



**OCIC AGM &
Symposium
2015**

People & The Planet

UNIVERSALITY MATTERS

**JUNE 18, 2015
AT ARTSCAPE WYCHWOOD
BARN, TORONTO, ON.**

PROPOSED AGM AGENDA & SYMPOSIUM 2015 PROGRAM

8:30-9:00	Registration / Fair Trade Café
9:00-9:30	Welcome & Introductions
9:30-11:00	Business Meeting Approval of the Proposed 2015 AGM Agenda Approval of the 2014 AGM Minutes President's Report Membership Survey Report Governance Committee Report Treasurer's Report Approval of 2015-2016 Auditors Ratification of New Members Presentation of Candidates for Board of Directors Elections Executive Director's Report Resolution on OCIC Member Fees Election Results Volunteer Recognition Adjournment of Business Meeting Video Message from Jane Goodall Icebreaker
11:00-11:30	Networking Break
11:30-12:45	Symposium Opening Plenary Doing Things Differently with the SDGs: Implications for Canada and Canadians Jonathon Arnold - Department of Foreign Affairs, Trade and Development Canada Shannon Kindornay - Carleton University Fraser Reilly-King - Canadian Council for International Co-operation <i>Moderator: Kimberly Gibbons - Ontario Council for International Cooperation</i>

A distinguishing feature of the Sustainable Development Goals (SDGs) is that they will integrate economic, social and environmental pillars of sustainable development and apply to all countries and all peoples everywhere. This panel will unpack what the integrated approach of the SDGs means for international cooperation, and will provide an update on the SDG process, Canadian priorities, and the new implications of tackling sustainable development challenges in Canada and abroad.

12:45-2:00

Lunch

2:00-3:15

Issues Panel

Kelly Bowden - Oxfam Canada

Jennifer Preston - Canadian Friends Service Committee

Abraham Sewonet Abatneh - Former United Nations World Food Programme Staff

Andria Teather - Jane Goodall Institute of Canada

Moderator: Mitra Manouchehrian - Ontario Council for International Cooperation

The *Issues* Panel invites discussants to speak broadly and specifically to the potential implications of the SDGs as a universal agenda, and to the four core issues central to the *We Can Do Better 2015 Campaign*: Inequality and Human Rights; Climate Change and the Environment; Women's Rights and Gender Equality; and an Enabling Environment for Civil Society Organizations (CSOs).

Contributors will shed light on what the most salient issues are from their respective vantage points; provide thought leadership on the implications of this new and universal agenda on how we think and work, individually and collectively; and spark our thinking in how we might concretely do things differently in international cooperation, over the next several years.

3:15-3:30

Networking Break

3:30-5:00

Parallel Workshop Sessions

A - Doing Things Differently with the SDGs: Roundtable Discussion Groups

Facilitators: Shannon Kindornay and Fraser Reilly-King

Location: Barn 2 Roundtables

This parallel session will further unpack the key implications of the post-2015 agenda building from discussions in the opening plenary session. Participants will explore key issues arising from the adoption of the SDGs in discussion groups organized along the following themes:

- Strengthened partnerships with Canadians, diaspora, youth, across sectors, and within civil society;
- Integrating the three dimensions of sustainability into your work;
- Government and funder relations;
- The data revolution, including questions related to monitoring and evaluation; and
- Public engagement and advocacy.

Participants will have an opportunity to explore two themes over the course of the session. In relation to your respective theme, each group will examine the implications – both globally and domestically – for your work at an organizational and individual level.

B - The Blanket Exercise: the Indigenous Rights History We're Rarely Taught

Lead Facilitator: Ed Bianchi

Location: Theatre Direct

KAIROS' Blanket Exercise is a hands-on way to explore the nation-to-nation relationship with Indigenous peoples in Canada, to work towards reconciliation, and to empower people to build bridges of understanding and respect. As the name suggests, this participatory, experiential exercise begins with blankets on the floor to represent Canada before the arrival of Europeans. The participants represent Indigenous peoples. They respond to cues in a script read by a narrator, and interact by reading prepared scrolls. At the end, only a few people remain on blankets that have been folded into small bundles and cover only a fraction of the original area. In this parallel session, participants will engage with the Blanket Exercise, KAIROS' most popular teaching tool, directly.

According to the Assembly of First Nations: "The Blanket Exercise is an excellent means of educating Canadians about the history of this land. The AFN is proud to partner with KAIROS Canada to heighten awareness and reconciliation through this very important and powerful activity."

C. Can Canada and Canadians Do Better? Advocating for Stronger Leadership Towards a More Sustainable & Peaceful World

Facilitator: Joannes Paulus Yimbesalu

Location: Barn 2 Open Space or outside (weather permitting)

As we come to the end of the United Nations Millennium Development Goals (MDGs) there is momentum across the global community to redefine new sets of inclusive sustainable development priorities to ensure that everyone benefits, and no one is left behind. The new Sustainable Development Goals (SDGs) will seek to close the gaps and to overcome the challenges faced by the MDGs, while recognizing some successes achieved.

This parallel session invites participants to practice advocating for Canada and Canadians to do better at addressing the core issues identified in the framework of the current "We Can Do Better 2015 Campaign", including our own domestic challenges. Following a brief background presentation participants will work in small groups to develop short, clear and compelling descriptions of your advocacy pitch, and will practice communicating it to others, for greater resonance and impact.

5:00-5:15

Networking Break

5:15-6:00

Closing Address

Heather Donald - OCIC Global Changemaker Youth Ambassador 2015
David Morley - UNICEF Canada

6:00-8:00

Reception & Celebration

(One complimentary drink and appetizers provided; cash bar)

MINUTES OF THE 2014 OCIC ANNUAL GENERAL MEETING

Held on June 19th at OISE/University of Toronto
252 Bloor Street West, Toronto, ON

1. Welcome & Introductions

- i. OCIC ED Kimberly Gibbons welcomed the membership and recognized our presence on the traditional territory of the Anishnabe First Nation. Kim also welcomed the international delegation from Canadian Feed the Children.
- ii. OCIC volunteer Scott Zoltok welcomed the membership, gave a brief overview of the day, reviewed AGM objectives, introduced the content of the AGM package, highlighted the Agenda, and provided basic housekeeping information.
- iii. Kim explained the intention behind this AGM's theme of partnership: High level meeting in Mexico attended by Minister Paradis, many member organizations now increasing their focus on various forms of partnership.

2. Business Meeting

a. Approval of the Proposed 2014 Agenda (Ikem Opara)

- i. Motion to approve the proposed 2014 Agenda moved by John Popiel (Rayjon Share Care) and seconded by Susan James (Presbyterian World Service and Development). All in favour, motion carried.

b. Approval of 2013 AGM minutes (Ikem Opara)

- i. The minutes from the 2013 AGM were presented to the membership by Ikem Opara.
- ii. Motion to approve the 2013 AGM minutes by Michael Paskewitz (Canadian Executive Service Organization and seconded by Genevieve Drouin (World Blind Union)). All in favour, motion carried.

c. President's Report (Ikem Opara)

- i. Ikem Opara presented the 2013-2014 President's Report to the membership.
- ii. Highlights: ratification of new strategic plan and 20 year vision at the last AGM had game changing impact on OCIC for 2013-14 year; allowed us to challenge ourselves as a Council and be better at measuring our impact. Creation of Governance Committee to focus on governance and policy development at board level; Membership Committee focused on the question of what kind of council we want to be? Representative of the whole sector or homogenously aligned? Decision made that we best serve by falling in between.

d. Membership Survey Report (Jessica Dubelaar)

- i. Jessica Dubelaar presented information from the membership survey.
- ii. Highlights: 35 respondents to the survey; all respondents used and were satisfied with Communications Services
- iii. External evaluation by DFATD as part of our contract renewal process; DFATD interviewed 15 members who identified a key OCIC success as bringing multiple stakeholders together.

e. Treasurer's Report (Kristy Vanderplas)

- i. Kristy Vanderplas presented highlights of the Audited Financial Statements.
- ii. Highlights: OCIC had a clean audit, with no misstatements and no adjustments required, ending the year with a \$26,548 surplus. Board has reviewed and approved audit.
- iii. OCIC maintained our \$73,000 restricted reserve and this will be reviewed to see if it still meets OCIC's needs (3 months of full operating expenses, 6 months of modified expenses).

