

# **OUR VISION**

Global social justice, human dignity and participation for all

# **OUR MISSION**

As a Council, OCIC strives to increase the effectiveness and collective impact of all our members' efforts to promote sustainable, people-centred development in a peaceful and healthy environment. OCIC is committed to principles of fair and equitable cooperative international development and promotes public engagement that helps Canadians develop a global perspective and take action for social justice.

# **OUR MANDATE**

OCIC encourages the development of the Ontario international development and global education sectors and sharing of resources between OCIC members by providing forums for networking, communications and collaborative reflection and action, and facilitating capacity building in public engagement and organizational development.

OCIC is a learning organization with inclusive, cooperative and participatory processes that are accessible and accountable to all members.



# OUR STRATEGIC DIRECTIONS

CONVENE A COMMUNITY OF **MEMBERS** ACROSS ONTARIO

Adventist Development and Relief Agency Canada · Athletes for Africa · CAP/AIDS Network • Canada World Youth • Canadian Association for Community Living • Canadian Catholic Organization for Development and Peace • Canadian Executive Service Organization • Canadian Feed The Children •

Street Kids International • TakingITGlobal • The Leprosy Mission Canada • Transforming Faces Worldwide • War Child Canada • World Literacy of Canada • World Vision Canada • YMCA of Greater Toronto, International Program YMCAs of Cambridge and Kitchener-Waterloo • Youth Challenge Interna-

**BROADEN PUBLIC** AWARENESS AND SUPPORT FOR INTERNATIONAL COOPERATION AND GLOBAL CITIZENSHIP

**BUILD THE** CAPACITY OF MEMBERS TO BE MORF **EFFECTIVE** 

**GLOBAL JUSTICE, HUMAN DIGNITY & PARTICIPATION FOR ALL** 

tional

Kawartha World Issues Centre . Nu-Vision Ministry • Oxfam Canada • Physicians for Global Survival • Plan International Canada • Presbyterian World Service and Development • Pueblito Canada • Rayjon Share Care • Rooftops Canada • S.H.A.R.E. Agriculture Foundation • SalvAide • Save A Family Plan . Save the Children Canada •

Canadian Friends Service Committee • Canadian Physicians for Aid and Relief • Canadian Red Cross • Casa Canadiense • CHF • Christian Reformed World Relief Committee • Compassion Canada • Cooperation Canada - Mozambique • Crossroads Christian Communications Inc. Crossroads

International

STRENGTHEN THE COUNCIL'S

Cuso VOICE MEMBER Interna-INTERESTS AT THE tional • Dignitas PROVINCIAL & International • NATIONAL LEVELS Thoughts •

Engineers Without Borders • Foundation

Frontiers Foundation •

Heart-Links . Horizons of Friendship • Impact First

International • Jamaican Self-Help Organization Jane Goodall Institute •

Development Assistance • Free The Children •

for International

ORGANIZATIONAL CAPACITY

# OCIC DEVELOPMENT PRINCIPLES

The Council recognizes that global justice requires the transformation of social structures and changes in human relations to reflect the following principles:

# **Human Rights & Basic Human Needs**

- 1. Every human being has the right to her/his basic human needs: adequate food, clean water, housing, health care, education, and employment.
- 2. Equal civil, political, economic, social, and cultural rights for all humankind are the foundation for freedom, justice, and peace in the world.
- 3. Given the connection of racism to historical and contemporary forms of economic exploitation, all forms of oppression and discrimination of peoples and individuals based on race and colour must be eliminated.
- 4. Development requires the elimination of all/forms of inequality,

- work performed, exploitation, and discrimination of peoples and individuals based on factors including national origin, ethnicity, religion, language, class, gender, sexual orientation, disability, and age.
- 5. We believe in a development process which respects cultures and local realities, and affirms the Universal Declaration of Human Rights.
- 6. Development must be redefined, placing the development of civil society at its centre, with economic, political and social systems serving basic human needs.

# **Global Resource Stewardship**

- 7. Redistribution of the world's resources should meet basic human needs everywhere.
- 8. Resources must be controlled locally to serve the needs of local populations in an equitable manner.

9. Global production and consumption levels must be addressed in the development process. Disproportionate consumption levels in the North lead to a systemic lack of resources to fulfill basic human needs in the South.

