



OCIC

2012-2013

**ANNUAL
REPORT**

OUR VISION

Global social justice, human dignity and participation for all

OUR MISSION

As a Council, OCIC strives to increase the effectiveness and collective impact of all our members' efforts to promote sustainable, people-centred development in a peaceful and healthy environment. OCIC is committed to principles of fair and equitable cooperative international development and promotes public engagement that helps Canadians develop a global perspective and take action for social justice.

OUR MANDATE

OCIC encourages the development of the Ontario international development and global education sectors and sharing of resources between OCIC members by providing forums for networking, communications and collaborative reflection and action, and facilitating capacity building in public engagement and organizational development.

OCIC is a learning organization with inclusive, cooperative and participatory processes that are accessible and accountable to all members.



OCIC DEVELOPMENT PRINCIPLES

The Council recognizes that global justice requires the transformation of social structures and changes in human relations to reflect the following principles:

Human Rights & Basic Human Needs

1. Every human being has the right to her/his basic human needs: adequate food, clean water, housing, health care, education, and employment.
2. Equal civil, political, economic, social, and cultural rights for all humankind are the foundation for freedom, justice, and peace in the world.
3. Given the connection of racism to historical and contemporary forms of economic exploitation, all forms of oppression and discrimination of peoples and individuals based on race and colour must be eliminated.
4. Development requires the elimination of all forms of inequality,


work performed, exploitation, and discrimination of peoples and individuals based on factors including national origin, ethnicity, religion, language, class, gender, sexual orientation, disability, and age.

5. We believe in a development process which respects cultures and local realities, and affirms the Universal Declaration of Human Rights.

6. Development must be redefined, placing the development of civil society at its centre, with economic, political and social systems serving basic human needs.

Global Resource Stewardship

7. Redistribution of the world's resources should meet basic human needs everywhere.
8. Resources must be controlled locally to serve the needs of local populations in an equitable manner.



9. Global production and consumption levels must be addressed in the development process. Disproportionate consumption levels in the North lead to a systemic lack of resources to fulfill basic human needs in the South.

Democratic Societies & Governance

10. Participatory, cooperative and inclusive processes are vital in the struggle for development and global justice. Political and public office positions must be accessible to all citizens and those in positions of power must be fully accountable.

11. Global justice requires equal participation of women and men in political and economic decision making. The historical power imbalance between women and men must be addressed through analyses of structural inequities with concrete strategies/practices to guarantee equal access to power, wealth, and resources, and fair compensation for work performed.


12. Global justice respects the right of indigenous peoples to self-determination, self-government, and to territorial claims, including the resources within their territories.

13. Conflicts require peaceful solutions. Resources allocated for arms production and export must be redirected towards the fulfillment of basic human needs.

Mandate

14. OCIC shall encourage the development and sharing of resources for participatory global education in the province of Ontario by facilitating networking and capacity building within its membership.

15. OCIC is committed to being a learning and democratic organization with inclusive cooperative and participatory processes that are accessible and accountable to all members.

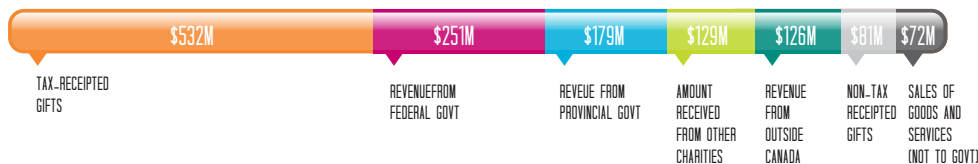


OCIC MEMBER FOOTPRINT

5,169 FULL-TIME EMPLOYEES | 26,240 PART-TIME EMPLOYEES

\$1.56 BILLION
IN TOTAL REVENUE

CIDA REPRESENTED 7.4%
OF TOTAL OCIC MEMBERSHIP REVENUE



OCIC MEMBERS OPERATE IN MORE THAN

67 COUNTRIES WORLDWIDE

Based on Annual
Information Returns for
period ending in 2011

OUR STRATEGIC DIRECTIONS

CONVENE A COMMUNITY OF MEMBERS ACROSS ONTARIO

Adventist Development and Relief Agency Canada • Africa's Children-Africa's Future • African Medical and Research Foundation Canada • CAP/AIDS Network • Canada World Youth • Canada-Mathare Education Trust • Canadian Catholic Organization for Development and Peace • Canadian Executive Service Organization •