- iv. Signed 5 year grant with DFATD for \$1.7 million over 5 years (previously had contribution agreement which had more reporting requirements)
- v. OCIC will no longer be hosting ICN, which is now moving to BCCIC/SCIC
- vi. Plan to diversify funding as we are 89% dependent on DFATD funding
- vii. Due to delay in signing DFATD grant (May 15 start date vs. March 31 end date of last agreement), we had a slight funding gap but we were able to fund this gap ourselves.
- viii. Motion to approve Collins Barrow Toronto LLP as auditors for the 2013-2014 financial year moved by John Popiel (Rayjon Share Care) and seconded by Jennifer Foulds (Amref Health Africa in Canada). All in favour, motion carried.

f. Ratification of Members (Kevin O'Neill)

- i. Kevin O'Neill introduced new 4 Organizational members and 2 Network/Institutional members to be ratified and the candidates said a few words about their respective organizations:
 - Organizational Members: Speroway, World Accord
 - Network/Institutional Members: St. Paul's University College; The Power to be International
 - Kevin O'Neill briefly introduced Speroway, an organization that supports and empowers communities in Canada and around the world by providing food, healthcare and education with Christian love, compassion and integrity.
 - Farrah Ali-Khan introduced her organization, World Accord, a microcredit organization working with rural populations in Latin America, India, and Nepal on community sustainable agriculture.
 - Grainne Ryder introduced St. Paul's University College: Part of the University of Waterloo, the college sends 4th year undergraduate students to grassroots organizations overseas through their partner WUSC.
 - Kevin O'Neill introduced The Power to Be International as an organization founded in 2009 with the goal of providing youth with opportunities to impact change. PTBI works in the Caribbean by sending volunteers to work in education, health education and gender equality.
- ii. Kevin O'Neill introduced 37 new Associate Members to be ratified; a list of Associate Members was projected on the screen.
- iii. Kevin O'Neill asked voting members to vote via the ballot in their package. Ballots were collected and counted.

g. Presentation of Candidates for OCIC Board of Directors (Matt Legge)

- i. Matt Legge presented nominees for the Board.
- ii. Current Board of Directors In-Term: Jessica Dubelaar (Cuso International), Faisal Islam (Canadian Feed the Children), Matthew Legge (Canadian Friends Service Committee [Quakers]), Kevin O'Neill (Amref Health Africa in Canada), Yin Brown (Associate Member).
- iii. Matt introduced the candidates for the Board of Directors: Julia Anderson (Jamaican Self-Help Organization), Allison Coady (Canadian Physicians for Aid and Relief), Nija Hope (Africa's Children-Africa's Future), Scott Zoltok (TakingITGlobal), Ikem Opara (Associate Member), Mitra Manouchehrian (Associate Member).
- iv. Julia and Nija were unable to attend and had representatives speak on their behalf while Allison, Scott, Ikem & Mitra each said a few words about themselves.
- v. Matt called for nominations from the floor. There were no nominations from the floor.
- vi. Matt asks the membership to vote on the new board of directors. Ballots were collected and counted.

h. Executive Director's Report (Kimberly Gibbons)

- i. Kimberly Gibbons presented an overview of OCIC and highlights of results in 2013-2014.
- ii. **Highlights:** OCIC has grown to 60 Organizational Members, 6 Network/Institutional Members and 100 Associate Members this year; Associate Member category needs to be thought through a bit better; emphasis on not duplicating work of CCIC or other councils; final year of 3-year DFATD contract and winding up hosting the ICN and its 3-year research project; advocacy for members in tandem with CCIC
- iii. **First year with new Strategic Plan with 3 Strategic Directions:**
 - a. **Strengthen Capacity**
 - 4 new capacity building workshops (on media training, security training, fundraising & philanthropy)
 - Networking groups focusing on disability inclusion, volunteer-sending
 - Global Hive public engagement project of ICN launched in September and brings together 120 tools on 7 thematic areas
 - OCIC signed partnership agreement with Partnership Brokers Association with first training to take place October 1st
 - Launching online training platform
 - b. **Increase multi-sectoral dialogue**
 - Global Citizens Forum held this year
 - International Development Week included big wrap-up party at CSI as well as series of panels on disability inclusion, gender practitioner roundtables
 - Development Drinks in Toronto & Ottawa continue to do well
 - iAM e-magazine built on themes of GCF
 - c. **To influence by informing**
 - Amplifying work of members through communications platform, advocating with Ottawa and hosting ICN
 - Quarterly meetings with DFATD to voice member concerns
 - OCIC ED on board of CCIC, a 2-year term which just ended
 - Survey on enabling environment launched and its accompanying report was launched yesterday
 - Global Changemaker Awards held, but need to determine how to continue engage with these youth after the event
 - Significant improvement in social media work this year
- iv. **Moving forward:** hiring 2 new staff members; moving to CSI Spadina to tap into CSI network & community and to increase profile outside international development community; new 5-year DFATD grant will have fewer reporting requirements so can focus on diversifying funding and building web training platform; continuing to convene dialogue and consultations with members in partnership with DFATD; branch out to universities, colleges and municipalities (approached by John Cameron at Dalhousie University to participate in CASID Conference).

i. Election Results (Matt Legge)

- i. Matt announced that the new members were ratified through the voting process and asked for a motion to approve each member:
 - a. Motion to ratify Speroway as an organizational member moved by John Popiel (Rayjon Share Care) and seconded by Alice Ng Bouwma (World Renew). All in favour, motion carried.

- b. Motion to ratify World Accord as an organizational member moved by Brian Cox (Youth Challenge International) and seconded by Piyali Chakraborti (Fair Trade Toronto). All in favour, motion carried.
 - c. Motion to ratify St. Paul's University College as a Network/Institutional Member moved by Susan James (Presbyterian World Service and Development) and seconded by Mueni Udeozor (Canadian Feed the Children). All in favour, motion carried.
 - d. Motion to ratify Power to Be International as a Network/Institutional Member moved by Doug Blackburn (World Vision) and seconded by Caileigh McKnight (Jamaican Self-Help). All in favour, motion carried.
- ii. Motion to ratify the 37 new Associate Members: Madhab Prasad Bastakoti, Shafi U. Bhuiyan, Sarah Carpenter, Judy Cerovski, Hala Chaoui, Muhammad Saifullah Chaudhry, Miruna Garabet Couvillon, Andrew Eaton, Afifa Faisal, Esther W. Futkowski, Lynval Golding, Giovanni Gonzalez, Margaret Graves, Jennifer Grochocinski, Duncan Holmes, Maggie Huang, Shannon Johnson, Iqbal Khan, Suman Lamsal, Jakub Nemec, Bhapi Neupane, Chryslyn Pais, Andrea Paolini, Rachel Pell, Sarah Power, Sharif Rahman, Senthil Ratnasabapathy, Carley Robb-Jackson, Bolor Sambuu, Jay Scott, Josh Siteman, Karim Souidi, Shanna Sunley, Osmay Torres, Pragati Tuladhar, Bosco Tung. Moved by Luke Stocking (Canadian Catholic Organization for Development and Peace) and seconded by Piyali Chakraborti (Fair Trade Toronto). All in favour, motion carried.
 - iii. Matt announced that all candidates for the board of directors were unanimously elected.
 - iv. Motion to accept results of the election and appoint Julia Anderson (Jamaican Self-Help Organization), Allison Coady (Canadian Physicians for Aid and Relief), Nija Hope (Africa's Children-Africa's Future), Scott Zoltok (TakingITGlobal), Ikem Opara (Associate Member), and Mitra Manouchehrian (Associate Member) to the Board by Roshelle Filart (RESULTS Canada) and seconded by Ray Dunn (Nu-Vision Ministry Canada).
 - v. Motion to destroy the paper ballots for the elections moved by John Popiel (RayJon) and seconded by Bryan Cox (Youth Challenge International). All in favour, motion carried.

j. Volunteer Recognition (Matt Legge)

- i. Lisa Swainston thanked OCIC volunteers: Networking Group chairs and co-chairs; the iAM editorial board; Global Citizens Forum lead volunteers Fayaz Noormohamed and Scott Zoltok and all other GCF volunteers; Development Drinks volunteers in Ottawa and Toronto with Julie Harris as the chair; data entry volunteers; and AGM volunteers.
- ii. Matt Legge thanked departing board members: Nancy Del Col and Kristy Vanderplas.
- iii. Kimberly Gibbons thanked OCIC staff for all their contributions throughout the year.

i. Adjournment of the Business Meeting (Ikem Opara)

- i. Motion to adjourn the business portion of the meeting moved by John Popiel (RayJon) and seconded by Piyali Chakraborti (Fair Trade Toronto). All in favour, motion carried.



