



Ontario Council for International Cooperation

ANNUAL REPORT 2009/2010

Living Our Principles: A Year of Reflection and Action

The Ontario Council for International Cooperation (OCIC) brings together international development and global education organizations and professionals around our common commitment to a set of development principles. As a learning organization, we are constantly reflecting on how we are able to live our principles through the work that we do. Throughout 2009-2010, as we implemented our programs, embarked on a strategic planning process, and developed new organizational policies, we remained mindful of how our actions as an organization were grounded in our principles.

With funding from CIDA, we undertook two new public engagement initiatives in an effort to engage new audiences and utilize new tools. The Diaspora Youth Speak project engaged a small, but inspiring group of youth to think critically about the world they lived in and built their skills in a variety of media so that they could creatively express themselves. The iAM e-Magazine was OCIC's first foray into online publishing. Our amazing editorial board built the magazine's framework from the ground up and deserves much praise for the end product. Both of these projects challenged us to push ourselves into new areas. The support and involvement of OCIC members were significant factors in each project's success.

Through these projects, and our other public engagement work, OCIC promotes the idea of global citizenship – but as an organization do we model global citizenship ourselves? Do we walk the talk? This reflection led us to work on a number of policies this year to provide concrete strategies that put our principles into practice. We have finalized a new

Anti-Oppression Policy and are well on our way to completing an Environmental Stewardship Policy and an Ethical Finance Policy. We hope that these living documents will continue to evolve and reflect best practices in these areas and also serve as models for our members to adapt for their own organizations.

While learning and reflecting were dominant themes this past year, change was also a recurring theme. Over the summer we moved into a more comfortable office space, Kimberly Gibbons took the year off to bond with her beautiful baby girl (OCIC's newest unofficial member – Amélie!), we welcomed three new staff people into the office, we joined the world of social media, and undertook an ambitious but thorough strategic planning process.

Changes can be invigorating as they bring the prospect of



OCIC Board and Staff at 2009 Board Retreat

new possibilities, but our excitement has been tempered by the troubling changes external to OCIC. Government decisions not to fund Kairos, Match International, and possibly CCIC have led to concern around what those decisions mean to the independent voice of our sector. OCIC's development principles state that fostering a strong civil society must be situated at the centre

of our development efforts; as much as this is true for communities in the South, it is also true for us in Canada. For us to be true to our principles, we must speak up and preserve the space for civil society to freely voice dissent and challenge our leaders. Democracy does not occur every four years at the ballot box, but is a right that we must consistently claim, protect, and make real through our actions.

Jessica Dubelaar, Interim Executive Director

Organizational Members

Athletes for Africa
Canada World Youth
Canadian Association for Community Living
Canadian Catholic Organization for Development and Peace
Canadian Crossroads International
Canadian Feed the Children
Canadian Friends Service Committee
Canadian Physicians for Aid and Relief
Canadian Red Cross
Casa Canadiense
Chalice
CHF
Christian Reformed World Relief Committee
Compassion Canada
CUSO-VSO
Developing a Global Perspective for Educators
Engineers without Borders
Foundation for International Development Assistance
Free the Children
Frontiers Foundation
GEMS of Hope
Heart-Links
Horizons of Friendship
Jamaican Self-Help Organization
Kawartha World Issues Centre
Mines Action Canada
Nu-Vision Ministry
Operation Eyesight Universal
Oxfam Canada
Physicians for Global Survival
Plan International Canada
Pueblito Canada
Rayjon Share Care
Rooftops Canada
S.H.A.R.E. Agriculture Foundation
SalvAide
Save A Family Plan
Save the Children Canada
Street Kids International
TakingITGlobal
Tamil Rehabilitation Organization
The Leprosy Mission Canada
Transforming Faces Worldwide
UNICEF Canada
War Child Canada
World Literacy of Canada
World Vision Canada
YMCA of Greater Toronto
YMCAs of Cambridge and Kitchener-Waterloo
Youth Challenge International

New Members - to be ratified June 2010

Adventist Development and Relief Agency Canada
Canadian Executive Service Organization
Elephant Thoughts
Jane Goodall Institute

OCIC Development Principles

PREAMBLE:

The Council recognizes that global justice requires the transformation of social structures and changes in human relations to reflect the following principles:

HUMAN RIGHTS AND BASIC HUMAN NEEDS

1. Every human being has the right to her/his basic human needs: adequate food, clean water, housing, health care, education, and employment.
2. Equal civil, political, economic, social, and cultural rights for all humankind are the foundation for freedom, justice and peace in the world.
3. Given the connection of racism to historical and contemporary forms of economic exploitation, all forms of oppression and discrimination of peoples and individuals based on race and colour must be eliminated.
4. Development requires the elimination of all forms of inequality, exploitation and discrimination of peoples and individuals based on factors including national origin, ethnicity, religion, language, class, gender, sexual orientation, disability and age.
5. We believe in a development process which respects cultures and local realities, and affirms the Universal Declaration of Human Rights.
6. Development must be redefined placing the development of civil society at its centre with economic, political and social systems serving basic human needs.

GLOBAL RESOURCE STEWARDSHIP

7. Redistribution of the world's resources should meet basic human needs everywhere.
8. Resources must be controlled locally to serve the needs of local populations in an equitable manner.
9. Global production and consumption levels must be addressed in the development process. Disproportionate consumption levels in the North lead to a systemic lack of resources to fulfill basic human needs in the South.