The Leprosy Mission Canada • The Primate's World Relief and Development Fund • Transforming Faces Worldwide • War Child Canada • World Literacy of Canada • World Renew • World Blind Union • World Vision Canada • YMCA of Greater Toronto, International Program • YMCAs of Cambridge and Kitchener-Waterloo • Youth Challenge International

BROADEN PUBLIC AWARENESS AND SUPPORT FOR INTERNATIONAL COOPERATION AND GLOBAL CITIZENSHIP

Jane Goodall Institute • Kwartha World Issues Centre • Nu-Vision Ministry • Oxfam Canada • Presbyterian World Service and Development • Puebloito Canada • Rayjon Share Care • RESULTS Canada • Rooftops Canada • S.H.A.R.E. Agriculture Foundation • SalvaAide • Save A Family Plan • Save the Children Canada • Street Kids International • TakingIT-Global •

GLOBAL JUSTICE, HUMAN DIGNITY & PARTICIPATION FOR ALL

BUILD THE CAPACITY OF MEMBERS TO BE MORE EFFECTIVE

Canadian Feed The Children • Canadian Friends Service Committee • Canadian Physicians for Aid and Relief • Canadian Red Cross • Casa Canadiense • CHF • Christian Blind Mission Canada • Compassion Canada • Cooperation Canada – Mozambique • Crossroads Christian Communications Inc. • Crossroads International • Cuso International •

STRENGTHEN THE COUNCIL'S ORGANIZATIONAL CAPACITY

Dignitas International • Engineers Without Borders • Fair Trade Toronto • Foundation for International Development Assistance • Free The Children • Frontiers Foundation • Guatemala Stove Project • Heart-Links • Horizons of Friendship • International Development & Relief Foundation • Jamaican Self-Help Organization •

VOICE MEMBER INTERESTS AT THE PROVINCIAL & NATIONAL LEVELS

INTRODUCTION



The Ontario Council for International Cooperation (OCIC) convenes Ontario-based international cooperation organizations and individual associate members to build and strengthen networks, develop and share capacity, broaden public awareness and support for international cooperation and global citizenship, and contribute to collective dialogue on sector-related issues of national and international significance.



This Annual Report touches upon the many efforts of the Council and our members working collectively to achieve these objectives in 2012-2013.



Amongst our core affirmations, clarified through a series of member consultations and internal reflections on our strategic directions this year, is the need for the Council to work over the long-term with our members and broadened group of stakeholders as a catalyst for sustainable solutions to global poverty challenges.

We invite you to join us!

BOARD OF DIRECTORS

Ikem Opara

(President)
Associate Member

Matthew Legge

(Vice-President)
Associate Member

Kristy Vanderplas

(Treasurer)
Street Kids International

Mitra Manouchehrian

(Secretary)
Associate Member

Yin Brown

cbm Canada

Lauren Chender

Youth Challenge
International

Nancy Del Col

World Vision Canada

Ian Froude

Engineers Without Borders

Laura Lewis-Watts

Transforming Faces
Worldwide

Kevin O'Neill

Canadian Physicians for Aid
and Relief

Michael Paskewitz

Canadian Executive
Service Organization

Melanie Sanna

Cuso International

Claire Holloway Wadhwani

(Past President, Ex-Officio)
CAP/AIDS Network

STAFF

Kimberly Gibbons

Executive Director

Lisa Swainston

Membership &
Administrative Manager

Chryslyn Pais

Communications Coordinator

Jennifer Muldoon

Public Engagement Coordinator

Vicki Faul

Bookkeeper

Sahar Golshan

Special Projects Coordinator

Sarah Power

Inter-Council Network (ICN)
National Coordinator

Hannah-Ruth Desalines

Special Projects Intern

MESSAGE FROM THE PRESIDENT & EXECUTIVE DIRECTOR

Over the past year, global dialogue on the post-2015 development agenda, changes in Canadian international cooperation ministerial leadership, amplification of the role of the private sector in development, diminished levels of Canadian ODA, and the Government of Canada March 2013 announcement of its plans to merge the Canadian International Development Agency (CIDA) with the Department of Foreign Affairs and International Trade (DFAIT) were just some of the high-level currents affecting members of the Council and broader Canadian international cooperation community.

Amid this backdrop, and in the limited spaces between our plentiful current program activities and obligations, the OCIC Board of Directors and management decided to project our sights and aspirations 20, rather than three years into the future, as we embarked in a new strategic planning exercise with our members.

While questioned by some, no-doubt, this visionary approach to planning was affirmed at the national level by the Canadian Council for International Cooperation (CCIC) with the support of writer and activist Michael Edwards, who at their May 2013 Forum reminded sector leaders that “Martin Luther King had a dream, not a logic model..”, and stressed that “now is precisely the time to think long-term, so that we can get our heads up, our hearts open, and our eyes forward.”