AUDITED FINANCIAL STATEMENTS

Ontario Council for International Cooperation (OCIC) Balance Sheet As at March 31, 2015

	2015	2014
Assets		
Current		
Cash	\$ 317,220	\$ 94,706
Short-term investments	38,078	32,111
Amounts receivable	22,351	18,348
Contributions receivable	-	41,465
Prepaid expenses and deposits	6,938	4,929
	384,587	191,559
Long-term investment	-	5,506
	384,587	197,065
Liabilities		
Current		
Accounts payable and accrued liabilities (Note 4)	\$12,140	\$ 19,344
Deferred membership dues	1,050	4,169
	13,190	23,513
Deferred government funding (Note 8)	216,464	-
	229,654	23,513
Net Assets		
General fund (Note 6)	81,933	100,552
Reserve fund (Note 6)	73,000	73,000
	\$ 154,933	\$ 173,552
	\$ 384,587	\$ 197,065
Commitment (Note 7)		

Ontario Council for International Cooperation (OCIC) Statement of Operations and Net Assets Year Ended March 31, 2015

	2015	2014
Revenue		
Department of Foreign Affairs, Trade and Development (Note 8)	\$ 313,073	\$ 497,593
Ministry of Citizenship, Immigration and International Trade (Note 8)	3,000	-
Professional services	5,320	6,211
Membership fees	24,376	27,190
Miscellaneous	15,332	29,755
Interest	1,508	1,106
	362,609	561,855
Expenses		
Administration	42,696	46,646
Programs - Core	46,166	81,261
- Inter-Council Network	11,300	92,747
Rent	30,990	21,175
Salaries and benefits	250,076	293,478
	381,228	535,307
Excess (deficiency) of revenue over expenses	(18,619)	26,548
Net assets - general fund, beginning of year	100,552	74,004
Net assets - general fund, end of year	\$ 81,933	\$ 100,552

Complete audited financial statements are available upon request.

CHANGES TO THE OCIC DEVELOPMENT PRINCIPLES

Over the past year the Board of Directors reviewed OCIC's Development Principles and recognized that while many of the values with the Development Principles still resonate strongly, there are certain gaps. The Board felt that OCIC's Anti-Oppression Policy is a more inclusive and current document that better meets the needs of the Council, and that the Council and our members would be better served by OCIC adopting universally endorsed Principles for Development Effectiveness, and the nationally recognized Canadian Council for International Cooperation (CCIC) Code of Ethics.

Accordingly, in December 2014 the OCIC Board voted to: 1) strike the existing Development Principles; 2) replace them with a standardized preamble to each of our organizational policies that contains the most important ideas of our Development Principles and a specific reference to our Anti-Oppression Policy; and 3) adopt the universally recognized Principles for Development Effectiveness (widely referred to as the Istanbul Principles) and the CCIC Code of Ethics as our collective suite of Development Principles. In doing so, OCIC will take all possible efforts to adopt, progressively realize, and encourage members to also aspire to these Development Principles.

The Board also recognized the value of sharing good practices and providing resources to help members continue to learn together and committed OCIC to continuing to provide leadership in convening members to reflect on this work through the lense of the Istanbul Principles, to share our Anti-Oppression Policy and Monitoring Framework, and to highlight and promote what we collectively hold as anti-oppressive, good and ethical practices.

The new organizational Preamble text is:

OCIC's work, both internally and as a collective of members, is grounded in our shared vision of global social justice, human dignity and participation for all. Our policies are designed to meet OCIC's internal needs as an organization, however they are guided by ideals about anti-oppression, human rights, international cooperation, and the appropriate meeting of human needs articulated in a multitude of places by multilateral bodies, states, and civil society groups.

All OCIC policies and activities are informed by our Vision, Mission, Mandate, and Strategic Directions. Mindfulness of the spirit and letter of these documents is central to the integrity of the Council, as is compliance with the Canadian Council for International Cooperation (CCIC) Code of Ethics, the Istanbul Principles for CSO Development Effectiveness, and OCIC's Anti-Oppression Policy.

PROFILES OF NEW OCIC MEMBERS TO BE RATIFIED

ORGANIZATIONAL MEMBERS

Anza – Growth for Social Entrepreneurs

182 St. Bees Close
London, ON N6G 4B9
Phone: 647.444.3013
Web: www.an.za.com

What does Anza mean? anza [an-za]; verb; start, begin, initiate, launch, commence

Anza is a capacity building NGO dedicated to creating jobs and strengthening communities in Tanzania's Kilimanjaro region by enabling aspiring entrepreneurs to get the training and resources they need to successfully launch and nurture social enterprises. Anza's vision is to build a dynamic network that supports social entrepreneurs to thrive and create community wide impact. This will be achieved by providing young entrepreneurs with the knowledge, tools, mentorship and financing needed to tackle the most daunting issues facing their communities via a sustainable business venture. Creating a culture where business is a vehicle for community benefit, driven by 3 outcomes: profit, planet and people.

Anza exists to facilitate exactly this within entrepreneurs and their businesses; A platform to begin realizing their full potential and support to launch their business ventures. Anza has different levels of social entrepreneurship programming depending on an individual's needs.

Beautiful World Canada Foundation

620 Wilson Avenue, Suite 503
Toronto, ON, M3K 1Z3
Phone: 647.799.2049
Web: www.beautifulworldcanada.org

Beautiful World, founded in 2011, exists to help passionate and dedicated students in the developing world excel in their high school and university, college or vocational programs. By investing in their education, we can enable them to create a brighter future for themselves, their families, their communities and their countries.

We are currently supporting students in Uganda, Rwanda, Sierra Leone and South Africa. Our strategy is to partner with local experts in each of the countries we work in. Our partners are community-based organizations who assess each student for need and potential and provide them with support that goes above and beyond in order to nurture their individual development. We work hand in hand with these organizations to develop comprehensive educational support programs that provide students with everything that they need in order to be successful in school. Students receive tuition, school supplies, personal supplies, accommodation, meals, transportation and mentorship.

Beautiful World is specifically focused on higher education for girls. Many organizations support primary school, but after that, millions of African children see their dreams wither and die. Culturally, education for boys is prioritized. Girls must help with household chores and care for ill relatives and younger siblings. Many are forced to drop out after completing primary school. We want to reverse this pattern and restore hope to girls in Africa. Over 90% of the students in our scholarship program are girls. We know that transformative change takes time. Therefore, our commitment for each child averages three to six years of support through high school and university or trade school.

Casa Canadiense-Pueblito Canada (Casa-Pueblito)

2238 Dundas Street West

Toronto, ON M6R 3A9

Phone: 416.642.5781

Web: www.casapueblito.org

Casa Canadiense-Pueblito Canada (Casa-Pueblito) is a non-profit, international organization that facilitates community development and intercultural learning with a focus on youth in Canada and Latin America. In late 2014, the organization was created from two existing entities, Casa Canadiense and Pueblito Canada. Both organizations had their own rich histories and had collaborated throughout the years. In 2012, the shifting landscape of international development in Canada created an opportunity for the two organizations to amalgamate and take advantage of their complementary strengths.

We focus on small-scale, grassroots development projects with community partners in Nicaragua and Guatemala. These projects seek to build reciprocal relationships with our partners where we can both work toward gender equality, sustainable local food security, and fulfilling the right to a high quality education. Our projects focus on benefiting young people. We also seek to promote solidarity through facilitating global education experiences both in Canada and in Nicaragua.

Our Values and Principles

- Respectful and Reciprocal Collaboration - We believe in the strength of partnerships, and that we learn and grow as much through our work as our beneficiaries do. We believe that collaboration based on mutual respect creates higher quality work that produces positive results.
- Social Justice and Solidarity - We think that social inequality and material poverty are rooted in unequal and unjust global power relationships, best resolved through a comprehensive understanding of this reality, and working together locally and globally to make changes in the global power structures that affect us all.
- Compassion - Our work is rooted in human relationships that are most meaningful when guided by love, understanding and empathy. Compassion and empathy help us to see beyond our differences and work together toward our common goals. Compassion for others requires us to not only engage in the world intellectually but also emotionally.
- Transparency, Accountability & Integrity - We believe in sticking to our mission and fulfilling the vision of our founders, and aim to be transparent and accountable to our partners, our beneficiaries and our donors about our finances, operations and governance.
- Inclusiveness - We are constantly working to make our projects, our partnerships, our hiring practices and our governance structures inclusive to all. This means acknowledging the socially contrasted barriers that people face because of their race, gender, sexual orientation, ability, class, religion and many other aspects of identity and working to eliminate these barriers to their participation in our programs, workplace, events and volunteer opportunities.
- Education of Self, Our Peers & Community - We can learn profound lessons from people of different cultures and experiences, so we try to understand the world from the standpoint of another and engage with the people around us to inform our communities and take action together to address local and global issues.
- Sustainability - We feel strongly about creating lasting positive impacts through our work. We seek projects that will create permanent change. We also take environmental sustainability seriously and seek to reduce the ecological impact of our operations.