DEMOCRATIC SOCIETIES AND GOVERNANCE

10. Participatory, cooperative and inclusive processes are vital in the struggle for development and global justice. Political and public office positions must be accessible to all citizens and those in positions of power must be fully accountable.
11. Global justice requires equal participation of women and men in political and economic decision-making. The historical power imbalance between women and men must be addressed through analyses of structural inequities with concrete strategies/practices to guarantee equal access to power, wealth, and resources, and fair compensation for work performed.
12. Global justice respects the right of indigenous peoples to self-determination, self-government, and to territorial claims, including the resources within their territories.
13. Conflicts require peaceful solutions. Resources allocated for arms production and export must be redirected towards the fulfillment of basic human needs.

MANDATE

14. OCIC shall encourage the development and sharing of resources for participatory global education in the province of Ontario by facilitating networking and capacity building within its membership.
15. OCIC is committed to being a learning and democratic organization with inclusive cooperative and participatory processes that are accessible and accountable to all members.

Strategic Directions 2007-2010

OCIC convenes and supports a variety of public engagement activities that help Canadians develop awareness and understanding of global development issues. From 2007-2010 our networking, capacity-building and public engagement activities are undertaken under the following strategic directions:

1. To convene a community of members across Ontario
2. To build the capacity of members to be more effective
3. To broaden awareness for international development and global education
4. To collect and disseminate best practices in the sector
5. To bring regional and provincial voices to the national level
6. To strengthen the Councils' organizational capacity

Within this report are highlights of the various activities organized in 2009-2010 in collaboration with and for OCIC members and networks, and the general public.

Annual General Meeting

On June 11-12, 2009, over 60 OCIC members, friends and volunteers gathered at OISE/University of Toronto for our Annual General Meeting.

Organized under the theme "Strengthening Our Common Agenda: Building a Platform for 2010", this two-day event included a keynote address from Gerry Barr, President/CEO of the Canadian Council for International Cooperation (CCIC), entitled, "Why Claim this Moment to Strengthen a Common Agenda," and a presentation by Heather McPherson, Executive Director of the Alberta Council for Global Cooperation (ACGC), on Canadian perceptions of global poverty based on a 2009 Angus Reid Study conducted by ACGC.

The first afternoon was structured to encourage members to reflect on their practice of public engagement and what a national public engagement policy/strategy might look like. This consultation was fed back into the Inter-Council Network (ICN)'s Public Engagement Position Paper which was shared with CIDA in December 2009.

The second full-day focused on the 2010 G8/20 Summits and skill-share work shops on ways to influence the political agenda, online tools for action, creating alternative media, approaches to community organizing, and emerging key issues on the G8 agenda. Panelists representing Oxfam Canada, Make Poverty History, and the Canadian Labour Congress shared perspectives on windows of opportunity for civil society to interact with and potentially influence the G8 agenda, media, and locally organizing. To set the context for the second day, panelists explained the purpose of the G8 including how it operates, its scope and significance, and as a way of looking forward over the coming year, shared work undertaken nationally to develop a campaign plan, and within Ontario, work undertaken to develop an Alternative People's Summit.

To wrap the event, participants were encouraged to develop a common agenda, by mapping known or proposed events over the coming year, and examining common threads and opportunities for collaboration.

OCIC Mission

OCIC is a membership association of Ontario-based, not-for-profit, voluntary organizations and individual associates working both in the North and South for global justice.

As a Council, OCIC strives to increase the effectiveness and collective impact of its members' efforts to promote sustainable and people-centred development in a peaceful and healthy environment, and to educate and engage the Canadian public on global issues.

Services to Members

OCIC encourages the development of the Ontario international development and global education sectors and sharing of resources between OCIC members by providing forums for networking, communications and collaborative reflection and action, and facilitating capacity building in public engagement and organizational development.

As a learning organization, OCIC offers inclusive, cooperative and participatory processes that are accessible and accountable to all members. Monthly breakfast meetings, periodic workshops, networking groups, global citizen's forums and annual meetings provide opportunities for peer-to-peer learning, sharing of experiences and best practices, and networking.

The OCIC e-Bulletin is a free forum for members to both share information and keep up-to-date on events, news, job postings and the latest happenings in the international development and global education sectors in Ontario.

Additional ongoing services to members include professional development opportunities, representation on policy issues, collaborative initiatives with other OCIC members, promotion of member organizations' activities and websites, and consultation with staff.

Visit ocic.on.ca for more information.

iAM E-Magazine Launch

In March of 2010 OCIC published the first volume of its yearly magazine *iAM: Ideas, Actions Movements – Perspectives for Global Change*. iAM is an e-magazine that promotes an increased awareness and understanding of global issues. iAM encourages critical thinking and presents new perspectives from a variety of actors, through articles, photo essays, podcasts, videos and more. The e-magazine examines how theory and action intersect, looks at how to put reflection into practice, and brings marginalized voices from around the world to the fore in the name of global social justice, human dignity and participation for all.

iAM is reflective of that perfect combination that leads to change, for an idea without ensuing action will hardly bring the movement for change to fruition. This first publication is the result of all of those elements, and bares them as the acronym that became its name. The acronym, symbolic of where this process begins (“I” in a state of being), is to remind us of the base root where change comes from, ourselves.

