways for businesses to take on more responsible roles in supporting their communities. Her career has spanned social justice, community arts and development, private foundations, corporate responsibility, and now landing at Alterna Savings as the Director of Community Impact. In this dream-job-role at Alterna, Alia has found the perfect mix of business and social impact and is better able to support organizations more holistically. Alia would love to connect about social finance, power in new forms, building stronger bridges, and your disruptive and fun project ideas.

### ***Nalini Andrade* Manager International Development Institute, Humber College**

Nalini Andrade is an international development professional with over ten years of experience working in non-profits, public and post-secondary education settings in North America, East Africa and South Asia. She has managed projects in the field of education, community development, economic empowerment and human rights. As Manager of the International Development Institute at Humber College, Nalini is responsible for developing international collaborations and projects, and engaging faculty, staff and students in international development initiatives. Nalini obtained her Masters in Social Policy and Development from the London School of Economics. She also holds a Bachelors in Social Work and a Diploma in Human Rights Law.

### ***Jack Bolland* Development Consultant, Oikocredit Canada**

Jack has worked at the intersection of humanitarianism and sustainable development for the better part of a decade. His experiences stretch across: global research initiatives with top-tier academic institutions; Impact Investing & ESG standards; SME business development; Environmental Management & Climate Change Resilience; Policy advocacy; Entrepreneurial start-ups; Humanitarian Relief & Charitable Fundraising; Social Activism, FDI & Overseas Development Strategies; and more. Currently, Jack works as a development consultant. One initiative he is particularly passionate about is his work with OikoCredit - remodelling the stigma surrounding social investing where commercial demands can and should be accompanied by environmental and social goals for a triple-bottom line impact. He also works with young, aspiring humanitarians by preparing them for deployment through a simulated training course.

### ***Laveza Khan* Member Outreach & Government Relations Coordinator, Alberta Council for Global Cooperation**

Laveza's work at the Alberta Council for Global Cooperation allows her to engage civil society, private sector and multiple levels of government to work collectively to advance sustainable development in Alberta, Canada, and around the world. She completed her postgraduate studies at Humber College in

International Development and has an Honours BA from McMaster University in Labour Studies and Sociology. Her work exists at the intersection of community development and sustainability. She is passionate about gender equality, education, and social justice. Laveza was selected for the Women Deliver Young Leaders Program and is committed to advancing gender equality and women's rights both locally and globally.

***Cindy Ross Pedersen Executive Director, The Agency at The University of Toronto***

Cindy is a former tech entrepreneur who successfully sold her company in 2006, retired early in 2008 to refocus on giving back. At The Agency at the University of Toronto, she leverages her extensive network to connect students, faculty/staff, alumni and entrepreneurs with resources inside the University and out in the community that support their social innovation efforts.

She is a supporter and community member of the Centre for Social Innovation, a Senior Fellow at Massey College, Past-President of the University of Toronto Alumni Association, and volunteered as the Entrepreneur in Residence at Laurier University's Schlegel Centre; Advisory Committee Chair, Major Gifts, Amnesty International Canada and as a Consultant for Habitat for Humanity Toronto.



## PARTICIPANTS

Alia Abaya - Director Community Impact, Alterna Savings  
Jesse Abell - Fellowships Recruitment Coordinator, Engineers Without Borders  
Racha Abou Chakra - Administrative Assistant, The Salvation Army  
Meladul Haq Ahmadzai - Volunteer, ORDA Canada  
Nalini Andrade - Manager International Development Institute, Humber College  
Mercedes Arango Vasquez - OCIC AGM & Symposium Volunteer  
Jamie Arron - Executive Director, Students Offering Support  
Daniel Asare - OCIC AGM & Symposium Volunteer  
Jon Beale - Network Manager, Sustainable Development Solutions Network (SDSN) Canada  
Brielle Beaudin-Reimer - Métis Citizen, Cultural Advocate & Speaker  
JP Bervoets - Vice President, Community Foundations of Canada  
Daniel Black - Construction Job Site Superintendent, Mond Consult Management Corporation  
Vashti Boateng - Founder, Boa Africa  
Jack Bolland - Development Consultant, OikoCredit  
Katie Boomgaardt - IDS Program Coordinator, Centre for Critical Development Studies  
Alice Bouwma - Grants Program Manager, World Renew  
Emma Brennan - Intern, CAP Network  
Pablo Camejo - OCIC AGM & Symposium Volunteer  
Christine Campbell - National Director, External Relations, Crossroads International  
Maria Carmona - Student, University of Waterloo  
Ting-Yi Chang - OCIC AGM & Symposium Volunteer  
Jennifer Cleary - Program Officer, IDI  
Julie Cosgrove - Executive Director, Kawartha World Issues Centre  
Adrianna Couto - Special Projects Assistant, OCIC  
Karen Craggs-Milne - Global Group Director, Gender Equality & Inclusion African Institute for Mathematical Sciences  
Aysha Dawood - Coordinator, Oikocredit Canada  
Alexas Derry - Program Manager, WE Charity  
Ray Dunn - Administrator, Nu-Vision Ministry Canada  
Leilah Elmokadem - Special Projects Assistant, OCIC  
Vicki Faul - Bookkeeper, OCIC  
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Maggie Zeng - New Business Development & Grants Manager, Christian Children's Fund of Canada  
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### 30th Anniversary AGM & Symposium Volunteers

Pablo Camejo, Sheila Joseph, Ting-Yi (Elisa) Chang, Daniel Asare, Mercedes Arango-Vasquez, Helen Ketema

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