# **Democratic Societies & Governance**

- 10. Participatory, cooperative and inclusive processes are vital in the struggle for development and global justice. Political and public office positions must be accessible to all citizens and those in positions of power must be fully accountable.
- 11. Global justice requires equal participation of women and men in political and economic decision making. The historical power imbalance between women and men must be addressed through analyses of structural inequities with concrete strategies/ practices to guarantee equal access to power, wealth, and resources, and fair compensation for work performed.

- 12. Global justice respects the right of indigenous peoples to self-determination, self-government, and to territorial claims, including the resources within their territories.
- 13. Conflicts require peaceful solutions. Resources allocated for arms production and export must be redirected towards the fulfillment of basic human needs.

# **Mandate**

- 14. OCIC shall encourage the development and sharing of resources for participatory global education in the province of Ontario by facilitating networking and capacity building within its membership.
- 15. OCIC is committed to being a learning and democratic organization with inclusive cooperative and participatory processes that are accessible and accountable to all members.

# A NEW LOOK AT OCIC

Recognizing the increased importance of communications, this year OCIC began working on a visual re-brand to help Members and the public better navigate the range of services provided by the Council. In the coming months, these and other icons will be integrated across OCIC print and on-line materials, and into a new and accessible website.



Facilitating and deepening connections between Members and other stakeholders



# Capacity Building

Developing and coordinating trainings, workshops and opportunities for peer learning that strengthen Members' organizational capacity



# Public Engagement

Engaging Members and the
Canadian public through regular
communications, strategic research
and periodic innovative initiatives



Representation

Convening and consulting Members on issues of importance to the international cooperation community in Canada, and advocating in the collective interest

# INTRODUCTION







The Ontario Council for International Cooperation (OCIC) provides space for international development and global education organizations and individual associate members to build and strengthen networks, develop and share capacity, engage the broader public on global development issues in collaboration with others, and contribute to collective dialogue on sector-related issues of national importance.

In a period of historic change and challenge for Canadian civil society organizations and their global partners, it is vital that we find ways to sustain, deepen and innovate our efforts to work individually and collectively for the greater global good.

This Annual Report touches upon the many efforts of the Council and our Members collectively working to achieve these objectives in 2011-2012.

As a Council, we continue to affirm our vision of global social justice, human dignity and participation for all. As a values-driven coalition, we continue to reflect upon our strengths and challenges, and continue to work together to amplify and address them. As always, we encourage your participation. Join us!

# **BOARD OF DIRECTORS**

# Claire Holloway Wadhwani

(President) CAP/AIDS Network

# Ikem Opara

(Vice-President) Associate Member

# Hadley Nelles

(Treasurer) Associate Member

# Kristy Vanderplas

(Secretary)
Street Kids International

### **Lauren Chender**

Youth Challenge International

# Kimberly Gibbons

**Executive Director** 

# **Lisa Swainston**

Membership & Administrative Coordinator

#### Kris Orantes Migoya

Public Engagement Coordinator

# Vicki Faul

Bookkeeper

# Rebecca Davidson

Cuso International

#### Ekua Kariuki

Associate Member

# **Matthew Legge**

Impact First International

#### Laura Lewis-Watts

Transforming Faces Worldwide

# Mitra Manouchehrian

Plan International Canada

### Kevin O'Neill

Canadian Physicians for Aid and Relief

# **Michael Paskewitz**

Canadian Executive Service Organization

# Anice Wong

Special Projects Coordinator

# **Chryslyn Pais**

Communications Coordinator

#### Sarah Power

Inter-Council Network (ICN)
National Coordinator

# Jennifer Muldoon

ICN Ontario Regional Coordinator







# MESSAGE FROM THE PRESIDENT & EXECUTIVE DIRECTOR

Over the past year international cooperation organizations in Canada faced unprecedented challenges. Prolonged delays in federal funding decisions under a new competitive mechanism affected numerous organizations awaiting results, and eventual announcements left the majority facing the challenge of maintaining longstanding international partnerships, and continuing their good work without CIDA support. The global economic crisis, increased fiscal restraint, shifting political priorities and a new emphasis on the role of the private sector in development amplified anxieties and sparked numerous domestic conversations on sustainability, accountability and future direction.