The first publication carried the support of many individuals, some working within larger structures to support positive global change, some doing so individually and in their personal lives. Months of planning and brainstorming with an Editorial Board and liaising with all the contributors resulted

in an eclectic mix of pieces that all evoke reflection for action. Articles in the issue bring relevant pressing issues, such as the impact of mining in “*Someone Else’s Treasure*” or generating reflection and discussion around genocide prevention in “*Bridging the Gap*.” Creating balance to this, are the many other contributions from artists and activists that highlight the effectiveness of artistic approaches to educating and engaging the public.

The power of vocals and lyrics is well felt in pieces such as “Mother Mother” and “Love Yourself Enough (Are You a Tool?),” as well as with the combination of beats and rhythms in “Security” and “Where We Belong.” The room for reflection created through these pieces is further supported with practical tools and ideas on how to move forward in pieces such as “Is It All Bad?” and “From Business Suits to Grassroots.”

In times when the global interconnectedness the planet and all living things become clear, finding harmonious and sustainable ways of living and cooperating with each other is inevitable. iAM strives to offer provocative and creative outlets to those learning and educating others on how to move forward to create and foster just and harmonious communities both locally and globally. Volume 2 of iAM will be published in the spring of 2011.

Above: The inaugural cover of OCIC’s e-magazine iAM: Ideas, Actions, Movements - Perspectives on Global Change



HIV and AIDS Working Group

It has been a wonderful year for the OCIC HIV and AIDS Working Group. Our membership has worked collaboratively on:

- ❖ increasing our understanding of global HIV and AIDS issues by having speakers from various organizations and institutions present on their work (ie. food security), as well as through debriefing sessions and the sharing of information obtained at HIV-related conferences, forums, meetings and events;
- ❖ organizing and facilitating a film screening event to help gain knowledge as it pertains to stigma and homophobia and increase awareness of gay rights and sexual health issues in Canada and abroad;
- ❖ building the capacity and knowledge-base of OCIC members on G8 and 20-related activities and discussing possibilities for involvement and collaboration both individually and organizationally;
- ❖ connecting with local community groups and AIDS service

organizations to broaden our membership

Monthly meetings focused on a range of issues faced by Working Group members in our HIV and AIDS programming. Discussions created knowledge transfer and exchange opportunities on: housing and HIV, advocacy opportunities for HIV-related issues, faith-based leader's involvement in HIV activities, G8 and G20 processes and implications for HIV/AIDS.

Several new topics are to be discussed in the coming year as well as more discussions and presentations by Working Group members on their respective organizations and the work they are currently engaged in.

If your organization is involved in HIV and AIDS programming, we encourage you to join us! While face-to-face meetings take place in Toronto, members from outside the GTA are welcome to participate via teleconference.

*Jason Globerman, Ontario HIV Treatment Network
& Priya Gopalen, Rooftops Canada*

Breakfast Meetings

Over the past year members and friends gathered over six early morning breakfasts to share expertise in the following areas:

- ❖ Transforming Faces Worldwide and Dr. Roopa Nagarajan presented and discussed the topic of community-based rehabilitation and the lessons learned in using this approach in a rural community in South India.
- ❖ Associate Member Mark Blumberg provided an overview of CRA requirements for foreign activities by Canadian registered charities and what is "new" with CRA's proposed guidance. Some of the topics included how to maintain "direction and control"; what is required in agreements; reporting and monitoring; receipts; local laws, transfers of capital property in development situations; capacity building; recent cases on foreign activities; intermediary arrangements; ongoing instruction; effect of CIDA funding; and books and records requirements.
- ❖ SalvAide hosted a meeting looking at the case of Salvadoran civil society versus Canadian mining with Southern partners Bernardo Belloso and William Castillo, representatives of the National Roundtable Against Mining in El Salvador and recipients of the Letelier-Mofatt International Human Rights Award.
- ❖ Development & Peace hosted a meeting on the topic of social media looking at how organizations in the sector are making use of it to promote their work and engage the public. A panel consisting of Raphael Arens (DEVP), Anushka Tillakaratne (TIG) and Nucci Walsh (YCI) shared ideas and tools to help organizations ride the social media band wagon.
- ❖ Pueblito Canada convened members for a look at how art can be used for social change. Amanda Procter from Pueblito Canada and Ananya Ohri from York University presented on two different approaches to using art as a tool for community development.
- ❖ Led by Street Kids International, organizations hosting or interested in hosting IYIP interns gathered to discuss the topic of internships in international cooperation. The aim of the gathering was the sharing and exchange of best practices as well as networking and creating a support network for professionals in the sector working with the IYIP program.

Right: Diane Richler, President, Inclusion International – Keynote Speaker of the CNDD Workshop reading a story about a child living in Kenya that has an intellectual disability

Sector Support

2009-2010 OCIC served on the steering committee of the People's Summit, and the Advisory Committee for Loyalist College's International Support Worker Program. OCIC was also invited to present to students in Humber College's International Development Studies Program, at North Toronto Collegiate, and for teachers in the Peel District School Board.

Canadian Network on Disability and Development

The Canadian Network on Disability and Development (CNDD) works to raise awareness for the inclusion of people with disabilities within the development context, to increase support for disability policies and programming among development practitioners, and to advocate for inclusion.

OCIC's continued involvement and collaboration with the CNDD throughout 2009-2010 has led to several positive results. The dissemination of disability-related materials to OCIC members, and OCIC's participation in CNDD's "Disability and Development Workshop" in January 2010 for development practitioners, medical practitioners, students and those interested in inclusive development approaches and practice. This workshop helped to increase awareness on the need to implement disability policy within development programs, and information around the UN Convention on the Rights of Persons with Disabilities and its implications on practice.