World Animal Protection

90 Eglinton Avenue East, Suite 960

Toronto, ON M4P 2Y3

Phone: 416.369.0044

Web: www.worldanimalprotection.ca

For more than 50 years and in more than 50 countries World Animal Protection (formerly World Society for the Protection of Animals - WSPA) has been preventing animal cruelty and inspiring people to change animals' lives for the better. Today we're working on projects with local partners, governments and businesses to find practical ways to prevent animal suffering worldwide. We also collaborate with the UN and other international bodies to make sure animals are on the global agenda because animal protection is a fundamental part of a sustainable future.

Disaster management is one of our four priority program areas. We are the only global animal protection organization with full-time staff, specifically trained to deliver an immediate emergency response for animals. By partnering with governments, organizations and communities we deliver emergency response, risk reduction and preparedness planning that ensures sustainable solutions for people and animals alike.

Our 50 years of experience has shown that protecting the health and welfare of livestock (food-producing and working animals) before and immediately after a disaster, can save lives and livelihoods and facilitate recovery and the achievement of longer term development goals. People are able to return home, re-establish food security and resume economic activity more quickly and sustainably if their animals are considered as part of the humanitarian response. Our Canadian office, based in Toronto, is one of 14 country offices worldwide. Our disaster management team is based in Thailand, Kenya, India and Costa Rica, and is coordinated by an operations centre at our International office in London.



ASSOCIATE MEMBERS

Network/Institutional Members

Centre for Critical Development Studies, University of Toronto Scarborough

1265 Military Trail, IC-172

Toronto, ON M1C 1A4

Phone: 416.287.7113

Web: www.utsc.utoronto.ca/ccds/

The CCDS is the administrative home of the International Development Studies (IDS) programs at the University of Toronto Scarborough. The CCDS community is committed to teaching and research in development studies that contributes to an understanding and mitigation of processes, policies, and practices that reproduce conditions of poverty, inequality, and oppression around the world. Our approach is 'critical', grounded in historically-informed cross-disciplinary research, pedagogy, and dialogue with a central focus on the poor and less powerful majority who find themselves most adversely affected by exclusionary power relations and practices. We feel that this approach best prepares students to become effective members of the development community.

The International Development Studies programs at the University of Toronto Scarborough provide students with a critical understanding of international development issues through exposure to a variety of academic disciplines, cultures, and, in the case of the specialist co-op program, an overseas work experience in the field of international development. The students in IDS programs take initiative, seek empowerment, are driven to solve social and environmental problems, understand the importance of teamwork and coordination, and are responsible and accountable. They have diverse interests that span the social sciences, humanities, and environmental science, all of which is underpinned by a strong sense of social responsibility.

The specific objectives of the IDS programs at UTSC are to:

1. Introduce students to the broad and inter-connected range of issues and disciplinary approaches within the field of critical development studies.
2. Provide students with a critical understanding of development theories – their origins and their purposes in addressing problems of poverty, inequality, and oppression.
3. Stress the crucial importance of context and power - historical, social-cultural, economic, and political - when critically analyzing development theory and development practice.
4. Promote the development of strong analytical, writing, and professional skills and, where possible, experiential learning opportunities in the field of critical development studies.\
5. Promote the development of a vibrant intellectual community - that includes students, faculty, administrators, alumni, and development partners – that is committed to active involvement in the critical debates within the field of development studies and to critical engagement in development practice.

Individual Associate Members

Antoinette Pokua Afriyie
Fahad Ahmad
Solange Alexander
Prabath Aluthge
Megan Benedict
Tariq Bhanjee
Miriam Buttu
Victoria Carlan
Myriam Castilla
Michelle Davis
Amila De Silva
Chrissy Fair
Shelley Flam
Leslie Gardiner
Arman Hamidian
Ashraful Hasan
Fateha Hossain
Timothy Jason
Tamara Levine
Dr. Hemanth Kumar Mantrawadi
Christina Masching
Ashley McIntyre
Kim Ha Nguyen
Michael Opatowski
Debby Poljanowski
Yuliya Prodaniuk
J.R. Reddock
A.S.M. Gowser Reza
Yamuna Samuel
Jacqui Scaman
Azin Soltani
Michael Stephens
Jessica Stewart
Alessia B. Testa
Nancy Tran
Ruth Tshin
Claudia Vergara
Mikayla Wicks
Melanie Winterle

OCIC BOARD DIRECTORS IN TERM

Organizational Members

Julia Anderson – Jamaican Self-Help Organization

Julia Anderson is the Director of Human Rights, Equity and Accessibility at Trent University, and a Board Director of OCIC member organization Jamaican Self-Help (JSH). JSH works with schools and community centers in Jamaica to support literacy programs, skills and job training, family counseling, and community development activities. In Canada, JSH works with volunteer committees in Ottawa and Peterborough to organize educational, cross-cultural and fundraising activities. JSH also offers service-learning trips to Jamaica for students and adults, and works with Peterborough and area youth on social justice and anti-poverty issues, to address the structural issues of inequality. Julia has been involved with JSH for over 11 years, during which she has also served on the board of the Canadian Council for International Cooperation (CCIC), and the Ontario Council for International Cooperation (OCIC). She has a degree in international development and is working part-time on an MA in Canadian and Indigenous studies, looking at the Istanbul Principles for Civil Society Effectiveness.

Scott Zoltok – TakingITGlobal

Scott Zoltok is an incoming Policy Development Intern in the Strategic Policy Transformations Branch at the Ontario Ministry of Training, Colleges and Universities. He holds an M.A. in Adult Education and Community Development from the Ontario Institute for Studies in Education, and has five years professional experience in education programming and policy analysis. His research focuses on youth and social crisis in Ontario: how young people experience, and learn from, the state's public policy approach to youth development. He has a passion for critical theory and analysis that disrupts the status quo, reconciles histories of injustice, and transforms relations of power. Scott began working with OCIC as one of two Lead Global Citizens Forum 2013 volunteers, and as a member of the OCIC AGM & Symposium 2014 Planning Committee. He was elected to the Board of Directors in June 2014 and serves on the Membership Committee. Scott has volunteered with Canada World Youth and TakingITGlobal, and completed an International Youth Internship placement as well.

Associate Members

Mitra Manouchehrian

Mitra Manouchehrian is an international development professional specializing in international public health and health promotion initiatives. Mitra first became involved in international development through a placement with Canadian Crossroads International and their partner organization in Togo, a community micro-finance organization interested in expanding their HIV/AIDS prevention activities. Upon returning to Toronto, she worked in programming at CCI, followed by a stint in the Far North province of Cameroon with VSO to identify the training needs of PLHIV associations. Mitra then pursued a Master's degree in International Public Health at the University of Sydney, Australia. Mitra is currently a Program Manager with Plan International Canada, managing grants financed by the Global Fund to Fight AIDS, TB, and Malaria in west and southern Africa. Her role includes working to create enabling environments where complex partnerships between key stakeholders such as local communities, community leaders, and local and national governmental bodies can flourish. The goals of these partnerships are to ensure the work of countries, Plan International, and the Global Fund is scaled up to meet national and international disease reduction targets, ultimately improving the health and well being of children and their families. Mitra has been an OCIC Board Director since 2010 and is currently an Associate Member serving as Secretary, and as co-Chair of the Personnel Committee.

Ikem Opara

Ikem Opara was born and raised in south-eastern Nigeria. He moved to Canada in 1998 to continue his university education in Political Science with a concentration in International Development, at the University of Toronto. Ikem currently works at the Ontario Trillium Foundation (OTF) where he is a Strategy Lead for the Connected People Action Area. At OTF he is responsible for developing and integrating the foundation's strategy around social inclusion, equity, diversity and inclusion. Prior to joining OTF, Ikem worked at Canadian Jesuits International where he coordinated a number of community development programs across Africa, Asia and Latin America. Previous to that, as Project Supervisor with Canada World Youth he supervised education and development programs in Tanzania, Kenya, and Cuba for three years. He also worked as a Student Parent Support Worker with Pathways to Education (Regent Park), where he developed and delivered programs to engage and advocate for youth and their families.