At the same time, in Busan, Korea, at the Fourth High Level Forum on Aid Effectiveness, new a multi-lateral agreement was established as an agreed framework for development cooperation and embraces traditional donors, South-South co-operators, the BRICS, civil society organisations and private funders. For civil society, the Busan Partnership for Effective Development Cooperation acknowledges the culmination of a three-year consultation process that engaged thousands of CSOs worldwide on the standards that guide our role in development. Both outcomes of this process – the Istanbul Principles and the International Framework for CSO Development Effectiveness – were officially recognized and given global legitimacy in the agreement.

These parallel realities directed the energies of OCIC staff and Board Directors, providing increased focus to our networking, capacity building, public engagement and advocacy efforts, and increasing meaning to work undertaken under the umbrella of the Inter-Council Network of Provincial and Regional Councils for International Cooperation (ICN), and in collaboration with the Canadian Council for International Cooperation (CCIC). Specific areas of activity within the first of an ambitious three-year sector strengthening and public engagement program are described throughout this Annual Report.

Many thanks to all that contributed to the Council this year. We have been inspired by our members' efforts to face new challenges with courage and as a collective, and will continue to invest our energies in helping to shape a "new narrative" for development effectiveness that is characterized in equal parts by resilience and innovation.

Sincerely,

Claire Holloway Wadhwani President

Kimberly Gibbons
Executive Director













# CONVENING A COMMUNITY

# **Focus in Development Sessions**

This year OCIC encouraged increased focus in Member-sharing by coordinating a lunch and learn series profiling organizational efforts to achieve Civil Society Organization (CSO) Development Effectiveness Principles (commonly known as the Istanbul Principles). Members were keen to share stories, tools and resources through this framework, and spoke to the following issues:

Cuso International
Impact First International
YMCA of Greater Toronto
Jane Goodall Institute
Crossroads International
Cuso International
CAP/AIDS Network
Mark Blumberg
Horizons of Friendship
Street Kids International
Cuso International

Climate Change Adaptation in Nigeria

Women First Banks: Microcredit and Mayan women in rural Guatemala

Voices from the YMCA in Liberia, Senegal and Colombia

Pursuing Equitable Partnerships and Solidarity

Embodying Gender Equality and Equity While Promoting Women's and Girl's Rights

Planting Peace: Coastal Management and Peacebuilding in the Philippines

Connecting Efforts in Canada and Africa to address the Challenge posed by HIV/AIDS

Trends in US-based Global Grantmaking

Economic Solidarity and Protecting Indigenous People's Rights in Chiapas

Lessons Learned from Collaborative Monitoring and Evaluation Design

Social Enterprise and Disability in Rwanda

# 11 SESSIONS 197 PARTICIPANTS D 2 REPORTED INCREASED KNOWLEDGE

# **Networking Groups**

Member-driven Fundraising, HIV and AIDS, and Internship/Volunteer-sending Networking Groups met throughout the year to share challenges, approaches and good practices within each of their thematic areas. In addition, a new Partnerships with Canadians Branch (PWCB)-Issues Networking Group was formed to support Members through a period of significant change and uncertainty. In addition to sharing information, communications, successful proposals and organizational policies, this group participated in a larger capacity building session on "Navigating Risky Times: the strategic questions you should be asking in times of high uncertainty" in January 2012.

# Membership

In 2011-2012 OCIC expanded our reach while continuing to serve long-standing Members. Our community now includes:



# 3 ORGANIZATIONAL MEMBERS (+6 TO BE RATIFIED) NETWORK/INSTITUTIONAL AND ASSOCIATE MEMBERS (+38 TO BE RATIFIED)



"In light of the many challenges currently facing International Development NGOs in Canada, we feel that the leadership provided by OCIC has taken on renewed importance to the sector."

Cassandra Griffin, Save a Family Plan

Not yet a member? Visit ocic.on.ca for information on Membership benefits and to dowilload an application package.



# **Public Engagement Hub**

Over the past year OCIC, AQOCI, BCCIC, CCIC, MCIC and ICN staff jointly organized and delivered a national webinar series, and convened the PE Hub – a dynamic, bilingual, online space for sharing information, good practice and capacity-building resources between staff, Board and key volunteers of international development organizations working in Canada.