OCIC has also led by example, implementing disability awareness in their work, including their AGM and their publication of materials. Collaboration between CNDD and OCIC will continue in 2010-2011 through resource sharing and practical approaches to inclusion.

Larissa Jones, CNDD



Regional Public Forums

OCIC was again busy in the month of March with a second round of Regional Public Forums. Three Forums were held in consultation with members in Ottawa, Toronto and London as a means to convene member organizations in those regions and build capacity around identified themes of interest.

Through a look at relevant case studies of civil society mobilization the Ottawa Regional Forum provided opportunities to reflect on root challenges to cohesiveness in social justice organizing for international cooperation. Attention was given to highlighting practical tools and strategies for building and strengthening movements that walk the talk of working together for positive social change. Panellists in this forum highlighted successes, challenges and lessons learned related to social justice organizing and included Karen Cocq, organizer with No One is Illegal Ottawa, Executive Director of the Climate Action Network Graham Saul and social media specialist Manu Sharma.

In Toronto, the Global Citizenship Working Group led a forum which provided an opportunity to discuss and share tools to increase the ability of organizations to espouse Global Citizenship principles in their day to day practices. Focusing on examples where social policy has been used to guide informed

action, attendees gained insight into the potential benefits and limitations of using policy frameworks. Presenters at the Forum included Dr. Eva Aboagye, Senior Researcher at the Centennial College Global Citizenship & Equity Institute, as well as Josh Folkema, co-chair of the Environment Working Group at World Vision Canada. Afternoon activities focused on consulting with participants on key points to include in a global citizenship policy.

Through an examination of the current post-earthquake situation in Haiti and through a look at other major disaster situations such as the 2004 Tsunami, the London Forum provided a space to learn and reflect on learned lessons and best practices for solidarity responses in disaster situations. Participants heard from experts about how to mobilize in the current context of Haiti as well as how to remain prepared to increase the effectiveness of solidarity responses in time of disaster and beyond. The forum provided opportunities to share and hear first-hand stories from the field as and gave space for consultation and recommendations on how to build networks in the London area to push disaster solidarity forward in the most efficient ways.

Diaspora Youth Speak

After a year of planning and project development with OCIC members and community artists and activists Diaspora Youth Speak was implemented in the months of July and August of 2009. Seven youth from across the GTA participated in weekly arts and media workshops designed increase their capacity using the arts and media as well as their understanding of global issues.

The project was implemented through an arts-based, popular education and social justice youth development pedagogical approach. Youth participants worked alongside community artists to produce audio, visual and written manifestations of



Youth participant Heidi Shaheen works on a poster for Diaspora Youth Speak 2009.

their insights around social and global issues.

A final gala was held on October 4, 2010 at Naco Gallery Café to exhibit the works produced by participants. Works displayed included several writings and visual works produced throughout the project as well as installations and projections of the short videos produced. The Gala also included the unveiling of a mural painted collaboratively by the youth, project facilitators and guest artists. Other mediums participants worked with included graffiti, gastronomy, spoken word, photography and zine making.

Diaspora Youth Speak is an OCIC initiative to address the gap in participation of Diasporic communities from the global south within the international cooperation sector. Through this project, OCIC is working on strengthening relationships with ethno-cultural communities and artists from the global south in order to produce educational materials for members in the sector.

As a commitment to increasing the voice of the global south, OCIC's public engagement efforts are aimed at sharing insights and best practices from communities who have first-hand and/or generational experience and understandings of global issues but remain under-represented in the international cooperation sector.

For more information on Diaspora Youth Speak, including applications for 2010, check out: <http://bit.ly/DYS2010>

International Development Week

International Development Week (IDW) provides an opportunity for the Canadian International Development Agency (CIDA) and Canadian organizations to share their lessons learned and successes achieved in international development with the Canadian and international public, to encourage global citizenship and active involvement in international development.

This year in partnership with CIDA, OCIC recognized young global citizens across Ontario and internationally, through the Youth Acting UP! Awards. Eight youth from across the province and two youth from international locations were selected from a number of nominations.

Youth recipients from Ontario were featured in an online and traditional media campaign during International Development Week. Video interviews and written stories from each recipient presented online through YouTube (you can still find them there) received thousands of views. Recipients were also featured on customized posters that were distributed to schools, libraries and community centers in their home towns, encouraging communities to take a next step to learning more about international development.

International recipients Jinney and Didan were each recognized at ceremonies in Canada and Colombia through OCIC members World Vision and the YMCA of Greater Toronto. Both recipients received a \$200 honorarium for being community leaders in international and local cooperation.

Here's a sneak peak at our recipients. For more info check out: <http://bit.ly/OCICidw>

- ❖ Rashida Ali of Port Colborne – Katimavik Leader using her international experience with CWY to address youth issues at home
- ❖ Léna Baronikian of Toronto – High school student leader who started a Me-to-We Club with local and global ties
- ❖ Sara Korosi of Toronto, ON – Young filmmaker documenting the decolonization of Bolivia for Ontario teachers and students
- ❖ Fernanda Munhoz and Kiki Kirkpatrick of Port Hope – Tag-team high school students organizing their school's social justice club and events
- ❖ Max Seunik of Mississauga, ON – High school student leader as an Ambassador for World Vision and interpreter for Czech Roma community
- ❖ Rani Suleman of London, ON – UWO Student involved in sustainable yoghurt business models in Kenya
- ❖ Léa Tremblay of Toronto, ON – York University student using art and dance as a tool for international cooperation
- ❖ Jinney Arias of Medellin, Colombia – Student and YMCA community leader using arts-based programming to promote peace and citizenship in her local community
- ❖ Didan Rwabika of Kigali, Rwanda – World Vision Youth Ambassador writing and speaking to promote peace, HIV/AIDS awareness and environmental stewardship at home



Youth Acting UP! recipient Rasheeda Ali poses for a poster, distributed across community centers in her area.