In that spirit and with a view to the horizon, we are very pleased to share our new 20-year goal and three ambitious five-year strategic directions, which we feel well positioned to work towards. In brief, OCIC aspires to be a catalyst for sustainable solutions to global poverty challenges by consolidating our efforts to strengthen member capacity, increase multi-stakeholder dialogue, and influence key decision makers.

As we move forward, we invite you to help us shape new approaches and programs that break dichotomous thinking and strengthen our collective capacity to reimagine and transform 21st century economic, social and political relations in ways that benefit all.

We would like to extend our deepest appreciation to all who contributed to the Council this year in the many activities noted throughout this Annual Report, recognizing that it is your ongoing commitment that makes our work tangible, personal and incrementally possible.

In solidarity,

Ikem Opara
President

Kimberly Gibbons
Executive Director



CONVENING A COMMUNITY

Focus in Development Sessions

This year OCIC worked in collaboration with members to present eight Focus in Development sessions profiling partners from Brazil, Colombia, Ethiopia, Honduras, Kenya, Mali, Nepal, Senegal and Swaziland. Sessions ranged in topic, but held as a common theme the efforts of organizations to work towards good practice in one or more of the eight Istanbul Principles for CSO Development Effectiveness. Members were enthusiastic about sharing the perspectives of their partners and their expertise with the OCIC community on the following topics:

YMCA of GTA / YMCA Medellin

YMCA of GTA

Prisoners Assistance Nepal

CAP/AIDS Ethiopia

Cuso International

Crossroads International

World Vision

TEMEDT

Creating Social Change: The Power of Networks

Youth Voices from Senegal and Colombia

Human Rights Advocacy and Accessible Education

Empowering AIDS-orphaned Youth

Using Digital Technology for Promoting Youth Involvement and Empowerment

Let Us Show You What Girl Power Looks Like

Brazilian Youth Putting an End to Gang Violence

Ending Slavery in Mali

8 SESSIONS **132** PARTICIPANTS **95%** OF EVALUATION RESPONDENTS FELT THEIR KNOWLEDGE INCREASED AS A RESULT OF THESE SESSIONS



"Great to see the Istanbul Principles being addressed in development work"

FiD Participant

Networking Groups

OCIC members have continued to network, share resources and collaborate on areas of common interest under the umbrella of our Intern/Volunteer-Sending, and Partnerships with Canadians Branch (PWCB)-Issues Networking Groups (NWGS), and this year also launched new Networking Groups focused on Disability Inclusion, and Safety and Security Issues.

In addition to sharing information, communications and resources, members of the Disability Inclusion NWG organized and participated in a roundtable discussion on the issue with Lois Brown, Parliamentary Secretary to the Minister of International Cooperation, and shared expertise in a range of face-to-face and online sessions meant to increase awareness and commitment towards disability inclusive development.

During International Development Week (IDW) 2013, the Safety and Security NWG provided a panel presentation on Understanding Aid Workers' Vulnerability for International Project Management students at Humber College, and offered a session on Safety and Security in Conflict Zones with a Case Study on Syria, for interested members. In April the group held a session on NGO Liability for National and Expatriate Staff, followed by a national webinar on the same topic in May.

In the year ahead, this NWG aspires to lead OCIC members and other Canadian organizations in the creation of Minimum Operating Security Standards (MOSS) for Canadian NGOs working in international cooperation and humanitarian aid, and invites all interested organizations to take part, and to sign-on.





Membership

Growth has been a constant across all categories of OCIC membership over the past year, with 37 new Associate, Institutional and Organizational members welcomed to the Council! If you are not yet a member, now is the time to join us. For a complete listing of the benefits of membership and to download an application visit www.ocic.on.ca

56 ORGANIZATIONAL MEMBERS | **54** ASSOCIATE MEMBERS | **1** NETWORK/INSTITUTIONAL
+4 TO BE RATIFIED | +31 TO BE RATIFIED | MEMBER +3 TO BE RATIFIED

Public Engagement Hub

Over the past year the Inter-Council Network (ICN), along with the Canadian Council for International Cooperation (CCIC) have continued to jointly administer the PE Hub – a dynamic, bilingual, online space for sharing information, good practices and resources between staff, Board members and key volunteers of international cooperation organizations in Canada.