### Webinars focused on:

Realistic Social Media for NGOs

Using Online Learning Tools to Engage Canadians in Global Issues

Aid Effectiveness and Development Effectiveness

The Istanbul Principles

The ICN Public Engagement Effectiveness Research Program

Putting Partnership back at the Heart of Development

Global Food Prices

To join the PE Hub as an OCIC Member, visit http://www.pehub-reseauep.ca

# 206 PARTICIPANTS IN 7 NATIONAL WEBINARS

515 PE HUB MEMBERS CANADA

# **Development Drinks**

Development Drinks continued to be one of OCIC's networking success stories, with presence this year in Toronto, Ottawa and London, Ontario. Sometimes with a structured program, sometimes without, Development Drinks is always about bringing people together in an informal setting to build relationships.

Themed Toronto Development Drinks events included a Holiday Party event featuring guest speaker Penny Hartin speaking on HIV/AIDS, Disability, and Human Rights; a New Years "resolve to get Involved" event profiling volunteer

opportunities with eight Member organizations; an International Development Week event profiling the work of Plan Canada and the Association for Women's Rights in Development (AWID) to empower women and girls"; and a spring "Speed Networking" event.

Toronto Development Drinks is organized by OCIC staff Lisa Swainston with the help of an enthusiastic team of volunteers. Ottawa and London Development Drinks are organized by OCIC Board Director Rebecca Davidson and OCIC Associate Member Jeff Eames, respectively. Contact us if you would like to organize Development Drinks in your community!

# 803 ATTENDEES AT 22 EVENTS IN TORONTO OTTAWA AND LONDON







"I've been to two so far, and they were very helpful and lots of fun. I brought a friend to one and have made some great contacts through them."

Dev Drinks Attendee

"Dev Drinks continues to be the best way to recruit volunteers and to meet other potential partners."

Dev Drinks Attendee



# CAPACITY BUILDING

# **Principles of Financial Management Workshop**

Through case studies and small group work, 22 participants in this two-day OCIC workshop with Eric Plato gained a better understanding of financial management and financial control. Particular areas of learning included approaches to budgeting, budgeting for overhead costs, financial reports and monitoring, cash flow management, risk management and social accounting.

# **Personal Security Workshop**

This two-day OCIC workshop is aimed at enhancing the ability of staff, interns, volunteers and partners of NGOs to perform their role safely and effectively in the field. Facilitator Jeff Eames brought to its 16 participants in Toronto and 14 participants in Ottawa the worldwide standard approaches to managing risks, with special emphasis on security within the development and humanitarian sectors. Particular areas of learning included contingency planning, vehicle travel, urban insecurity, incident reporting and incident analysis, abduction, stress management, defusing anger, sexual violence, and acceptance strategy.

friendly way!

Workshop Attendee

"Thank you so much for covering "I feel like I will be a much better such a large amount of material so staff person & Board member! I will efficiently and in such a user- use these skills forever!" Workshop Attendee

# **Governance Workshop: An Overview for Not For Profit Boards**

In this half-day OCIC workshop, MAS facilitator Chris Govern provided an overview of the five core governance functions every Board must fulfil, how Boards carry out these functions, and how effective Boards behave. The 14 participants raised a number of questions and challenges, and shared perspectives on how to take their learning back to their individual organizations.













# PUBLIC ENGAGEMENT

#### **Online Communications & Social Media**

Our online reach expanded significantly this year, with incremental growth in the number of subscribers to our listsery, Opportunities of the Week and e-Bulletin postings, and our Facebook and Twitter accounts. Each of these outlets provide Members and friends with the latest OCIC and Member news, updates and events.

If you're not yet connected, visit ocic.on.ca to subscribe to our mailing lists, follow us on twitter (@ocictweets) and like us on Facebook at http://bit.ly/OCICfb.



### INTERNATIONAL DEVELOPMENT WEEK

# Global ChangeMakers

This year OCIC honoured the efforts of Estelle Ah-Kiow, Atiyya Bacchus, Tenille Brown, Stephanie Needham, and Carley Robb-Jackson to empower women and girls, with OCIC Global Changemaker Awards.