Global Citizenship Working Group

The OCIC Global Citizenship Working Group is an active network of professionals involved in global education and public engagement.

The Working Group met monthly in Toronto to build capacities, plan activities and share experiences, opportunities, resources and tools.

In 2009-2010 capacity building focused on working effectively with school boards, using Anti-Oppression frameworks and using new technology to engage youth.

In 2009, members of the working group facilitated a workshop at the *Engaging Young Citizens in School and Beyond* conference, which was organized by the Civics Education Network. The working group also planned a regional public forum in Toronto on the topic of Global Citizenship policy. This forum resulted in the establishment of a guideline document which can be used by organizations to develop their own Global Citizenship policies.

In 2010 the group has decided to re-launch itself as the OCIC Youth Engagement (net)Working Group. The focus of the group will shift to building relationships with schools and facilitating workshops and presentations for teachers and schools. In addition to this focus, the group also plans to host regular networking meetings for professionals who are interested in sharing ideas about youth engagement.

Shayna Szymkowicz, YMCA of Greater Toronto

Inter-Council Collaboration

This past year the Inter-Council Network of the Provincial and Regional Councils for International Cooperation (ICN) met in Ottawa, Montreal, and Canmore to share with one another, build our capacities, and to work on joint initiatives. The Saskatchewan Council led a peer learning session on strategies for engaging with provincial governments, and in Montreal ICN members participated in a professional development session on delegation and time management. Throughout the year we held regular conference calls to share ideas and strategize. We also spent much time reflecting on the nature of our collaboration and how best to continue as we move into our final year of funding.

A large component of our collaborative work this year was spent jointly authoring a position paper entitled "Effectively Engaging Canadians as Global Citizens". The paper draws on the experience of individual councils and member consultation to put forward our positions and recommendations on effective public engagement. The paper outlines four key positions:

- 1) Public engagement is an integral part of international development.
- 2) Public engagement should target diverse audiences through multiple approaches.
- 3) Public engagement requires principles of good practice.
- 4) Evaluation and research are important to demonstrate public engagement effectiveness.

Recommendations from the position paper were shared with CIDA staff at a consultation in early December and will hopefully

inform their development of a new Public Engagement Strategy for the Agency.

The ICN also continued to work with CIDA to deliver the national Voluntary Sector Training Program and submitted a joint proposal to CIDA's Public Engagement Fund to implement the Kaleidoscope Video Challenge, a youth video contest for young global citizens.



ICN Members head out for a hiking break during the March 2010 meeting in Canmore, Alberta. From left to right: Jessica Dubelaar (OCIC), Jennifer Sloom (ACIC), Shams Alibhai (BCCIC), Gervais L'Heureux (AQOCI), and Heather McPherson (ACGC). Not Pictured: Janice Hamilton (MCIC) and Debra Albus (SCIC)

Capacity-Building Workshops

OCIC had a busy year with a number of capacity-building workshops. In the Fall, OCIC hosted their "Principles of Financial Management" workshop series with a focus on "Financial and Risk Management Essentials," and "Social Accounting: Counting What Really Matters." Throughout the year, OCIC organized several CIDA trainings including RBM, Gender Equality, and VSF trainings.



Above: Participant Andrew Plankett shares group notes at the "Advancing Equality Between Women and Men" capacity-building workshop in May 2009, organized by OCIC in partnership with CIDA and CIL.

Left: Participants Maria Eugenia Otarola and Sophie Muset engage in group discussion at the "Voluntary Sector Capacity Development Workshop" in March 2010 organized by OCIC in partnership with CIDA

Strategic Planning & Policy Development

Over the winter and spring a dedicated group of OCIC board members worked closely with consultant Duncan Holmes and OCIC staff to gather information from OCIC members on the direction the Council should take. The five-month process involved surveying members and external stakeholders, key informant interviews, and focus group sessions across the province. Overall, more than 50 OCIC members participated in the process. The final product represents the synthesis of the feedback received and sets forth a strong direction for OCIC to pursue over the next three years. We're excited to go forward with a clear mandate from our membership, and are energized to continue the work of OCIC.

OCIC Strategic Directions 2010-2013

- 1) To convene a community of members across Ontario
- 2) To build the capacity of members to be more effective
- 3) To broaden public awareness and support for international cooperation and global citizenship
- 4) To voice member interests at the provincial and national levels
- 5) To strengthen the Council's organizational capacity

Copies of our strategic plan are available online at ocic.on.ca

Over the past year, OCIC has begun addressing the need to 'walk the talk' of global justice. One of the ways we are doing this is through developing operational policies for the council. The Policy Committee began by developing a standard template to be used for all OCIC policies.

Over the winter, the committee drafted and finalized OCIC's first Anti-Oppression policy, to be adopted by the Board of Directors. The committee also developed a comprehensive framework of indicators to help us track our progress in addressing anti-oppression as a council.