Ikem's experiences and strengths lie in community development, program design and delivery, youth engagement, grant making and stakeholder management. Ikem is committed and passionate about social justice and especially our responsibility as individuals to work collaboratively to pursue it at every level. It is this commitment and passion that he brings to the OCIC Board of Directors.

CANDIDATES FOR BOARD OF DIRECTORS

Organizational Members

Roshelle Filart, RESULTS Canada

Since 2009, Roshelle Filart has been an active and dedicated volunteer of RESULTS Canada, a national grassroots organization that raises awareness and generates political support for global efforts to end extreme poverty. A year after joining the Toronto group of volunteers and honing her advocacy and outreach skills to politicians, policymakers, media and community groups, Roshelle became one of the groups co-leaders. Under her stewardship the Toronto group has seen its core membership grow and become more stable, with regular monthly Education and Action meetings and volunteer mentorship. She co-facilitated “Letter to the Editor” writing workshops at the 2010 People’s Summit at Ryerson University, and at the OCIC Global Citizens Forum 2013. She has also had numerous letters on global development issues published in English newspapers across Canada. Roshelle’s interest in the role Canada can play in global poverty eradication and international development is a direct result of her almost six years of volunteering in Africa. She worked as an English resource teacher in Namibia with WorldTeach, as an Education Officer at the Botswana National Museum with WUSC, and as an Education Project Officer for the Ministry of Education as a VSO Canada volunteer. Upon her return to Canada Roshelle participated in volunteer recruitment events and fundraising events for VSO Canada, and continued to do so for CUSO International following the merger of the two organizations. She was one of the founding members of the CUSO Toronto Volunteers 4 the World Committee, co-organizing special events throughout the year and for International Volunteer Day in December.

Roshelle has undergraduate degrees in anthropology and primary/junior education from the University of Toronto, and a Master’s degree in education from New York University. She has held several positions at the Ontario Science Centre, including public programming and exhibit research and development. Roshelle contributed significantly to the groundbreaking *A Question of Truth* exhibition, which investigates how personal and cultural biases and systemic discrimination have, and continue, to shape the process of science. She currently works as a Host at the Ontario Science Centre, engaging visitors of all ages, backgrounds and abilities through quirky science and technology demonstrations, workshops and activities.

Roshelle is no stranger to OCIC, as a frequent participant at Toronto Development Drinks, and having served on the 2012-2013 Editorial Board of *iAM*, Volume 4. As an OCIC Board Director Roshelle would bring many proven skills including public engagement, communications and outreach, volunteer management, advocacy, media and government relations, in addition to a natural inclination to research and learn as much as she can about international development and social justice issues from all perspectives. She shares OCIC’s vision of global social justice, human dignity and participation for all and in both her work and personal life embodies the values of respect, innovation, inclusivity, collaboration and voluntarism.

Emily Kere, cbm Canada

Emily Kere is a passionate international development practitioner with over 11 years of experience in inclusive international development with a focus on disability and gender. She is currently a Research Program Manager for cbm Canada as part of their newly developing 3D PrintAbility initiative focused on creating 3D printed orthopaedic devices for children, and is also the Senior Officer of International Programs where she is responsible for a program portfolio in Central and East Africa and Latin America, as well as the organization’s international research portfolio and monitoring and evaluation portfolio. Emily additionally volunteers her time as the Manager of Research of Evaluation with Endeavour Consulting for Non-profits, where she is redesigning and managing the organization’s evaluation processes.

Emily also has experience working with the Ministry of Health in data management, and as a Research Program Administrator with the International Centre for Disability and Rehabilitation as part of the Faculty of Medicine at the University of Toronto. Emily absolutely enjoys being a member of the OCIC Board of Directors and has been an active member of the Governance and Finance & Sustainability Committees since she was appointed in September 2014. Emily holds a BSc in Human Biology from the University of Toronto, an MA in International Development from Eastern University, and a certificate in International Development Evaluation from the World Bank and Carleton University.

Michelle Manks, WUSC

Michelle Manks was appointed to the OCIC Board of Directors in December 2014 and has been serving on the Membership Committee since that time. As the Manager of WUSC's Campus Engagement Team and the organization's Student Refugee Program (SRP), she is responsible for providing strategic direction and oversight to the engagement of post-secondary institutions across Canada on development issues and refugee sponsorship. In addition to managing in-Canada partnerships, her role also involves overseeing the Student Refugee Program's operations in Africa, South-East Asia and the Middle-East, and coordinating educational programming provided to refugees in these countries of asylum. Prior to joining WUSC,

Michelle worked in sport for development in the Caribbean, as a teacher in South Korea, and on the designation of Wolfville, Nova Scotia as Canada's first Fair Trade Town. She holds a BBA from Acadia University and an MA in Conflict Studies from the University of Ottawa and Saint Paul University. Through her past academic and professional experiences, Michelle brings knowledge of fund diversification, financial management, policy analysis, government relations and membership associations, and particular expertise in capacity building, communications and public engagement, to OCIC's Board.

Jakub Nemec, ADRA Canada

Jakub Nemec is committed to international cooperation and humanitarian aid. He brings over a decade of professional experience in programs implemented in Mongolia, Haiti, Rwanda, Czech Republic, Canada and many other countries. He works as Program Director at Salanga, an organization devoted to capacity building of non-profit organizations working in social and international cooperation work. He is also the Program Advisor for ADRA Canada. Jakub has been involved with OCIC over a number of years, as co-chair of the OCIC Safety and Security Issues Networking Group, and as a facilitator of recent OCIC workshops on Mobile Data Collection in project monitoring and evaluation.

As a potential Board Director, Jakub brings to the Council extensive experience with proposal writing, budgeting, and general finance knowledge, as well as experience working with several OCIC members in a consultancy capacity. Jakub is nominated to OCIC's Board by ADRA Canada for his efforts to build strong and professional networks in international cooperation in Canada, and internationally.

Kevin O'Neill, Amref Health Africa in Canada

Kevin O'Neill is the Director of Programmes at Amref Health Africa in Canada, where he has been employed since April 2014. Kevin is responsible for managing Amref Health Africa in Canada's overall programme portfolio, supporting project implementation and monitoring, managing partnerships with institutional donors and partners, and identifying and developing new programme initiatives. Prior to joining Amref Health Africa in Canada Kevin worked for over five years with the Canadian Physicians for Aid and Relief (CPAR), most recently serving in the role of Program Manager. Kevin has also worked with World University Service of Canada (WUSC) and Mines Action Canada. He holds a post-graduate certificate in International Project Management (IPMP) from Humber College, and a Bachelor's degree (Honours) in Global Studies with a specialization in Communities and Identities from Trent University.

Kevin has served on the OCIC Board of Directors for four years, since June 2011. In this time he has been Chair of the Programs Committee and the Membership & Nominations Committee, and has been a member of the Finance & Sustainability Committee, the Strategic Planning Committee and the AGM Planning Committee.

Associate Members**Yin Brown**

Yin Brown has been an advocate for the inclusion of people with disabilities since 2009, when she returned from teaching in Asia for more than ten years. She has been on OCIC's Board of Directors since 2012, during which she has given presentations, conducted workshops and served on a range of Committees, including most recently, the Membership & Nominations Committee. Yin works as the Manager of Advocacy for Ontario at the CNIB, a national organization serving blind and partially sighted Canadians.

AGM Resolution RE: Changes to OCIC Membership Fee Structure and Fees

Be it resolved that OCIC's current fee structure be changed to the proposed fee structure outlined below:

Current Membership Fees		
Organizational Members		
	Operating Budget	Fee
1	\$0 – 100,000	\$75
2	\$100,001 - 500,000	\$150
3	\$500,001 – 1,000,000	\$350
4	\$1,000,001 – 10,000,000	\$500
5	\$10,000,001 +	\$750

Proposed Revised Membership Fees			
Organizational & Network/Institutional Members			
	Operating Budget	Fee - Regular	Fee - Long Distance 100+ km from Toronto
1	\$0 – 250,000	\$100	\$80
2	\$250,001 - 500,000	\$200	\$160
3	\$500,001 – 1,000,000	\$500	\$400
4	\$1,000,001 - 5,000,000	\$700	\$560
5	\$5,000,001 - 10,000,000	\$1,000	\$800
6	\$10,000,001 +	\$1,250	\$1,000

Associate Members	
Network/Institutional	\$150
Individuals (Regular Rate)	\$50
Individuals (Students, Unemployed, Low Wage)	\$20

Associate Members		
Network/Institutional	Same as above	Same as above
Individuals (Regular Rate)	\$50	\$50
Individuals (Students, Unemployed, Low Wage)	\$20	\$20

Introduction

The OCIC Board of Directors has undertaken a review of the OCIC Membership Fee Structure in order to establish a more equitable fee structure that acknowledges differences across small, medium and large organizations in terms of access to resources. The changes suggested below have been informed by a membership consultation process that took place in March 2014, including a webinar and online questionnaire that reflected the overall support of members towards the proposed changes.