The purpose of the awards is to increase awareness of the roles that young Canadians play in international cooperation, in order to inspire youth and the broader Canadian public to become more engaged and active in local and global issues.

OCIC produced and disseminated 100,000 print profiles of the five award recipients across Ontario through community newspapers in seven cities, and created individual and group videos telling their stories. These profiles and videos are available on our website at http://bit.ly/ocicIDW12

"Meeting the other girls was very inspiring and educational."

2012 Global Changemaker







"I was able to learn so much about what the others were doing and it was a way to learn more about issues people living in developing countries are Facing."

2012 Global Changemaker



# **Just Theatre for Change Tour**

From February 6-10, 2012, OCIC brought performer/facilitator Nisha Ahuja to Collin-

gwood, London, Toronto, Brampton, Oshawa and Peterborough to deliver two-hour theatre-based workshops for youth during International Development Week. The workshop explored issues of gender, power and empowerment, locally and globally. Participants watched a 20-minute one-woman performance before participating in movement-based activities exploring these issues. Nine workshops were presented to elementary and high school students, future theatre teachers, and members of the general public.







"The workshop took several themes (power, empowerment of women, exploitation based on culture/race/lack of wealth) and tied them altogether in a very creative way allowing students to formulate their own connections."

Grade 7/8 Educator

#### Other IDW Activities

During the month of February OCIC hosted lunch and learn presentations on: Disability and Development,







with Winston Miller, Christian Blind Mission; The Impact of Mining on Women and Girls in Indigenous Communities, with photojournalist Allan Lissner; and on Jointly Generating New Knowledge on Issues Pertaining to Girls and Young Women, with Rona Jualla and Nico van Oudenhoven from International Child Development Initiative.

# iAM eMagazine Volume 3

OCIC published the third volume of iAM eMagazine: Ideas, Actions, Movements in Mach 2012. The year-long publishing process depends on a dedicated group of volunteer Editors soliciting the distinct and original voices from the globe and working directly with the selected Contributors to perfect their final pieces.





Volume 3 of iAM features musical and video content as well as visual art and written articles exploring Aboriginal voices, stories of colonization and migration, the unforeseen effects of war, personal reflections on 'development', media literacy, book reviews and more.

OCIC hosted a Launch Party at the Toronto Women's Bookstore to celebrate the publication of Volume 3. The evening featured performances from Red Slam Collective and Lena Recollet, a group and individual artist both featured in the magazine. If you haven't seen it yet, visit http://bit.ly/iAM-Vol3.

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# **VOICING MEMBER INTERESTS**

# **Responsive Member Meetings**

OCIC staff, Board Directors and Members convened numerous times throughout the year to share information, monitor impacts of changes to CIDA's new competitive funding mechanisms, provide information to the media, and make recommendations to the Agency to address the many challenges and concerns expressed by CSOs across the country.

Affected and concerned Members came together under the leadership of two co-Chairs as a new OCIC PWCB-Issues Networking Group, and established regular meetings to share successful proposals, organizational policies, perspectives on funding rejections, and analysis of specialized calls for proposals.

Peer support and solidarity demonstrated within the group was greatly appreciated by its many participants, and proved that despite considerable organizational challenges, an external competitive environment need not undermine the role of CSOs as principled development actors in our own right.

### Inter-Council Network & CCIC

In 2011-2012 the work of the Inter-Council Network of Provincial and Regional Councils for International Cooperation (ICN) expanded significantly in scope, with the launch of a three-year national research program focused on strengthening good practice in public engagement (PE) towards active global citizenship.

OCIC assumed a leadership role as host of the ICN and our new National Coordinator, for the duration of the program.

Key outcomes of the first year included: practitioner-focused research on the current context of PE in Canada, derived through a national survey, focus groups and individual

interviews with over 600 research participants; a national poll assessing Canadian Engagement on Global Poverty Issues; and compilation of relevant academic and institutional research as the first step leading to a comprehensive literature review.

ICN and CCIC staff also worked together to manage and deliver a series of national webinars through the PE Hub, and conducted two joint national surveys on the impact of delays in CIDA funding decisions, and the results of the eventual decisions. Working together in these ways helped expand access to important information and significantly strengthened messaging to media, members of parliament and senior government officials.