The national administrative team organized and delivered nine webinars, engaging 484 participants on topics including:

- Federal Budget 101: Making Sense of the Numbers on Aid
- What Do Canadians Think About Global Poverty?
- Up For Grabs? Rio+20 and the 'Green Economy'
- Leveraging the Reverse the Cuts Campaign
- Non-Profit Success Strategies in Difficult Times
- Où va la coopération solidaire? Where is International Co-operation going?
- What's Missing from Your International Development Program? Inclusive Programming
- Fair Trade 202
- Aid Worker Safety and Security: NGO Liability for National and Expatriate Staff

During the year the PE Hub was also redesigned to improve functionality and visual appeal. If you've yet to see it, take a look at www.pehub-reseaeup.ca

Development Drinks

Development Drinks has pull within the international cooperation crowd, bringing together nearly 1,000 participants at 24 events in Toronto, Ottawa, London and Guelph this year. Sometimes with a structured program, sometimes without, the event is always about convening people in an informal setting to network and build relationships.

Themed events this year included those focused on promoting volunteer opportunities in the our sector, “Making a Difference”, World AIDS Day, Human Rights and Rights of Persons with Disabilities, International Women’s Day, and the overwhelmingly popular Speed Networking events.

Development Drinks is organized by volunteers, and supported by OCIC staff. Let us know if you’d like to get involved in this way!

993 ATTENDEES AT 24 EVENTS IN OTTAWA. TORONTO. LONDON AND GUELPH



*"I *love* Development Drinks and have recommended and brought many people to this event. I find it to be very valuable and has helped me meet more people in the field, network, share ideas, and especially, get to know what other organizations are working on."*

Membership Survey Respondent



CAPACITY BUILDING

Principles of Financial Management Workshop

Through case studies and small group work, 15 participants in this two-day OCIC workshop with Eric Plato gained a better understanding of financial management and financial control. Particular areas of learning included approaches to budgeting, budgeting for overhead costs, financial reports and monitoring, cash flow management, risk management and social accounting.

Personal Security Workshop

This two-day OCIC workshop is aimed at enhancing the ability of staff, interns, volunteers and partners of NGOs to perform their roles safely and effectively. This year facilitator Jeff Eames brought the InterAction and worldwide standard approach to managing risks, with a focus on individual responsibility for staying safe to 22 participants in Toronto, and 18 participants in Ottawa. Areas of learning included contingency planning, vehicle travel, urban insecurity, abduction, stress management, defusing anger, sexual violence, and incident reporting and analysis.

Security Management Workshop

Building out of the success of our Personal Security Workshop series, this year OCIC piloted two one-day workshops on Security Management, attended by 15 participants in Toronto, and six participants in Ottawa. Facilitator Jeff Eames focused on providing tools and resources on security policy development, standard operating procedures, contingency plans, incident reports, situation reports, communications flow charts, and emergency management teams.

Media Interview Workshop

This spring OCIC also piloted a one-day workshop to support members in their work with the media. Through individual on-camera mock interviews, facilitator Margot Cronis provided an insiders' look of the media encounter from the moment of first contact to the end of the interview, and helped eight participants improve their message, style, body language and delivery. The pilot was well received, and will be offered again next fall, likely with additional content in a longer session or as a series!



"Great to share experiences and learn from colleagues with similar professional contexts."

Financial Management
Workshop Participant

"Excellent workshop, it needs to be attended by all development / humanitarian / relief staff."

Personal Security
Workshop Participant

"I am very encouraged by the initiative OCIC has taken in bringing more awareness on this issue."

Security Management
Workshop Participant

8

PROFESSIONAL
DEVELOPMENT
WORKSHOPS

84

PARTICIPANTS



PUBLIC ENGAGEMENT

New Website and Online Communications

In January 2013 OCIC launched a newly designed website that provides users with an interactive experience. Organizational members now have log-in access, allowing them to post, edit and update opportunity, event and news listings. With a refreshed new look and feel, it also meets the universally recognized W3C Level A standards for Accessibility, which we hope all members will likewise adopt.

In online communications our reach continued to expand, with 25% growth in our monthly eBulletin listserv, and over 60% increase in both Facebook Likes and Twitter followers.

To visit our new website and subscribe to our monthly eBulletin, visit www.ocic.on.ca. Find us on Twitter (@ocictweets) and on Facebook at bit.ly/OCICfb.



iAM eMagazine

In April 2013 OCIC published the fourth volume of iAM eMagazine: Ideas, Actions, Movements. The “Food As...” theme was chosen to explore issues and perspectives on the intersection of the global food system and the international cooperation sector.

This volume features written articles, photography, videos and artwork that asks readers to think critically about the impact of food on international cooperation and our own identities.