Rationale

- A change in fee structure is more equitable and is a better acknowledgement of the different fiscal realities faced between organizations with budgets of \$1M-\$5M and those with budgets of \$5M-\$10M, leading to the suggested revisions to membership fee tiers.
- A change in fee structure acknowledges the improved and extended breadth of OCIC membership benefits in recent years.
- OCIC has not increased fees since 2010 (or since 1993 for the smallest organizational members), during which time inflation alone has increased by 6%.
- A change in fee structure will help OCIC reduce dependence on federal funding and maintain our status as a strong voice and advocate for the sector.
- Proposed changes situate OCIC competitively as compared to membership fees of similar networks in Canada.
- A change in fee structure allows OCIC to introduce reduced fees for Organizational or Network/Institutional members who lack a presence of staff outside of Toronto (at a distance of 100 km or more)
- Distance membership is being introduced as a result of feedback from member consultations: webinar & survey.
- OCIC expects to increase revenue through membership fees by approximately \$11,500 per year
- Network/Institutional members have come to receive almost identical benefits as Organizational members, and OCIC is making efforts to convert Network/Institutional members to Organizational membership where valid in order to establish a more inclusive voting membership.
- Revised parameters for Tier 1 in line with current thinking on what constitutes a 'small organization': Organizations with annual budgets between \$100,000-\$250,000 will have a decrease in their fees.

Change #1: Revised Organizational Membership Fee Tiers

Current Budget Tiers		Revised Budget Tiers	
1	\$0 – 100,000	1	\$0 – 250,000
2	\$100,001 - 500,000	2	\$250,001 - 500,000
3	\$500,001 – 1,000,000	3	\$500,001 – 1,000,000
4	\$1,000,001 – 10,000,000	4	\$1,000,001 - 5,000,000
5	\$10,000,001 +	5	\$5,000,001 - 10,000,000
		6	\$10,000,001 +

- Tier 1 increasing from \$0-\$100,000 to \$0-\$250,000
- Tier 2 to be adjusted accordingly, to \$250,001-\$500,000
- Existing Tier 4 (\$1M-\$10M) to be divided into two tiers: Tier 4 (\$1M-\$5M) and Tier 5 (\$5M-\$10M)

Change #2: Introduction of Tiered Network/Institutional Membership Fees

- Current Network/Institutional Membership Fees: \$150 flat rate (regardless of size)
- Proposing adoption of a tiered Membership Fee Structure for Network/Institutional Membership
- Structure and fees will align with Organizational Member fee structure (see above tables)

Change #3: Revisions to Organizational Membership Fees

Current Membership Fees			Proposed Revised Membership Fees		
Organizational Members			Organizational & Network/Institutional Members		
	Operating Budget	Fee		Fee - Regular	Fee - Long Distance 100+ km from Toronto
1	\$0 – 100,000	\$75	1	\$0 – 250,000	\$100
2	\$100,001 - 500,000	\$150	2	\$250,001 - 500,000	\$200
3	\$500,001 – 1,000,000	\$350	3	\$500,001 – 1,000,000	\$500
4	\$1,000,001 – 10,000,000	\$500	4	\$1,000,001 - 5,000,000	\$700
5	\$10,000,001 +	\$750	5	\$5,000,001 - 10,000,000	\$1,000
			6	\$10,000,001 +	\$1,250

Associate Members			Associate Members		
Network/Institutional	\$150		Network/Institutional	Same as above	Same as above
Individuals (Regular Rate)	\$50		Individuals (Regular Rate)	\$50	\$50
Individuals (Students, Unemployed, Low Wage)	\$20		Individuals (Students, Unemployed, Low Wage)	\$20	\$20

- Increased fees at all tier levels as depicted above
- 20% reduction in fees for long distance members based outside of Toronto (at a distance of 100 km or more)
- Network/Institutional Membership fees aligned with Organizational Membership fees

Change #4: Introduction of 20% discount for long-distance members

- Organizations with no presence of staff in Toronto pay a reduced rate
- Similar principle to AGO long-distance membership: <http://www.ago.net/long-distance-membership>
- Intent is to recognize that many organizations are unable to attend Toronto events, but still benefit from province wide initiatives and profiling of members.

PANELLIST, MODERATOR, PRESENTER & FACILITATOR BIOS

Jonathon Arnold

Jonathan Arnold is currently the Head of the Post-2015 Task Force within the Department of Foreign Affairs, Trade and Development (DFATD). Jonathan originally joined CIDA in 1996 and has worked at CIDA and now the amalgamated DFATD ever since. He has worked in various positions, but primarily on programming in Africa. He has had two overseas postings, in Ghana from 2001-2004, and most recently in Tanzania from 2011-2014. He returned from Tanzania in August to take charge of the Post-2015 Task Force, and is excited to be involved in helping set the global agenda for development for the next 15 years. Jonathon holds a Masters degree in International Affairs from Carleton University. He is married and has two children in university.

Ed Bianchi

Ed Bianchi has been KAIROS' Program Manager since 2012. From 2001-2012, Ed coordinated KAIROS' Indigenous Rights Program and worked with Indigenous peoples and their allies on innovative public education and action initiatives, in Canada and internationally, towards the recognition and enforcement of Indigenous peoples' rights. KAIROS' creation in 2001 brought together 10 social justice ecumenical coalitions, including the Aboriginal Rights Coalition (ARC), a coalition of churches, church organizations, Indigenous peoples and regional groups. Ed was ARC's National Coordinator from 1995 to 2001. In 1986, Ed co-founded Friends of the Lubicon (FOL), a Toronto-based support group for the Lubicon Lake Cree First Nation. FOL's international boycott of the Daishowa Paper Mfg. Co. was so successful the company sued, claiming the boycott was illegal. In 1998, the Ontario Court of Appeals ruled that the boycott was both legal and an example of how information campaigns should be conducted in a democratic society. Ed is a hockey and soccer dad who lives in rinks and on pitches in Ottawa with his partner, Nancy, and their children, Graham, Gabriella and Robertson.

Kelly Bowden

Kelly Bowden is the National Campaigns Coordinator for Oxfam Canada. Oxfam works in 90 countries around the world supporting women's organizations and civil society to close the gap between the rich and the rest. Oxfam saves lives in humanitarian crises, builds stronger communities to help countries prosper, and uses the power of people to fight the root causes of poverty. Kelly works in the campaigns and advocacy division of Oxfam to generate public support for pro-poor policies, to advocate for women's rights and to persuade the public that we can end extreme inequality. Over the past decade, Kelly has worked for the Fair Trade Foundation, Rights Action, CISV International and the Otesha Project Canada, building human rights education and advocacy campaigns on issues of fair trade, peace and conflict and environmental sustainability. As a public campaigner she has coordinated travelling theatre troupes, media stunts and global learning exchanges. She holds a degree in development studies and political science from Queen's University.

Heather Donald

Heather Donald is first and foremost a humanist, and also a 2015 OCIC Global Changemaker. Heather has a knack for listening and seeing beneath the surface of people, partnerships, and social change, which has led her to shake-up conversations in education and development with WUSC, Oxfam Canada, and UNICEF, as well as some solo projects. In Canada, she feels lucky to both provide support and learn from many newcomer youth over the last ten years. Heather is headed to Geneva shortly for a course in Education in Emergencies and to present on distance learning in refugee camps. Equipped with an MA in Development and Refugee Studies, she wants to keep talking about connecting, collaborating, and doing better together in the sector.

Kimberly Gibbons

Kimberly Gibbons has been the Executive Director of the Ontario Council for International Cooperation (OCIC) since 2005. During this time she has helped to lead OCIC through a period of expansion and growth in its sector-representation, networking, capacity building and public engagement roles in Ontario and Canada. As a Council, OCIC's priorities are to strengthen members' capacity in being leaders of good development and adapting to change; to increase multi-stakeholder dialogue to better understand and leverage perspectives, expertise and resources; and to influence by informing, amplifying the voice of Council members.