OCIC extends special thanks to our colleagues across Canada for their commitment to working strategically together. In the year ahead OCIC looks forward to contributing more to CCIC, with Kimberly as a newly ratified Board Director.

622 PRACTITIONERS 1211 CANADIANS POLLED



# STRENGTHENING ORGANIZATIONAL CAPACITY

#### **Good Governance**

OCIC Board Directors were hard at work throughout the year, each participating in our annual planning retreat and quarterly Board meetings, as well as on two or more of our Executive, Finance & Sustainability, Personnel, Membership & Nominations, and Programs Committees. For those with still more energy and an eye for aesthetics and communications, there were opportunities throughout the winter to join staff in an energizing Re-Branding Committee, which resulted in new OCIC iconography and branding guidelines.

OCIC deeply appreciates the work of each and every Board member, and this year would like to recognize, in particular, the efforts of a strengthened Executive Committee that came together to provide direction and support to the Executive Director and Board in times that really mattered. Many thanks to Claire Holloway Wadhwani, Ikem Opara, Hadley Nelles and Kristy Vanderplas for their heartfelt commitment and solid leadership.

Congratulations to Board Director Lauren Chender and husband Greg Judelman on the birth of their beautiful son! We look forward to seeing Noah at OCIC baby-engagement events in the months to come.

### **Staff Developments**

2011-2012 will be noted in OCIC archives as the year our staff transitioned and grew not only in capacity, but rather significantly, in size!

In the spring we bid fond farewell to Jia Lu, as we welcomed Kris Orantes Migoya back from a year of travels into his role as Public Engagement Coordinator (until he was called to the road again).

In early August, Sarah Power joined us as National Coordinator of the ICN, followed one month later by Jen Muldoon, as ICN Ontario Regional Coordinator. At nearly the same time past OCIC interns Anice Wong and Chryslyn Pais were each invited to work for the Council on short-term assignments coordinating special projects that drew on their strengths and experience. Opportunities to keep them with us for months, rather than weeks, quickly emerged.













Kimberly Gibbons, Lisa Swainston and Vicki Faul continued to provide overall leadership and support, to manage membership and daily operations, and to keep the books in order and the cheques in the mail.

Our team journeyed in many new ways and almost all remain for the next round, in newly defined roles. Kris and Anice, thank you both for everything! We wish you safe and fruitful travels.

# ANNUAL FINANCIAL STATEMENTS

2012

2011

BALANCE SHEET As at March 31, 2012

2012	2011
\$ 115,682	\$ 33,676
36,601	30,966
15,939	27,976
	20,000
9,043	4,436
177,265	117,054
	5,130
\$ 177,265	\$ 122,184
\$ 37,046	\$ 12,328
1,870	
7,972	
46,888	12,328
57.377	109,856
,	,
73,000	
73,000 130,377	109,856
	\$ 36,601 15,939  9,043 177,265  \$ 177,265 \$ 37,046 1,870 7,972

STATEMENT OF OPERATIONS AND NET ASSETS Year Ended March 31, 2011

	2012	2011
REVENUE		
Government funding (Note 8)	\$ 411,301	\$ 231,666
Professional services	10,402	4,740
Membership fees	23,262	14,013
Miscellaneous	15,110	9,765
Interest	1,172	764
	461,247	260,948
EXPENSES		
Administration	46.590	20.940
Programs - Core	56,633	50,914
- Inter-Council Network	80,232	
Rent	18,278	18,214
Salaries and benfits	238,993	168,539
	440,726	258,607
Excess of revenue over expenses		
for the year	20,521	2.341
Net assets, begining of year	109,856	107,515
Net assets, end of year	\$130,377	\$109,856
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Complete audited financial statements are available upon request.

OCIC receives financial support for our programs from the government of Canada through the Canadian International Development Agency (CIDA).