Topics explored include the growing presence of junk food in the developing world, how gender equality will affect farming in a resource-constrained future, and easy recipes to make when disaster strikes!

If you haven't seen it yet, visit bit.ly/iAM-Vol4.





INTERNATIONAL DEVELOPMENT WEEK

Global Changemakers

This year, in celebration of International Development Week OCIC presented Jason Blechta, Emelia Bowie-Buffam, Kara Cameron, Mariah Griffin-Angus, Nadha Hassen, Sadia Jama, Lilli Strong and Kate Thornton with the 2013 OCIC Global Changemaker Award. The annual award is part of an educational campaign that profiles the active engagement of young Ontarians in promoting international cooperation and social justice, both locally and globally.

With six dynamic YouTube videos, 100,000 printed profiles, four live television interviews on Rogers Television, and one live radio interview on CBC Radio's Metro Morning, this year's campaign reached new levels of engagement, encouraging youth and the Canadian public to make a difference. To meet the 2013 Global Changemakers, visit bit.ly/ocicgca13.



"I appreciate being able to be drawn in to it. It's a nice profile of the sector and the young people in it."
Nominating Organization

"I had a great time and I'm looking forward to telling more people about OCIC and the award. It was also a great chance to push myself outside of my comfort zone."

2013 Global Changemaker

Power of Words Tour

During IDW 2013 OCIC toured a “Power of Words” workshop to Etobicoke, London, Peterborough and Sarnia. Facilitators Jami Heydari and Melissa Carroll delivered five workshops that included a spoken-word/poetry performance, a “gift of words” activity, and time for discussion and reflection. There were over 120 participants that varied in age and education level, from a high-school World Issues class, to a university English Literature class for teachers in training. The workshop explored issues of gender equality, power and privilege, and how to use one’s individual agency for positive global change.

4 | 121
CITIES | PARTICIPANTS

"I am moved, compelled and excited by the issues, the expression, the manner in which you engaged our class. The feedback from our teacher candidates was equally of much praise and appreciation for you all."

Regional Volunteer Organizer

Other IDW Activities

During IDW OCIC also organized workshops and discussions on creating an effective call to action, the intersection of social media and social change, aid worker safety and security, and disability inclusion in international development programming, in Toronto.





VOICING MEMBER INTERESTS

Collaboration Across Councils

This year the Executive Directors of the Provincial and Regional Councils for International Cooperation were in close communication, working together to raise issues of concern to the sector with CIDA officials and at national forums, thinking strategically on how best the network can have most impact in the years ahead, and providing overall direction to the Inter-Council Network (ICN) national research program on good practice in public engagement (PE) on global poverty issues.

ICN Regional Coordinators convened PE practitioners across Canada in thematic “Knowledge Hubs”, working together to identify good practice in: How Change Happens (MCIC); Monitoring and Evaluation of PE (BCCIC); PE Policy (OCIC); Integrating Gender into PE (AQOCI); Partnerships and Collaboration for PE (ACIC); Effective Youth Engagement (SCIC); and Global Education in Schools (ACGC).



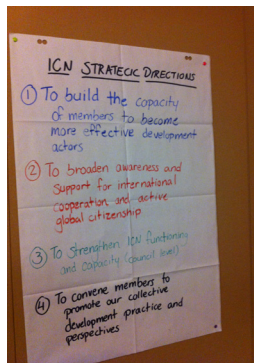
The good practices and tools identified will be shared publically as an on-line toolkit and through a series of national webinars and a virtual conference in September and October 2013. Plan to participate!

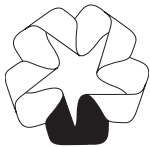


The ICN also provided capacity building opportunities for the Councils collective membership through a series of national webinars, and through staff exchanges focused on the Istanbul Principles for CSO Development Effectiveness, and monitoring and evaluation.



As a member of the CCIC Board of Directors, the Board Finance Committee, and other Committees and national activities, Kimberly has been actively working with peers across the country to reduce duplication of efforts, and to increase communication, information and visions between and across Councils. OCIC looks forward to contributing in as many ways possible in the year ahead.





STRENGTHENING ORGANIZATIONAL CAPACITY

Good Governance

OCIC Board Directors are vital and tireless contributors to the Council. This year they participated in an annual planning retreat and quarterly Board meetings, Finance & Sustainability, Personnel, Membership and Nominations, and Programs Committees. In their “spare” time they also welcomed the opportunity to reflect on our practice in a number of areas as a part of compliance with CCIC’s Code of Ethics program, and most significantly, helped to steer and contribute to an evidence-based long-term strategic planning process for the Council.