Kimberly has worked in many formal and non-formal education settings with youth and adults of diverse backgrounds in Asia, Central America, Europe and Canada and cares deeply about increasing collaborative spaces and cooperation as a means to end global poverty and inequality. She holds a Masters of Education in Adult Education and Transformative Learning from OISE, University of Toronto, and studied human rights at the graduate level at the Commonwealth Institute, University of London, England. Kimberly also has a Bachelor of Arts in International Development and Rural Extension Studies from the University of Guelph and completed her final undergraduate year of study at SNDT Women's University, Mumbai, India.

Shannon Kindornay

Shannon Kindornay is an Adjunct Research Professor at the Norman Paterson School of International Affairs at Carleton University. Her research focuses on development cooperation, global governance, and aid and the private sector. Prior to joining Carleton University, Shannon was a researcher at the North-South Institute for nearly five years where she produced numerous reports, peer reviewed publications and commentaries on a range of policy issues, including multilateral development cooperation, Canada's development cooperation program and the role of the private sector in development. She holds degrees from Carleton University and Wilfrid Laurier University.

Mitra Manouchehrian

Mitra Manouchehrian is an international development professional specializing in international public health and health promotion initiatives. Mitra first became involved in international development through a placement with Canadian Crossroads International and their partner organization in Togo, a community micro-finance organization interested in expanding their HIV/AIDS prevention activities. Upon returning to Toronto, she worked in programming at CCI, followed by a stint in the Far North province of Cameroon with VSO to identify the training needs of PLHIV associations. Mitra then pursued a Master's degree in International Public Health at the University of Sydney, Australia.

Mitra is currently a Program Manager with Plan International Canada, managing grants financed by the Global Fund to Fight AIDS, TB, and Malaria in west and southern Africa. Her role includes working to create enabling environments where complex partnerships between key stakeholders such as local communities, community leaders, and local and national governmental bodies can flourish. The goals of these partnerships are to ensure the work of countries, Plan International, and the Global Fund is scaled up to meet national and international disease reduction targets, ultimately improving the health and well-being of children and their families. Mitra has been an OCIC Board Director since 2010 and is currently an Associate Member serving as Secretary, and as co-Chair of the Personnel Committee.

David Morley

David Morley is President and Chief Executive Officer of UNICEF Canada. David volunteered with street children in Central America in 1978 and a planned three-month stint turned into a life-long career in international co-operation – a career that has taken him to humanitarian projects in Congo, Zambia, Mozambique, Sierra Leone, Mexico, Dominican Republic, El Salvador, Brazil, Iraq and countless others countries. From 1980 to 1998 David was Executive Director of Pueblito, a Canadian NGO which promotes the rights of children. In 1998 he was appointed Executive Director of Médecins Sans Frontières/Doctors Without Borders Canada. While he was there Médecins Sans Frontières won the Nobel Peace Prize. In 2006, he was named President and CEO of Save the Children Canada, a post he held until he took up his current duties with UNICEF Canada. David served as the founding Executive Director of the Institute for Canadian Citizenship, on the Board of Directors for the Canadian Council for International Co-operation, the Ontario Council for International Cooperation, and the Brazilian-based Abrinq Foundation for the Rights of Children. He is a mentor emeritus with the Trudeau Foundation and currently sits on the Board of Directors of the Stephen Lewis Foundation, Dignitas International, and the Advisory Board of McGill

University's Institute for the Study of International Development. His writing on international issues has appeared in newspapers across Canada and around the world and he is a frequent commentator on radio and television. Author of two Canadian best-selling books, *Under the Tree* (co-written with his wife Elizabeth Morley), and *Healing Our World: Inside Doctors Without Borders*, David has won a number of awards in the United States for his writing. In recognition of his dedication and work in international development, David has been awarded the Commemorative Medal for the 125th Anniversary of Confederation and the Queen's Jubilee Medal, Carleton University's Humanitarian Alumni Award.

Jennifer Preston

Jennifer Preston is the Programme Coordinator for Indigenous Rights for Canadian Friends Service Committee (Quakers). She was previously was a lecturer in Canadian Studies at the University of Waterloo. She was actively involved in the intensive lobbying efforts to ensure the successful adoption of the *United Nations Declaration on the Rights of Indigenous Peoples* in both Geneva and New York. Jennifer has worked closely with Indigenous Peoples representatives and state representatives as well as human rights organizations in various regions of the world. Her work is now focusing on implementation of the *Declaration*. She is a co-author of and contributor to *Realizing the UN Declaration on the Rights of Indigenous Peoples: Triumph, Hope and Action*. For the past seven years she has written the annual review of Canada for *The Indigenous World*, for the International Working Group on Indigenous Affairs. Jennifer represented CFSC in their intervention at the Supreme Court of Canada in *Tsilhqot'in Nation*.

Fraser Reilly-King

Fraser Reilly-King is the Senior Policy Analyst on Aid and International Cooperation for the Canadian Council for International Co-operation (CCIC). CCIC is the umbrella organization for Canadian not-for profit organizations engaged in international development work. He currently sits on the Management Committee of the Reality of Aid Network as Vice-Chair, and was the North American representative to the CSO Partnership for Development Effectiveness from 2012-2014. He has written blogs on aid and development for the Ottawa Citizen and the Huffington Post. Prior to joining CCIC Fraser worked for eight years at the Halifax Initiative Coalition (HI) doing research and advocacy on the International Financial Institutions and Export Credit Agencies. In a volunteer capacity he has sat on the boards of the Canary Research Institute on Mining, Environment and Health and UNIFEM Canada. He has a Masters in Development Studies from the London School of Economics.

Abraham Sewonet Abatneh

Abraham Sewonet Abatneh has recently returned to Canada after several years of overseas work. He began his career in his home country Ethiopia working for the European Union, World Food Programme, and the UN Office for the Coordination of Humanitarian Affairs. From 2009-2012 Abraham was Head of the United Nations World Food Program's Disaster Preparedness and Response Unit in Manila, Philippines, where he oversaw large-scale emergency management and capacity building programs. From 2012-2014 Abraham was assigned to Cairo, Egypt as WFP's Emergency Coordinator and Head of Food Security Unit for the Syrian refugees operation where he managed complex humanitarian assistance as part of the larger UN program for Syrian refugees in Jordan, Lebanon, Iraq and Turkey. He was then deployed to Ukraine to set up a UN interagency presence following the political crisis in that country. Prior to WFP Abraham worked as a Field Coordinator for UNDP in Bangladesh, and as a Political Affairs Officer with the United Nations Office for Disarmament Affairs based in Togo. In Rwanda and the Democratic Republic of Congo he worked for Save The Children UK on the disarmament and demobilization of child soldiers. From 2007-2009 he worked as a Research Officer at The North-South Institute in Ottawa where he managed DFATD-funded security sector and police reform project in Southern Sudan. Abraham has published a number of policy papers. In 2005, Abraham worked with UNICEF Canada in Toronto on the Child Soldiers Initiative, a collaborative project with retired General Rimeo Dallaire to combat the use of children as combatants.

Andria Teather

Andria Teather began her not-for-profit career following years in corporate roles in the banking sector. As the National Manager of the Canada Trust Friends of the Environment Foundation she worked with volunteer committees supporting environmental organizations across Canada. Focusing on her home province of B.C. she subsequently assumed responsibility for Canada Trust's community relations and corporate philanthropy in B.C. & Yukon. In 2002 Andria began working full-time in the not-for-profit sector on diverse projects for a number of organizations including Volunteer Vancouver, Volunteering Western Australia and YWCA Vancouver. Prior to her move to Toronto, she worked at the Vancouver Foundation where she was the Executive Director of the Giving in Action Society and Vice-President, Grants and Community Initiatives. In August 2013 she joined the Jane Goodall Institute of Canada as Chief Executive Officer.