Canadian International Development Agency

Agence canadienne de développement international

# THANK YOU

#### AGM 2011 Volunteers

Piyali Chakraborti • Dianne Denton • Hannah Ivanoff • Danika King • Emma Pettey

#### Annual Report Images

Chryslyn Pais · Anice Wong

#### **Board Committee Support**

Kathleen Dennis · Susan James · Kenzie Kelterborn · Marianne McQuillan

#### **Data Entry and Analysis Volunteers**

Conall Bolger • Jean-Bavon Bouhdan M'Bembo • Peggy Swainston

#### **Development Drinks Presenters Volunteers and Venues**

Lesley Abraham • Angelika Arutyunova • Valérie Baron • The Bedford Academy • Conall Bolger • Kelly Buchanan-Gelb • Hanna Caplan • Emma Cosgrove • Rebecca Davidson • Jessica Dubelaar • Michelle Dupuis • The Fox and Fiddle • Anne Gatsinzi • Penny Hartin • Matthew Legge • Lindsey Higgs • Claire Holloway Wadhwani • Sunil Issac • Alexander Kostanyan • Mitra Manouchehrian • Miki McCarty • Kevin O'Neill • Michael Paskewitz • Soraya Senosier • Sarah Vickery

# Focus in Development Presenters

Peter Appel • Mark Blumberg • Daniela Sthefany Buitrago Effer • Lesbia Cu • Jessica Dubelaar • Maria Estela Barco • Bill Fairbairn • Fermin Flores • Sergio Gonzales • Maryse Guinez Coly • Andew Ho • Claire Holloway Wadhwani • Patricia Isabella Essel • Annie Kashamura Zawadi • Wendy Komiotis • Jane Lawton • Matthew Legge • Linda Levin • Hamida Maalim Harrison • Vonyee Newton Kollison • Gertrude Nunoo • Andrew Obara • Lenora Obara • Cesar Agusto Salazar Gomez • El Hadji Samba Niane • Luis Carlos Sanchez Rojo • Yulian Maryeley Solorzano Arenas • Umeeda Switlo • Shayna Szymkowicz • Kristy Vanderplas • Ellen Woodley

#### **OCIC Auditor**

Collins Barrow

2775 VOLUNTEER HOURS CONTRIBUTED TO OCIC PROGRAMS.
THANK YOU VOLUNTEERS!

#### OCIC Coffee for Global Education

Rebecca Davidson · Jorge Peña · La Tierra Co-op

#### Graphic Design and Printing

Laurence MacSween · Andrea Simone · JT Printing

#### iAM eMagazine

Editors: Jack Litster • Catherine O'Connor • Lynn O'Rourke • Racquel Smith • Angela Wallace

Contributors: Nisha Ahuja • Jodie Baker • Remy Bargout • The Beehive Collective • Red Slam Collective • Alejandra Higuera • Joanne Hodges • Handicap International • David Lane • Allan Lissner • Jack Litster • Javier Navarrete Bravo • Peter Kugba-Nyande • Lena Recollet • Racquel Smith • Irma Villafuerte • Angela Wallace

#### IDW Global Changemaker Selection Committee

Adwoa Adu • Shailyn Drukis • Kimberly Gibbons • Ikem Opara • Diane O'Reggio • Lynn O'Rourke • Chryslyn Pais • Justin Reid • Agnes Samler • Tahirah Stanley • Dylan Walters • Zeeshan Vazeer

#### In-kind contributors of Goods, Services and Space

Aga Khan Foundation • Alpen Secrets • Atomic Rooster • The Bedford Academy • Blumberg Segal LLP • Canadian Friends Service Committee (Friends House) • The Centre for Social Innovation • CESO|SACO • Cineplex Odeon • City of Toronto • Coates of Arms Pub • Cocoa Camino • Crossroads International • Cuso International • The Fox and Fiddle (Bloor Street West location) • The Gladstone Hotel • Impact First International • The Jane Goodall Institute • The Lieutenant's Pump • National Film Board of Canada • Plan International Canada • Pueblito Canada • Rooftops Canada • The Standard • Ten Thousand Villages • Toronto Women's Book Store • University of Toronto • Volunteer Toronto • YMCA of Greater Toronto • Youth Challenge International

#### IT Volunteer

Rob Vanderplas

#### Monthly e-Bulletin Volunteer

Lauren Ryan

# **Networking Group Co-Chairs**

Fundraising: Keely Morandin | HIV and AIDS: Jason Globerman | Intern/Volunteer-sending: Heather Auden • Lauren Chender • Shayna Szymkowicz • Kristy Vanderplas | PWCB-Issues: Katie Daly • Claire Holloway Wadhwani