These efforts resulted in the development of a 20-year goal, three ambitious new directions, and a number of approaches that will help frame our proposals and activities over the next five-year period.

OCIC deeply appreciates the leadership, insights and efforts of each and every Board member and offer our heartfelt thanks for your commitment to the Council and our members. Many thanks as well to Megan Campbell and Steven Ayer for their valued contributions to our high level thinking this year.

Staff Developments

This year OCIC is pleased to celebrate and honour internal strength derived from staff retention!

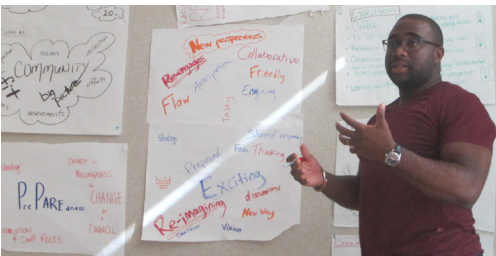
At the mid-point in our three-year CIDA funding agreement OCIC was well-positioned to keep our team of six fully employed, and took the opportunity to promote Lisa Swainston into a new role as Membership and Administrative Manager, to focus Chryslyn Pais’ work on Communications, and to increase

Jennifer Muldoon’s role to encompass both ICN and OCIC public engagement profiles.

Kimberly Gibbons continued to provide overall leadership and direction to the Council, Sarah Power coordinated the many activities of the ICN, and Vicki Faul kept the books in order, the cheques in the mail and the legal requirements of running a non-profit on our radar.

Courtesy of the YMCA of Greater Toronto, we also benefited from the contributions of our summer intern, Hannah-Ruth Desalines, who provided support in a number of internal projects, and in the winter months we were energized by Sahar Golshan, who took charge of our IDW Global Changemaker initiative, and lent support to our winter strategic planning and Networking Groups activities.

Many thanks to our spirited team for their ongoing efforts and commitment to serve in the best interests of the Council.



ANNUAL FINANCIAL STATEMENTS

BALANCE SHEET

As at March 31, 2013

| | 2013 | 2012 |
|---------------------------------------|-------------------|-------------------|
| ASSETS | | |
| Current | | |
| Cash | \$ 144,977 | \$ 115,682 |
| Short-term investments | 31,731 | 36,601 |
| Accounts receivable | 13,879 | 15,939 |
| Prepaid expenses & deposits | 4,366 | 9,043 |
| | 194,953 | 177,265 |
| Long-term investment | 5,401 | -- |
| | \$ 200,354 | \$ 177,265 |
| LIABILITIES | | |
| Current | | |
| Accounts payable | | |
| & accrued liabilities (Note 5) | \$ 33,172 | \$ 37,046 |
| Deferred membership dues | 1,932 | 1,870 |
| | 35,104 | 38,916 |
| Deferred government funding (Note 10) | 18,246 | 7,972 |
| | 53,350 | 46,888 |
| NET ASSETS | | |
| General fund (Note 8) | 74,004 | 57,377 |
| Reserve fund (Note 8) | 73,000 | 73,000 |
| | 147,004 | 130,377 |
| | \$200,354 | \$177,265 |

STATEMENT OF OPERATIONS AND NET ASSETS

Year Ended March 31, 2013

| | 2013 | 2012 |
|--|------------------|------------------|
| REVENUE | | |
| Government funding (Note 10) | \$ 457,483 | \$ 411,301 |
| Professional services | 12,944 | 10,402 |
| Membership fees | 24,257 | 23,262 |
| Miscellaneous | 4,335 | 15,110 |
| Interest | 1,058 | 1,172 |
| | 500,077 | 461,247 |
| EXPENSES | | |
| Administration | 50,459 | 46,590 |
| Programs - Core | 62,428 | 56,633 |
| - Inter-Council Network | 66,338 | 80,232 |
| Rent | 19,567 | 18,278 |
| Salaries and benefits | 284,658 | 238,993 |
| | 483,450 | 440,726 |
| Excess of revenue over expenses | 16,627 | 20,521 |
| Net assets, beginning of year | 130,377 | 109,856 |
| Net assets, end of year | \$147,004 | \$130,377 |

Complete audited financial statements are available upon request.

OCIC receives financial support for our programs from the government of Canada through the Canadian International Development Agency (CIDA).