The Global Citizenship Working Group played an important role in consulting our members during the Toronto Regional Public Forum. The group later drafted the starting documents for an Environmental Stewardship policy and an Ethical Finance policy. The policy committee will continue to compile these policies in the coming year.

We encourage our members to adopt similar policies for their organizations, so that we can begin as a membership, to walk the talk of global justice.

Copies of OCIC policies are available online at ocic.on.ca

International Development Drinks

Have you ever wanted to do away with meetings, agendas and minutes and simply get to know the people with whom you work?

In March 2010, OCIC introduced its first of many 'Development Drinks' events, now occurring regularly on the first Thurs-

day of every month. 'Dev Drinks' as it has recently been nicknamed, is a casual networking event for anyone working, volunteering or interested in the international development and global education sectors. We hosted over 65 people at our first event in March, and the feedback has been especially positive.

Members and non-members alike come out every month to the Bedford Academy in Toronto to discuss, debate, and mingle with like-minded individuals.

We're excited about the momentum that this event has gained over the past few months and hope to continue seeing new attendees every month.

In the coming year, we hope to encourage regional members to adopt a 'Dev Drinks' event in their local area.

If you work or live in the GTA, consider joining us for a casual meet-up at our next Development Drinks event.

For more information on Development Drinks, visit ocic.on.ca.



Left: Attendees Mike Grime, Devin Woods & Ben Tshin enjoy an after-work beverage while discussing sector-related issues.

AUDITORS' REPORT

Statement of Financial Position

MARCH 31, 2010

	2010	2009
ASSETS		
Current		
Cash	\$ 81,137	\$ 125,101
Short-term investments	30,690	30,000
Receivables	24,240	3,684
Prepaid expenses	2,884	2,487
	138,951	161,272
Long-term investment (Note 8)	5,000	—
	<u>\$ 143,951</u>	<u>\$ 161,272</u>
LIABILITIES AND NET ASSETS		
Current		
Accounts payable & accrued liabilities	\$ 36,234	\$ 58,326
Deferred revenue (Note 5)	202	12,449
	<u>36,436</u>	<u>70,775</u>
NET ASSETS		
Unrestricted	107,515	90,497
	<u>\$ 143,951</u>	<u>\$ 161,272</u>

Statement of Operations and Changes in Net Assets

YEAR ENDED MARCH 31, 2010

	2010	2009
Revenue		
Government grants (Note 6)	\$ 208,298	\$ 191,702
Contracts (Note 6)	20,000	129,169
Professional services	67,325	61,305
Membership fees	13,195	12,312
Donations and miscellaneous	9,961	6,455
Interest	1,093	4,021
	<u>319,872</u>	<u>404,964</u>
Expenses		
Administration	25,408	33,646
Programs	82,808	116,884
Rent	16,432	13,247
Salaries and benefits	178,206	213,121
	<u>302,854</u>	<u>376,898</u>
Excess of revenue over expenses for the year	17,018	28,066
Net Assets, beginning of year	90,497	62,431
Net Assets, end of year	<u>\$ 107,515</u>	<u>\$ 90,497</u>

Complete audited financial statements are available from OCIC upon request.

Associate Members

Monica Abdelkader	Lori Neale
Preeti Asthana	Julie Needler
Hanna Bartel	Dr. Randy Nielson
Neil Blazevic	Diane O'Reggio
Mark Blumberg	David Peck
Hanna Caplan	Jorge Peña
Lauren Chender	Eric Plato
Emily Cumming	John Popiel
Rebecca Davidson	Erik Rath
Renee Devereaux	Layla Rich
Jason Globerman	Francine Rolland
Erin Gorman	Amélie Roy
Nandy Heule	Mirga Saltmiras
Susan James	Linda Slavin
Larissa Jones	Mukete Joseph Tayong
Laurie Korneluk	Bluma Teram
Stephanie Lemelin	Karen Tsang
Bazinet	Dylan Walters
Allan Lissner	Nadya Weber
Sophie Maksimowski	Andrea Weerdenburg
Natasha McKenna	Khaleda Yesmin
Sharon McQueen	



OCIC Board at 2009 Board Retreat

Top Row, from left: Matthew Legge, Susan James, Claire Holloway Wadhvani, Bill Sparks, Marianne McQuillan, Amélie Roy and Christine Tyrell
Bottom Row, from left: Erin Gorman, Laura Lewis-Watts, Kristy Vanderplas and Jorge Peña

President's Report

What an amazing year it has been for OCIC!

With core funding from CIDA and the ongoing support of our growing membership, OCIC's dedicated staff, volunteers and board worked closely with members and networks across the province to deliver innovative capacity building services and public engagement initiatives.



Erin Gorman

Capacity-building services included: *CIDA RBM and OCIC Finance Trainings*; a *Charity Law Workshop and Webinar on Legal and Ethical Issues in Emergency Response* with Mark Blumberg, on behalf of *CLIP*.

Breakfast meetings inspired and hosted by our members included *Salvadorian Civil Society vs. Canadian Mining*; *CRA's New Proposed Guidance on Activities Outside of Canada for Canadian Registered Charities*; *Getting with IT: Social Media in International Cooperation*; *Art as a Tool for Community Development*; *Internships in International Development—The Good, the Bad and the Interesting*; and *Meeting the Needs of Rural Communities—The TFW-SRU Project in South India*.