Joannes Yimbessalu

Joannes Yimbessalu is a research scientist by profession, with interests in infectious diseases and public health. He has worked with the Medical College of Wisconsin and is currently pursuing a Certificate in International Development from the University of British Columbia. As a strong advocate for global education, working with children and communities orphaned by HIV/AIDS, and as a Global Youth Ambassador for "A World at School", Joannes has represented the voices of youth at several spaces, including the Global Citizenship Education Working Group on Policy, Advocacy and Communications convened by the United Nations Youth Advocacy Group (YAG), The Center for Universal Education (CUE), and UNESCO. He has also published articles that critically assess the educational challenges the world's poorest children face through the lens of his organization, Hope For Children Cameroon, which he founded in 2011. Joannes recently spoke at a UN High-level Side Event on "Ensuring the Emerging Leadership of African Young Women and Girls towards Agenda 2063", and at a press conference on "African Women and Girls Speak on Peace, Security and Development in Africa", jointly organized by the African Union and the UN Office of the Special Adviser on Africa during the 59th Session on the Commission of the Status of Women. His work on gender equality was featured by UN Women in the April 2015 issue as one of the first IMPACT stories since the launch of the UN Women "HeForShe" Campaign, a solidarity movement that calls on men and boys to stand up against the persisting inequalities faced by women and girls globally, and strengthens the support for women's rights as human rights. Joannes is actively involved in the post-2015 development stakeholder Steering Committee processes leading to the adoption of the Sustainable Development Goals in September 2015. His efforts to make a lasting difference have been recognized by the UN with the 2014 Youth Courage Award, and by the Queen of England with a Queen's Young Leader Award, which he will accept in June 2015.



PARTICIPANTS

Caroline Abbotts
 Farrah Ali-Khan
 Julia Anderson
 Patricia Arges
 Jonathon Arnold
 Keresha Arnold
 Ruchika Arora
 Graham Atkinson
 Guillaume Avoine
 Zahra Baptiste
 Deveney Bazinet
 Nadia Bergek
 Michelle Bested
 Ed Bianchi
 Hillary Birch
 Jocelyn Blazey
 Mark Blumberg
 Katie Boomgaardt
 Alice Bouwma
 Kelly Bowden
 Yin Brown
 Iona Buisman
 Andrea Casey
 Liane Cerminara
 Piyali Chakraborti
 Ellen Cooper
 Diana Cardozo
 Dana Corfield
 Julie Cosgrove
 Katie Daly
 Benjamin Dard
 Andrew Defor
 Nancy Del Col
 Sara Desmarais
 Lieran Docherty
 Heather Donald
 Genevieve Drouin
 Jessica Dubelaar
 Christine Durant
 Larisa Duravetz
 Jeff Eames
 Vicki Faul
 Nathan Fenn
 Roshelle Filart

cbm Canada
 World Accord
 Jamaican Self Help / OCIC Board Director
 Nu-Vision Ministry Canada
 Department of Foreign Affairs, Trade and Development
 OCIC Volunteer
 Freelancer
 Amref Health Africa in Canada
 dia-logos consultants / Associate Member
 OCIC Staff
 Free The Children
 Fair Trade Toronto
 Canadian Council for International Cooperation
 KAIROS Canada
 McGill University
 Jamaican Self-Help
 Blumberg Segal LLP/ Associate Member
 Centre for Critical Development Studies, University of Toronto Scarborough
 World Renew
 Oxfam Canada
 OCIC Board Director / Associate Member
 World Renew
 OCIC Staff
 Crossroads International
 OCIC Staff / Fair Trade Toronto
 OCIC Volunteer
 OCIC Volunteer
 Equip KIDS International/ York University
 Kawartha World Issues Centre
 Casa-Pueblito
 cbm Canada
 Canadian International Council
 World Vision Canada
 Kawartha World Issues Centre
 Food For The Poor Canada
 WUSC / OCIC Global Changemaker 2015
 Canadian Feed The Children
 Cuso International/OCIC Board Director
 CAP/AIDS Network
 Humber College
 Tara International / Associate Member
 OCIC Staff
 Humber College
 RESULTS Canada

Cyrus Firouzian	OCIC Volunteer
Victoria Foote	The Jane Goodall Institute of Canada
Kimberly Gibbons	OCIC Staff
John Gilinsky	OCIC Volunteer
Kiran Gopie	Cancer Care Ontario
John Gultig	Humber College / Pitch Communications
Arman Hamidian	St. Michael's Hospital / Associate Member
Ashraful Hasan	Impactrio Inc. / Associate Member
Claire Holloway Wadhwani	CAP/AIDS Network
Emelia Horn	Social Change4U
Maggie Huang	University of Toronto
William Huffman	Inuit Art Foundation
Faisal Islam	OCIC Board Director
Susan James	Presbyterian World Service & Development
Marisa Kaczmarczyk	Jamaican Self-Help
Michael Kerr	Colour of Poverty – Colour of Change
Sohel Khan	Canadian Feed The Children
Shannon Kindornay	Carleton University
Lee-Anne Lavell	Student
Matt Legge	Canadian Friends Service Committee / OCIC Board Director
Maria Pilar Leynes	Thornccliffe Neighbourhood Office
Allan Lissner	Praxis Pictures / Associate Member
Marc Lombardo	University of Toronto Scarborough
Emmay Mah	Dignitas International
Samantha Mahfood	Food For The Poor Canada
Michelle Manks	WUSC / OCIC Board Director
Mitra Manouchehrian	OCIC Board Director / Associate Member
Melissa Matlow	World Animal Protection
Rafael Mejia-Ortiz	York University
Pamela McKane	York University
Esperanza Monsalve	YMCA of Greater Toronto
David Morley	UNICEF Canada
Sophie Muset	The Jane Goodall Institute of Canada
Jakub Nemec	ADRA Canada
Liam O'Doherty	TakingITGlobal
Kevin O'Neill	Amref Health Africa in Canada / OCIC Board Director
Krista O'Shaughnessy	Beautiful World Canada
Gabriel Ortiz	YMCA Colombia
Maribel Padilla	YMCA Mexico
David Peck	SoChange
Barry Pinsky	Rooftops Canada
Rajesh Pisharody	Associate Member
Yuliya Prodaniuk	International Development Consultant / Associate Member
Caitlin Reid	World Blind Union
Fraser Reilly-King	Canadian Council for International Cooperation
Diana Reyes	OCIC Staff
Monique Roch	Associate Member

Rowena Rollon	University of Toronto Scarborough
Alejandro Ruiz	YMCA Colombia
Thrmiga Sathiyamoorthy	OCIC Volunteer
Jay Scott	Africa Files / Associate Member
Diacounda Sene	YMCA Senegal
Abraham Sewonet Abatneh	Former UN World Food Programme Staff
Michael Sinclair	Associate Member
Lisa Swainston	OCIC Staff
Peggy Swainston	OCIC Volunteer
Tina Sweeney	Cuso International
Andria Teather	The Jane Goodall Institute of Canada
Lesley Tordoff	Save A Family Plan
Jessica Tudos	Seneca College
Pragati Tuladhar	Associate Member
Amboka Wameyo	Canadian Feed The Children
Ken Wong	OCIC Volunteer
Joannes Paulus Yimbesalu	A World At School
Maggie Zeng	Christian Children's Fund of Canada
Scott Zoltok	TakingITGlobal / OCIC Board Director

Networking Notes



ANNOUNCING OCIC'S NEW MONITORING & EVALUATION CAPACITY BUILDING INITIATIVE

OCIC is very excited to be launching a new two-year capacity building initiative that will support Ontario-based non-profit organizations in developing improved understanding of comprehensive program evaluation, increase ability to monitor and assess progress, and strengthen organizational capacity for analyzing and communicating project and program results.

Funded by the Government of Ontario through the Ontario Partnership Grants Program, this initiative will include the development and roll out of free face-to-face and on-line learning modules, webinars, easy-to-use toolkits, a glossary of evaluation language, a showcase of model evaluation materials, and peer learning exchange forums.

Learning will be organized around three core thematic streams:

- *Conceptualizing Comprehensive Program Evaluation;*
- *Impact Assessment Methodologies and Practice;* and
- *Articulating Impact to Diverse Audiences.*

OCIC members and other eligible Ontario-based non-profit organizations will be invited to pilot face-to-face and online training sessions in the first phase of the initiative, in order to develop and grow a shared online training platform for the duration of the initiative and beyond. This online training platform will become a part of OCIC's long-term capacity-building strategy for our community and a broader network of Ontario-based organizations with common interests in sustainable development. The Ontario Partnership Grants program aims to support initiatives like these that will have a broad impact across the non-profit sector, and will provide non-profits with specific and long-term tangible benefits. Our success will of course depend on the active engagement of OCIC members and other participants, with the process and potential.

To learn more about this exciting new initiative and how you can get involved, visit Piyali Chakraborti, OCIC's brand new Monitoring & Evaluation Program Manager, at her table near the refreshments!

Following the AGM & Symposium you can reach Piyali at monitoring.evaluation@ocic.on.ca. She will be in touch with all members very soon, for your input on a needs-assessment survey.

Funded by:



THANK YOU



Thank you to all panellists, moderators, presenters, facilitators, participants, and volunteers
for your many contributions to OCIC'S AGM & SYMPOSIUM 2015