Canadian International
Development Agency

Agence canadienne de
développement international

THANK YOU

2767

AGM 2011 Volunteers

Gabriela Byron • Michelle Dupuis • Fahad Marzogi • Monica Varga

Auditor

Collins Barrow

Board Committee Support

Susan James • Marianne McQuillan

Data Entry and Analysis Volunteers

Conall Bolger • Siahra Skelton Moen • Peggy Swainston

Development Drinks Presenters and Volunteers

Meladul Ahmadzai • James Alan • Andrea Beal • Jason Blechta • Conall Bolger • Yin Brown • Kelly Buchanan-Gelb • Miriam Buttu • Brian Cheung • Crystal Chow • Michael Creighton • Rebecca Davidson • Jessica Dubelaar • Michelle Dupuis • Jeff Eames • Shayan Edalati • Richard Elliott • Andrea Enache • Roshelle Filart • Lauren Flook • The Fox and Fiddle • Anne Gardner • Jaimi Gardner • Anne Gatsinzi • Mena Gainpaulsingh • Geneviève Gazeille • Sahar Golshan • Mariah Griffin-Angus • Julie Harris • Dan Ironmonger • Prajeena Karmacharya • Alexander Kostanyan • Matthew Legge • Tamara Levine • Leena MacLeod • Mitra Manouchehrian • Stephanie Massot • Erin Montague • Jennifer Mowbray • Jennifer Muldoon • Damalie Nabalongo • Kevin O'Neill • Ikem Opara • Raimi B. Osseni • Chryslyn Pais • Tamar Palandjian-Toufayan • Michael Paskewitz • Sarah Power • Diana Radulescu • Lauren Ravon • Tessa Roselli • Marta Ryborz • Melanie Sanna • Rafael Silver • Siahra Skelton Moen • Caroline Spira • Greg Spira • Kristy Tomkinson • David Venn • Robin Way • Selina Young

Focus in Development Presenters and Organizers

Ibrahim Ag Idbaltanat • Alexandra Castrillon, Lynn Daly • Nancy Del Col • Jessica Dubelaar • Hélène Duquette • Benoît Fader Keita • Criag Frayne • Débora Gómez • Claire Holloway Wadhvani • Heather Johnson • Wendy Komiotis • Teresa Lopez • Henry Lopy • Cebile Manzini-Henwood • Cristina Mazo Mejía • Marcia Monte • Simeon Oriko • Veronica Pereira • Sergio Quintero • Indira Rana Magar • Karen Richardson • Bernadette Sagna • Shayna Szymkowicz • Dirshaye Teshome Beyene • Erica Thomson • Esteban Vallejo

Global Citizens Forum 2013

Fayaz Noormohamed • Scott Zoltok

iAM eMagazine

Editorial Board: Allison Jane Smith • Roshelle Filart • John Hassell • Lara Hill • Mai Ngo • Racquel Smith | **Contributors:** Françoise Briet • Oxfam Canada • Jennifer Edmondson • Elizabeth Fraser • Jack Hui Litster • Allan Lissner • Lisa Myers • Canadian Red Cross • Samantha Rudick • Nidhi Tandon • Anice Wong

ICN Collaborators

Claire-Lynn Acherlie • Shams Alibhai • Sumeep Bath • Albert Beaudry • Jennifer Braun • Jenn Bergen • Megan Campbell • Michael Carty • Michel Cote • Jacqui Dale • Annick Des Granges • Kirsten Earl McCorrister • Janelle Frail • Kimberly Gibbons • Janice Hamilton • Karen Hamilton • Chantal Havad • Jack Hui Litster • Bequie Lake • Gervais L'Heureux • Heather McPherson • Dave Mitchell • Jennifer Muldoon • Vicki Nelson • Jeremy Nemanishen • Juliette Nicko • Sarah Power • Steffany Saloum • Lynn Slobogian • Jennifer Slood • Vicki Slood • Carolyn Whitway

VOLUNTEER HOURS WERE CONTRIBUTED TO OCIC
PROGRAMS. THANK YOU FOR YOUR CONTRIBUTIONS!