Public engagement initiatives have included our three *Regional Public Forums* in London, Ottawa and Toronto; *Diaspora Youth Speak*; a *film screening by the HIV and AIDs working group*, a *teachers' resource guide for Global Education* by the *Global Citizenship working group*; *International Development Week's Youth Acting UP! Awards*, and *iAM e-magazine's inaugural publication and launch party*.

Ongoing commitments have included the support of networking events such as *International Development Drinks* and two active working groups and a strong network of collaborators: the *Global Citizenship working group*, the *HIV/AIDS working group* and the *Canadian Network on Disability and Development*. Beyond OCIC, staff have also actively contributed to *CCIC* and the work of the *Inter-Council Network of Provincial/Regional Councils for International Cooperation (ICN)* as well as actively participating in the steering committee for the *People's Summit* to be held in the week leading up to the *G8 and G20 Summits* in Muskoka and Toronto.

Amidst the busy programming and support to members, this has also been a year of reflection for OCIC as we have looked back on the last three years and consulted widely to determine our long-term plans for an organization that honours the principles of inclusion, sustainability and justice in the years ahead. We are pleased to be presenting the 2010 to 2013 strategic plan to our members!

None of these undertakings would have been possible without the tremendous commitment and countless hours of work contributed by Kimberly Gibbons, Jessica Dubelaar, Kris Orantes Migoya, Lisa Swainston, Chrysllyn Pais, Vicki Faul, and shorter-term project staff, consultants and volunteers.

Throughout the year the Board of Directors offered guidance and served on Executive, Finance, Personnel, Sustainability, Nominations, Programs and Membership Committees. Particular thanks to retiring Board Directors, Amélie Roy, Marianne McQuillan, Susan James, Christine Tyrell and Bill Sparks who each made strong contributions.

Many thanks to all who have helped OCIC put its principles into practice. We look forward to the year ahead, working together for global social justice, human dignity and participation for all.

Erin Gorman, President

Board of Directors

Erin Gorman – President
Kristy Vanderplas – Vice-President
Laura Lewis-Watts – Secretary
Jorge Peña – Treasurer
Claire Holloway Wadhvani
Susan James
Matthew Legge
Marianne McQuillan
Amélie Roy
Christine Tyrell

Staff

Kimberly Gibbons
Executive Director
Jessica Dubelaar
Interim Executive Director
Kris Orantes Migoya
Public Engagement Coordinator
Lisa Swainston
Membership & Administrative Coordinator
Vicki Faul
Bookkeeper
Chrysllyn Pais
Sustainability Intern - Policy & Education

Find us Online

OCIC has entered the digital decade by embracing new online media. In addition to the frequent updates to our website, you can now get your OCIC updates from a variety of social networking websites.

On our Facebook fan page, you'll find a number of OCIC updates and reminders for programs and events.

Twitter users can get regular up-to-date tweets from us, on OCIC and member programming.

Video-watchers can find a variety of media on our YouTube channel.

 <http://bit.ly/OCICfb>
 user: @ocictweets
 channel: ocicvideo

Thank you!

OCIC is made relevant and dynamic through the tremendous contributions of our Board of Directors, Steering Committees, Working Groups, and the many institutions and individuals noted below. Throughout the year they have attended numerous meetings, generously offered advice, space, expertise and nearly 1700 volunteer hours valued at over \$30,000, to help us realize our vision. Many thanks to all!

2009 AGM Steering Committee Kimberly Gibbons (OCIC), Victoria Harnett (Oxfam), Laura Lewis Watts (TFW), Kris Orantes Migoya (OCIC), Lisa Swainston (OCIC), Kristy Vanderplas (SKI)

Design and Technical Support Andrew Brudz, Allan Lissner, Eric Mills, Brian Schumacher, Andrea Simone, Lorena Salome, Andrea Rudyk, Robert Vanderplas

Diaspora Youth Speak Guillermina Buzio, Julian Calleros, Teresa Cheng, Kim Crosby, Marijana Cuvalo, Lia De Pauw, Diane Der (CWY), Julian Diego (Sketch), Alex Felipe, Kimberly Gibbons (OCIC), Rodrigo Goller (LEF), Jamilah Malika, Kalmpex, Rosina Kazi, Victoria Mata (HDC), Sume Ndumbe-Eyoh, Kris Orantes Migoya (OCIC), Lorena Salome, Natalyn Tremblay. Collaborators: anitAFRIKA! Dub Theatre, Canadian Arab Federation, Hispanic Development Council, Naco Gallery Café

iAM Editorial Board Laurier Brown (CCI), Allan Lissner (OCIC Associate Member), Leslie De Freitas (CWY), Renee Deveraux (OCIC Associate Member), Jessica Dubelaar (OCIC), Kristen Feduck, Jessica Lockhart (YCI), Jean-Bavon M'Bembo (OCIC Associate Member), Kris Orantes Migoya (OCIC), Chryslin Pais (OCIC), Lisa Swainston (OCIC)