# ORGANIZATIONAL MEMBERS April 1, 2011 - March 31, 2012

Adventist Development and Relief Agency Canada

Athletes for Africa

CAP/AIDS Network

Canada World Youth

Canadian Association for Community Living

Canadian Catholic Organization for Development and Peace

Canadian Executive Service Organization

Canadian Feed The Children

Canadian Friends Service Committee

Canadian Physicians for Aid and Relief

Canadian Red Cross

Casa Canadiense

CHF

Christian Reformed World Relief Committee

Compassion Canada

Cooperation Canada - Mozambique

Crossroads Christian Communications Inc.

Crossroads International

Cuso International

Dignitas International

Elephant Thoughts

**Engineers Without Borders** 

Foundation for International Development Assistance

Free The Children

Frontiers Foundation

Heart-Links

Horizons of Friendship

Impact First International

Jamaican Self-Help Organization

Jane Goodall Institute

Kawartha World Issues Centre

Nu-Vision Ministry

Oxfam Canada

Physicians for Global Survival

Plan International Canada

Presbyterian World Service and Development

Pueblito Canada

Rayjon Share Care

Rooftops Canada

S.H.A.R.E. Agriculture Foundation

SalvAide

Save A Family Plan

Save the Children Canada

Street Kids International

TakingITGlobal

The Leprosy Mission Canada

Transforming Faces Worldwide

War Child Canada

World Literacy of Canada

World Vision Canada

YMCA of Greater Toronto, International Program

YMCAs of Cambridge and Kitchener-Waterloo

Youth Challenge International



# ORGANIZATIONAL MEMBERS To Be Ratified June 2012

African Medical and Research Foundation Canada Canada-Mathare Education Trust CBM Canada Guatemala Stove Project
International Development & Relief Foundation
The Primate's World Relief and Development Fund

# INSTITUTIONAL MEMBERS To Be Ratified June 2012

World Blind Union

# ASSOCIATE MEMBERS April 1, 2011 - March 31, 2012

Hanna Bartel • Tariq Bhanjee • Mark Blumberg • Katie Boomgaardt • Linda Chebichii • Lia De Pauw • Renee Devereaux • Jeff Eames • Karen Garrett • V. Ashley Gibson • Jason Globerman • Ekua Kariuki • Nikki Kellermann-Lowe • Alexander Kostanyan • Kari Krogh • Stephanie Lemelin Bazinet • Allan Lissner • Khozema Mansure • Sue McCormack • Johnny Ndayishimiye • Hadley Nelles • Jessica Nkongolo • Ikem Opara • David Peck • Jorge Peña • Eric Plato • Andrew Plunkett • Layla Rich • Jo-Ann Rodrigues • Michael Sinclair • Racquel Smith • Margot Stevens • Emilie St-Hilaire • Bluma Teram • Karen Tsang • Dylan Walters • Andrea Weerdenburg

# ASSOCIATE MEMBERS To Be Ratified June 2012

Danielle Babin • Sarah Bleiwas • Conall Bolger • Dr. Lucy Cummings • Anthony D'Cruze • Kelly Dobbin • Michelle Dupuis • Hamid Durrani • Jessica Ferne • Harnoor Gill • Diana Howarth • Sunil Issac • Samuel Juru • Dr. Frederick Keenan • Morganne King Wale • Matthew Legge • M. Kiari Liman Tinguiri • Alana Livesey • Lenny Mbogo • Banga Guy Roger Mian • Veronica Murray • Queena Nanda • Brenna Nitkin • Jason Orr • Rajesh Pisharody • Christa Romaldi • Nelson Rosales • Tanya Shahriar • Fawzia Sheikh • William Sparks • Joseph Taylor • Anna Thurairatnam Jose d. Transito Escobar Tenorio • Joseph van Troost • Michele Wong • Fitzgerald Yaw • Sogol Zand



344 Bloor Street West, Suite 209 Toronto, ON M5S 3A7

T: 416.972.6303 | F: 416.972.6996 E: info@ocic.on.ca | W: www.ocic.on.ca