In-kind contributors of Goods, Services and Space

519 Community Centre • Aeolian Hall • The Bedford Academy • The Blue Cactus • Blumberg Segal LLP • Canadian Friends Service Committee (Friends House) • The Centre for Social Innovation • Christie Ossington Neighbourhood Centre • Camino • Diana Downtown • The Fox and Fiddle (Bloor Street West location) • Hot Docs • Humber College • International Centre for Disability and Rehabilitation • The Jane Goodall Institute • LOFT Kitchen • Ontario Institute for Studies in Education (OISE/UofT) • Oxfam Canada • Rooftops Canada • The Standard • Ten Thousand Villages • University of Guelph • University of Toronto • Volunteer Toronto • YMCA of Greater Toronto • Youth Challenge International

International Development Week

Global Changemaker Selection Committee: Estelle Ah-Kiow • Kelly Bowden • Tenille Brown • Samantha Burton • Ben Chung • Jennifer Foulds • Kimberly Gibbons • Stephanie Needham • Carley Robb-Jackson • Siahra Skelton Moen • Laura Stinson • Kristy Vanderplas

| Planning Committee: Françoise Briet • Lindsay Forslund • Jennifer Foulds • Siahra Skelton Moen • Laura Stinson • Fitzgerald Yaw Jr. • Sogol Zand **| Power of Words Tour:** Melissa Carroll • Julie Cosgrove • Nicole Gagliardi • Ruth Geurts • Jami Heydari • Marisa Kaczmarczyk • Michael Kehler • Geena Lee • Shayna Szymkowicz **| Presenters:** Josh Boyter • Yin Brown • Jeff Eames • Kimberly Gibbons • Emily Kere • Jakub Nemec • Eric Squair • Shayna Szymkowicz • Danielle Trépanier

IT Volunteer

Rob Vanderplas

Networking Group Co-Chairs

Disability Inclusion: Yin Brown • Grace Folts **| Intern/Volunteer-Sending:** Sagal Abdulle • Heather Auden • Lauren Chender • Nathan Fenn • Shayna Szymkowicz • Kristy Vanderplas **| PWCBC-Issues:** Katie Daly • Claire Holloway Wadhvani **| Safety and Security:** Jeff Eames • Jakub Nemec

OCIC Coffee for Global Education

Rebecca Davidson • Ian Froude • Josée Lortie • Jorge Peña • Melanie Sanna • La Tierra Co-op

Photography and Videography

Kimberly Gibbons • Allan Lissner • Jennifer Muldoon • Chryslyn Pais • Sarah Power • Barefoot Princess Films • Anice Wong

Public Engagement Policy Knowledge Hub Participants

Yin Brown • Ian Froude • Kimberly Gibbons • Chantal Havard • Kristie Kelly • Sandra Kiviaho • Jennifer Muldoon

Strategic Planning Committee

Board and Staff: Yin Brown • Nancy Del Col • Jessica Dubelaar • Vicki Faul • Ian Froude • Kimberly Gibbons • Matt Legge • Laura Lewis-Watts • Mitra Manouchehrian • Jennifer Muldoon • Kevin O'Neill • Ikem Opara • Chryslyn Pais • Sarah Power • Lisa Swainston • Kristy Vanderplas **| Consultants** Steven Ayer • Megan Campbell

Web Development, Graphic Design, Copywriting and Printing

K&Co. • Jackie Khan • Laurence MacSween • Andrea Simone • JT Printing

ORGANIZATIONAL MEMBERS

April 1, 2012 – March 31, 2013

Adventist Development and Relief Agency Canada • Africa's Children-Africa's Future • African Medical and Research Foundation Canada • CAP/AIDS Network • Canada World Youth • Canada-Mathare Education Trust • Canadian Catholic Organization for Development and Peace • Canadian Executive Service Organization • Canadian Feed The Children • Canadian Friends Service Committee • Canadian Physicians for Aid and Relief • Canadian Red Cross • Casa Canadiense • CHF • cbm Canada • Compassion Canada • Cooperation Canada – Mozambique • Crossroads Christian Communications Inc. • Crossroads International • Cuso International • Dignitas International • Engineers Without Borders • Fair Trade Toronto • Foundation for International Development Assistance • Free The Children • Frontiers Foundation • Guatemala Stove Project • Heart-Links • Horizons of Friendship • International Development & Relief Foundation • Jamaican Self-Help Organization • Jane Goodall Institute • Kawartha World Issues Centre • Nu-Vision Ministry • Oxfam Canada • Presbyterian World Service and Development • Pueblito Canada • Rayjon Share Care • RESULTS Canada • Rooftops Canada • S.H.A.R.E. Agriculture Foundation • SalvAide • Save A Family Plan • Save the Children Canada • Street Kids International • TakingITGlobal • The Leprosy Mission Canada • The Primate's World Relief and Development Fund • Transforming Faces Worldwide • War Child Canada • World Literacy of Canada • World Renew • World Vision Canada • YMCA of Greater Toronto, International Program • YMCAs of Cambridge and Kitchener-Waterloo • Youth Challenge International

NETWORK/INSTITUTIONAL MEMBERS

April 1, 2012 – March 31, 2013

World Blind Union

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