Facilitators, Resource People and Speakers Abstract Random, Eva Aboagy (Centennial), Raphael Arens (DEVP), Stacey Be, Bernardo Belloso, Brescia Birdthroat Bloodbeard, Mark Blumberg (OCIC Associate Member), Guillermina Buzio, Julian Calleros, William Castillo, Karen Charles (CRC), Steve Clarke (Compassion), Conscious Music Network, Kevin Coppock (MSF), Teresa Cheng, Karen Cocq (NOII), Kim Crosby, Julian Diego (SKETCH), Alex Felipe, Josh Folkema (WVC), Mayanka Gupta, Sara Hassan (TIG), Kabir Joshi-Viyajan (THAC), Kalmpex, Rosina Kazi, LAL, Allan Lissner (OCIC Associate Member), Jamilah Malika, Victoria Mata (HDC), Jeff Myers, Dr. Roopa Nagarajan, Ananya Ohri, Paradigm Shift Project, Amanda Procter (Pueblito), A.S. Rao, Lorena Salome, Graham Saul (CAN), Manu Sharma, Andrea Simone, Anushka Tillakarathne (TIG) Natalyn Tremblay, Christopher Tuckwood, Betsy Wall (FIDA), Nucci Walsh (YCI)

Friends and Institutional Partners aluCine Latin@ Media Festival, The Bedford Academy, Mark Blumberg (OCIC Associate Member), Anne Goodman, Hispanic Development Council, JT Printing, Prakash Maharjan, Jean-Bavon M'Bembo (OCIC Associate Member), National Film Board of Canada, SKETCH, Verge Magazine

Gifts and Contributions aluCine Latin@ Media Festival, Ten Thousand Villages, Toronto Women's Bookstore, Verge Magazine

Global Citizenship Working Group Lesley Abraham (CHF), Svetlana Ageeva (CRC), (CRC), Sarah Aquilina (FTC), Mali Bickley,

Hanna Caplan (OCIC Associate Member), Jim Carleton, Lauren Chender (YCI), Katherine Denise Daly, Nancy Del Col (WV), Alison Farbar, Natalie Folz (STC), Paula Gallo (UNICEF), Kimberly Gibbons (OCIC), Ali Golfetto, Sara Hassan (TIG), Sadhana Hirdaramani, Claire Holloway Wadhvani (A4A), Shauna Houlton, Larissa Jones (LMC), Sandra Kiviaho (CHF), Katheryn Meisner, Corey Norman (Plan), Chryslin Pais (OCIC), Erik Rath (OCIC Associate Member), Emily Reed, Claire Reid, Layla Rich (OCIC Associate Member), Alyson Rowe (War Child), Mirga Saltmiras (OCIC Associate Member), Apoorve Singhal (WLC), Harry Smaller, Micheal Stephens, Kelly Stevenson, Lisa Swainston (OCIC), Shayna Szymkowitz (YMCA), Anita Townsend, Kristy Vanderplas (SKI), Katherine Walraven (TIG), Nadya Weber (OCIC Associate Member), Andrea Weerdenburg (OCIC Associate Member)

HIV and AIDS Working Group Edith Atieno, Hanna Bartel (OCIC Associate Member), Jessica Dubelaar (OCIC), Kimberly Gibbons (OCIC), Jason Globerman (OCIC Associate Member), Priya Gopalen (Rooftops), Victoria Harnett (Oxfam), Nan Hudson, Alicia Jarvis, Christina Melon, Shamin Mohamed Jr., Layla Rich (OCIC Associate Member), Karen Sodoma, Bill Sparks (OCIC Associate Member), Khaleda Yesmin (OCIC Associate Member)

International Development Week Lesley Abraham (CHF), Ashley Bowering, Rachael Currie (Horizons), Jessica Dubelaar (OCIC), Larissa Jones (LMC), Nika Munro (CCI), Kris Orantes Migoya (OCIC), Chryslin Pais (OCIC), Mirga Saltmiras (OCIC Associate Member), Bavleen Saini, Lisa Swainston (OCIC), Shayna Szymkowitz (YMCA), Tara Tracy (WV), Anita Townsend

Meeting Space anitAFRIKA! Dub Theatre, The Bedford Academy, Canada World Youth, Centre for Social Concern (University of Western Ontario), Centre for Social Innovation, CUSO-VSO, Development and Peace, Jamaican Self-Help, Kawartha World Issues Centre, Naco Gallery Café, OISE/UofT, Oxfam Canada, Plan Canada, Rooftops Canada, Save A Family Plan, SKETCH, TakingITGlobal, Transformative Learning Centre, Transforming Faces Worldwide, Trent University, Volunteer Toronto, YMCA of Greater Toronto

Regional Public Forums Lesley Abraham (CHF), Hasnat Ahsan (Oxfam), John Barnfield (Rayjon), Matt Banning (Rayjon), Jennifer Brammer (Oxfam), Steve Clarke (Compassion), Jessica Dubelaar (OCIC), Cassandra Griffin (SAFP), Sara Hassan (TIG), Laura Haylock (SalvAide), Sija Jacob (SAFP), Lana Kudozovic (CRC), Allan Lissner (OCIC Associate Member), Patricia Mack (Heart-Links), Kris Orantes Migoya (OCIC), Chryslin Pais (OCIC), Jorge Peña (OCIC Associate Member), Shayna Szymkowitz (YMCA), Betsy Wall (FIDA), Katherine Walraven (TIG), Collaborators: Centre for Social Concern, Oxfam Canada, YMCA of Greater Toronto

Volunteers Caroline Abbotts, Tijana Bajic, Kelly Ball, Fantahun Biadlegne, Kate Bowers, Magali G n ral, David Lewis, Clinton MacKay, Jean-Bavon M'Bembo (OCIC Associate Member), Prakash Maharjan, Khaleda Yesmin (OCIC Associate Member)

SPECIAL THANKS to the Canadian International Development Agency (CIDA) and their staff for their ongoing financial and professional support.

Ontario Council for International Cooperation



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